

The Sampson County Board of Commissioners convened for a recessed meeting at 10:00 a.m. on Thursday, June 13, 2024, in the Administrative Board Room, 406 County Complex Road, Clinton, North Carolina. Members present: Chairman Jerol Kivett, Vice Chairperson Sue Lee, and Commissioners Thaddeus Godwin, Lethia Lee, and Allen McLamb.

Chairman Jerol Kivett called the meeting to order and acknowledged Vice Chairperson Sue Lee who provided the invocation and led the Pledge of Allegiance.

Approval of Agenda

Upon a motion by Commissioner Godwin and seconded by Commissioner Lethia Lee, the Board voted unanimously to approve the agenda as published.

Item 1: Board Appointments

Sampson Community College Board of Trustees Upon a motion by Vice Chairperson Sue Lee and seconded by Commissioner Godwin the Board voted unanimously to reappoint Sandra Carroll to another term on the Sampson Community College Board of Trustees.

DSS Resource Committee Upon a motion by Vice Chairperson Sue Lee and seconded by Chairman Kivett the Board voted unanimously to appoint Janette Hernandez to the DSS Resource Committee.

Item 2: Discussion of Proposed Budget for FY 2024-2025

Chairman Kivett opened the floor for the Board to discuss any questions or concerns that they had regarding the Proposed Budget for FY 24-25. He then emphasized that the proposed budget had already been cut by 8%, noting that the requested budgets had been carefully scrutinized. In an effort to keep taxes from being raised, Chairman Kivett moved to approve the budget as recommended and direct staff to prepare the budget ordinance with the following changes: 1.) Change the cost-of-living adjustment from 3% to 1.5% and 2.) Remove the two annual wellness leave days for employees. Following a second by Vice Chairperson Sue Lee Board members were given another opportunity to comment on the proposed changes. Commissioner McLamb discussed how wellness days could be used by employees with children to plan for doctor and other visits. Commissioner Lethia Lee added that wellness days are a good incentive to employees but could be earned as a reward rather than added to employee's existing vacation days. After clarification from the County Attorney, Chairman Kivett moved that the Board vote on the removal of wellness days as a separate issue. Upon a second by Vice Chairperson Sue Lee, Commissioner Godwin and Commissioner Lethia Lee voted to remove the two wellness leave days for employees. Commissioner McLamb voted against removing these wellness days. Upon a motion by Chairman Kivett and seconded by Vice Chairperson Sue Lee, the Board voted unanimously to approve the proposed budget with

the 1.5% decrease in the cost-of-living adjustment and to direct staff to prepare the budget ordinance.

Recess to Reconvene

Upon a motion by Chairman Kivett and seconded by Commissioner Godwin, the Board voted unanimously to Recess to Reconvene on Tuesday, June 25, 2024, at 10:00 a.m. in the Administrative Board Room, 406 County Complex Road, Clinton, North Carolina.

/signed copy on file in Clerk's Office

R. Jerol Kivett, Chairperson

/signed copy on file in Clerk's Office

Stephanie P. Shannon, Clerk to the Board