

SAMPSON COUNTY BOARD OF COMMISSIONERS MEETING AGENDA

September 11, 2023

6:00 pm	Convene Regular Meeting (County Auditorium) Invocation and Pledge of Allegiance Approve Agenda as Published	
Item 1	Reports and Presentations	
	a. Market Study Update	1
Item 2	Action Items	
	a. Review of Options for Disposition of Real Property Located at 107 Underwood Street	2-4
Item 3	Board Appointments	5-8
	a. CVB Board - Chairman	
	b. Mid-Carolina Aging Advisory Council	
	c. Voluntary Ag Districts Board	
Item 4	Consent Agenda	9-10
	a. Approve the minutes of the August 7, 2023 meeting	11-18
	b. Authorize the County Manager to execute a lease between Sampson County and Norwood and Judy Blanchard for the Harrells Solid Waste Container Site	19-26
	c. Authorize the County Manager to execute a lease between Sampson County and Myron B. and Connie W. Bass for the Mt. Gilead Solid Waste Container Site	27-34
	d. Authorize execution of the contract for the facilitation of Child and Family Team Meetings (CFTM) for FY 23-24 between Sampson County (DSS) and ADR Consultants. Inc.	35-56

Consent Agenda, continued

e.	Authorize execution of a contract for Child Support Civil Officer Services for FY 23-24 between Sampson County (DSS) and Sampson County Sheriff Jimmy Thornton	57-82
f.	Authorize execution of a contract for Juvenile Court Officer/Investigator Services for FY 23-24 between Sampson County (DSS) and Sampson County Sheriff Jimmy Thornton	83-108
g.	Authorize execution of a contract for School Health Nursing Services for FY 23-24 between Sampson County (Health Department) and Sampson County Schools	109-120
h.	Approve the proposed updated Voluntary Agricultural District enrollment, amendment, and withdrawal form and enrollment fee (Cooperative Extension)	121-126
i.	Authorize execution of the updated Mid-Carolina Local Workforce Development Area Chief Elected Official Board (CEOB) Agreement	127-133
j.	Adopt a Proclamation Honoring the Sampson County Arts Council on its 50th Anniversary	134
k.	Adopt a resolution declaring vehicles and other items as surplus, directing staff to dispose of them at auction, and designating Friday, October 27, 2023, as the date of the surplus property auction.	135-138
1.	Approve a late present use value application for Leonel Perez	139-153
m.	Approve late disabled veterans tax exclusion requests for Larry E. Bailey, Mark W. Bergstresser, Kenneth R. Best, and Jeremy Ray Hook	154-165
n.	Approve tax refunds and releases as submitted	166-189
o.	Approve budget amendments as submitted	190-199

Item 5 County Manager's Report

Item 6 Public Comment Period

Adjournment

SAMPSON COUNTY BOARD OF COMMISSIONERS ITEM NO. 1 ITEM ABSTRACT ____ Public Comment **x** Information Only September 11, 2023 Report/Presentation Closed Session Meeting Date: Action Item Planning/Zoning Consent Agenda Water District Issue **SUBJECT:** Market Study Update **DEPARTMENT: Human Resources PUBLIC HEARING:** No CONTACT PERSON(S): Nancy Dillman, Human Resources Director **PURPOSE:** To receive an update on the status of the ongoing market/salary study **ATTACHMENTS:** None **BACKGROUND:** Ms. Dillman will provide the Board with an update on the market study and share any relative and pertinent information.

No action needed

SAMPSON COUNTY BOARD OF COMMISSIONERS ITEM ABSTRACT ITEM NO. Information Only Report/Presentation Report/Presentation Variable Closed Session Planning/Zoning Consent Agenda Water District Issue

SUBJECT: Review of Options for Disposition of Real Property Located at 107

Underwood Street

DEPARTMENT: Administration

PUBLIC HEARING: No

CONTACT PERSON(S): Ed Causey, County Manager

Joel Starling, County Attorney

PURPOSE: To review and consider options for the disposition of the old

Emergency Services Building

ATTACHMENTS: Memo

BACKGROUND:

While we will not be in a position to completely release the property until February 2024 at the earliest, we continue to receive comments regarding the future of the building and the adjacent Veterans Memorial Park. Therefore, we believe it would be advantageous to review what we believe to be the Board's priorities and finalize your directives for moving forward with the property disposition.

It is our understanding that:

- 1. The Board desires to have no ownership or financial responsibility for the upkeep or support for the buildings after our emergency services have fully transitioned to their new facility.
- 2. The Board has no desire to relocate or remove the Veterans Memorial located adjacent to the old Emergency Services Building from its current location.

Acknowledging these priorities, here are options for the disposition of the old Emergency Services property:

- 1. Sale of Property
- 2. Conveyance of Property to Other Governments
- 3. Conveyance of Property to an Eligible Non-Profit

These options also include propositions that will preserve the Veterans Memorial Grounds and Parking area.

RECOMMENDED ACTION OR MOTION:

Due to the varied interests that have been expressed in this property, the Board may wish to defer its decision until the October 2, 2023 meeting to allow further contemplation of final actions relative to the property's disposal.

Options for Disposition of Real Property Located at 107 Underwood Street

We continue the transition of all of our emergency services from their 107 Underwood Street location to our new 911 & Emergency Services Facilities. While we will not be in a position to completely release the property until February 2024 at the earliest, we continue to receive comments regarding the future of the building and the adjacent Veterans Memorial Park. Therefore, we believe it would be advantageous to review what we believe to be the Board's priorities and finalize your directives for moving forward with the property disposition.

It is our understanding that:

- 1. The Board desires to have no ownership or financial responsibility for the upkeep or support for the buildings after our emergency services have fully transitioned to their new facility.
- 2. The Board has no desire to relocate or remove the Veterans Memorial located adjacent to the old Emergency Services Building from its current location.

Acknowledging these priorities, here are options for the disposition of the old Emergency Services property:

1. Sale of Property

Given our budgetary constraints, the Board has previously expressed its desire to dispose of the emergency services building rather than maintain a property with identified flooding concerns and structural issues (including ADA compliant access). Counties may dispose of real property via sealed bids, upset bids, and public auctions.

You may recall, the Board adopted a resolution at your December 5, 2022 meeting authorizing staff to informally solicit offers and negotiate with prospective purchasers for possible sale of the property via the negotiated offer and upset bid process (G.S. 160A-269). If the Board opts to proceed with the negotiated offer/upset bid process, staff would seek offers for the real property, including publishing a notice of availability of the property for sale. Once an acceptable offer is received, the Board would adopt a resolution accepting the offer and authorizing commencement of the upset bid procedure. The offeror would be required to deposit 5% of the bid amount with the Board Clerk, who would then publish an advertisement for eligible upset bids (which would have to equal 10% of the first \$1,000 of the original offer and 5% of the remainder and be received within ten (10) days after the date of the advertisement and be accompanied by a bid bond or deposit). If qualified upset bids are received, the upset bid process would be repeated until no additional qualifying upset bid are received. The Board would then award the winning bid or reject all bids.

The Board could also opt to change course at this point and instead pursue either the sealed bid or public auction process. Under the sealed bid process (G.S. 160A-268), the Board would first adopt a resolution authorizing sale of the property by sealed bid. The County would then publish an advertisement for sealed bids for at least thirty (30) days before the scheduled bid opening. At the scheduled bid opening, the County would receive and open the submitted sealed bids and either award the property to the highest responsive, responsible bidder or reject all of the bids received. Under the public auction process (G.S. 160A-270), the Board would also begin by adopting a resolution authorizing sale by public auction. The Board would then publish an advertisement of the auction at least thirty (30) days before the scheduled date of the auction. After the auction, County staff would report the highest

bid received to the Board within thirty (30) days of the auction, and the Board would have the option of either accepting or rejecting the highest bid.

Should no acceptable offers to purchase or bids be received, the Board could simply elect to demolish the building (to avoid associated maintenance costs) and only maintain the vacant property, including the Veterans Memorial.

2. Conveyance of Property to Other Governments

Under G.S. 160A-274, the County can convey real property to another local government. This action would simply require that the Board adopt a resolution approving the conveyance.

3. Conveyance of Property to an Eligible Non-Profits

Local governments are authorized under G.S. 160A-279 to convey property that was not acquired by eminent domain to a nonprofit organization *carrying out a public purpose for which the county is authorized to appropriate funds*. If the property were to be conveyed to an eligible nonprofit, the Board would adopt a resolution at a regular meeting authorizing an appropriate official or employee to convey the property. Once the Board adopted the resolution authorizing an appropriate official or employee to convey property, a notice would be published summarizing contents of the resolution and complete the conveyance at least ten (10) days after publication of the notice. The deed of conveyance would also be required to contain a covenant requiring that the property be used for the stated public purpose by the new owner and all subsequent owners of the property. It would be understood that once the property is conveyed to the nonprofit, the County would have no responsibility for the maintenance or upkeep of the conveyed property.

Preservation of the Veterans Memorial Grounds and Parking

To maintain the Veterans Memorial grounds and parking, the Board may opt to:

- 1. Include in any conveyance a permanent easement for allowing the County and members of the general public to access the approximately 0.23-acre memorial grounds and parking. This option would be more feasible if the property is conveyed to another unit of local government or an eligible non-profit. (The County could agree to maintain responsibility for maintenance of the Memorial grounds/parking included in the easement area.)
- Subdivide the property to formally exclude the Veterans Memorial and associated parking from any sale or conveyance and retain County ownership over the Veterans Memorial. The subdivided property would have to meet the minimum lot size and lot width requirements under the City's zoning ordinance.

Moving forward, we are seeking the Board's direction whether to continue to pursue sale of the property via the negotiated offer and upset bid process (as directed previously by resolution) or to consider conveyance of the property to another local government or an eligible non-profit. Depending upon the Board's decision regarding sale or conveyance, the Board may direct staff and County Attorney to either pursue a permanent easement or subdivision of the property to maintain access to and/or possession of the Veterans Memorial and associated parking.

		PSON COUNTY F COMMISSIONERS	
ITEM ABSTRACT		ITEM NO.	3
Meeting Date: September		_ Information Only _ Report/Presentation _ Action Item _ Consent Agenda	Public Comment Closed Session Planning/Zoning Water District Issue
SUBJECT:	Appointment	ts	
DEPARTMENT:	Governing Bo	ody	
PUBLIC HEARING:	No		
CONTACT PERSON(S):	Vice Chairpe	rson Sue Lee	
PURPOSE:	Visitor's Bure	appointments to the Sampson eau Board, Mid-Carolina Agir ntary Ag Districts Board	5
ATTACHMENTS:	Memos		

<u>Sampson County CVB Board</u> The CVB recommends that Joel Rose be re-appointed to serve as Chair of the CVB Board of Directors for an additional year.

<u>Mid-Carolina Aging Advisory Council</u> The Mid-Carolina Aging Advisory Council recommends Alice Butler to fill the vacant COG Board Representative position.

<u>Voluntary Ag Districts Board</u> The Agriculture Board recommends that Wendy Dorman be appointed to represent District 5 of the Voluntary Ag Districts Board



DATE: August 28, 2023

TO: Stephanie Shannon

FROM: Sheila Barefoot

SUBJECT: CVB Board Appointment for President of the CVB Board

Good morning Stephanie

At our CVB Board meeting held August 22, 2023, the board voted to recommend to the BOC that Mr. Joel Rose be re-appointed to serve as Chair of the CVB Board of Directors for an additional year. Mr. Rose has agreed to serve for the upcoming year, should the BOC re-appoint him to this position.

His contact information is below:

Mr. Joel Rose, 412 Butler Drive, Clinton, NC 28328

Thanking you in advance.

Sheila Barefoot

Executive Director, Sampson County CVB

Cheila S. Barefoot

Agricuture (VAD) board nominee

Eileen Coite <eileen_coite@ncsu.edu>

Mon 8/28/2023 4:42 PM

To:Stephanie Shannon <sshannon@sampsonnc.com>

Hi Stephanie,

The Agriculture board would like to nominate Wendy Dorman of Ranch QD, located at 155 Reedsford Road, Clinton, NC, to represent District 5 of the Voluntary Ag Districts Board. This nomination was made at the August 9th meeting of the Agriculture Board.

Thank you, Eileen

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Eileen A. Coite
Extension Agent
Agriculture & Community Development
NC State University, College of Agriculture & Life Sciences
North Carolina Cooperative Extension, Sampson County Center
55 Agriculture Place, Clinton, NC 28328

Phone: (910) 592-7161 Fax: (910) 592-9513

Email: eileen coite@ncsu.edu

website: https://sampson.ces.ncsu.edu

August 17, 2023

TO: Stephanie Shannon, Clerk to the Board

FROM: Tracy Honeycutt, Area Agency on Aging Director

SUBJECT: Mid-Carolina Aging Advisory Council

The Mid-Carolina Aging Advisory Council recommends Alice Butler to fill the vacant COG Board Representative position.

Thank you for your consideration.

	SAMPSON COUNTY BOARD OF COMMISSIONERS				
	ITEM ABSTRACT		ITEM NO.	4	
Me	eeting Date: September 11, 2023	Information Report/Pre Action Item x Consent As	esentation	Public Comment Closed Session Planning/Zoning Water District Issue	
SU	TBJECT: Consent A	genda			
DI	EPARTMENT: Administr	tion/Multiple D	epartments		
a.	Approve the minutes of the August	7, 2023 meeting			
b.	Authorize the County Manager to e Blanchard for the Harrells Solid Wa		-	County and Norwood and Judy	
c.	Authorize the County Manager to e W. Bass for the Mt. Gilead Solid Wa		-	County and Myron B. and Connie	
d.	Authorize execution of the contract FY 23-24 between Sampson County			mily Team Meetings (CFTM) for	
۵	Authorize execution of a contract fo	Child Support (Civil Officer Serv	ices for FV 23-24 between Sampson	

- e. Authorize execution of a contract for Child Support Civil Officer Services for FY 23-24 between Sampson County (DSS) and Sampson County Sheriff Jimmy Thornton
- f. Authorize execution of a contract for Juvenile Court Officer/Investigator Services for FY 23-24 between Sampson County (DSS) and Sampson County Sheriff Jimmy Thornton
- g. Authorize execution of a contract for School Health Nursing Services for FY 23-24 between Sampson County (Health Department) and Sampson County Schools
- h. Approve the proposed updated Voluntary Agricultural District enrollment, amendment, and withdrawal form and enrollment fee (Cooperative Extension)
- i. Authorize execution of the updated Mid-Carolina Local Workforce Development Area Chief Elected Official Board (CEOB) Agreement
- j. Adopt a Proclamation Honoring the Sampson County Arts Council on its 50th Anniversary
- k. Adopt a resolution declaring vehicles and other items as surplus, directing staff to dispose of them at auction, and designating Friday, October 27, 2023, as the date of the surplus property auction.
- l. Approve a late present use value application for Leonel Perez
- m. Approve late disabled veterans tax exclusion requests for Larry E. Bailey, Mark W. Bergstresser, Kenneth R. Best, and Jeremy Ray Hook

- n. Approve tax refunds and releases as submitted
- o. Approve budget amendments as submitted

RECOMMENDED ACTION OR MOTION:

Motion to approve Consent Agenda as presented

SAMPSON COUNTY NORTH CAROLINA

The Sampson County Board of Commissioners convened for their regular meeting at 6:00 p.m. on Monday, August 7, 2023, in the County Auditorium, 435 Rowan Road in Clinton, North Carolina. Members present: Chairman Jerol Kivett, Vice Chairperson Sue Lee, and Commissioners Thaddeus Godwin, Lethia Lee, and Allen McLamb.

Chairman Jerol Kivett called the meeting to order and turned the meeting over to Vice Chairperson Sue Lee. Vice Chairperson Sue Lee called upon Commissioner Godwin who provided the invocation. Vice Chairperson Sue Lee then asked the veterans in the audience to lead the Pledge of Allegiance.

Approval of Agenda

Upon a motion by Commissioner Godwin and seconded by Commissioner Lethia Lee, the Board voted unanimously to approve the agenda with the following changes:

- Added Reports and Presentations NCDOT Update by Highway Maintenance Engineer Keith Jackson
- Added Item 2B Sampson Regional Medical Center Board of Trustees Appointment
- Added one item to the Consent Agenda Authorize the County Manager to execute
 a contract between Sampson County Department of Aging and the Mid-Carolina
 Agency on Aging for the NC Family Caregiver Support Program
- Added a Closed Session following the Public Comment Period pursuant to G.S. 143-318.11(a)(3) (attorney-client privilege)

Reports and Presentations

Chairman Kivett called upon NCDOT Highway Maintenance Engineer Keith Jackson who provided a brief update on DOT projects throughout the County. Mr. Jackson clarified that repairs on Lisbon Street are scheduled to go under contract later this year.

Item 1: Public Hearing

Sampson Area Transportation – FY25 Community Transportation Program Application Chairman Kivett opened a public hearing and called upon Sampson Area Transportation Director Rosemarie Oates-Mobley who reviewed four grants that the department is planning to apply for in preparation for FY25. Chairman Kivett opened the floor for public comments and hearing none, closed the public hearing. Upon a motion by Vice Chairperson Sue Lee and seconded by Commissioner Godwin, the Board voted unanimously to adopt a resolution authorizing the submission of grant applications for federal and state funding and to authorize

-	y Manager to execute any necessary related documents. (Copy filed in Inc. Minute)
Item 2:	Action Items
Marker 352 Commission Interstate 4 seconded 1 Supporting	opt a Resolution Supporting the Naming of a Portion of Interstate 40 from Mile 2 to 357 in Honor of Representative Larry M. Bell Chairman Kivett called upon oner Lethia Lee who presented a resolution supporting the naming of a portion of 40 in honor of Larry M. Bell. Upon a motion by Commissioner Lethia Lee and by Commissioner McLamb, the Board voted unanimously to adopt a Resolution g the Naming of a Portion of Interstate 40 From Mile Marker 352 to 357 in Honor of active Larry M. Bell. (Copy filed in Inc. Minute Book, Page)
Chairperso	mpson Regional Medical Center Board of Trustees Upon a motion by Vice on Sue Lee and seconded by Commissioner Godwin, the Board voted unanimously to randon Warren to the Sampson Regional Medical Center Board of Trustees.
Item 3:	Consent Agenda
-	on a motion made by Commissioner Godwin and seconded by Commissioner Lethia pard voted unanimously to approve the Consent Agenda as follows:
(as Board	of Commissioners)
a.	Approved the minutes of the July 10, 2023 meeting (Copy filed in Inc. Minute Book, Page)
b.	Authorized execution of the contract for legal services for FY 23-24 between Sampson County (DSS) and Warrick and Bradshaw
C.	Authorized execution of the contracts for non-emergency medical transportation services for FY 23-24 between Sampson County (DSS) and Sampson Area Transportation, The Gardens of Roseboro, and The Magnolia
d.	Authorized execution of the contract for school nursing services for FY 23-24 between Sampson County (Health Department) and Clinton City Schools
e.	Authorized execution of an Agreement for the Protection, Development, and Improvement of Forest Lands between Sampson County and the North Carolina Department of Agriculture and Consumer Services
f.	Approved a request by Sampson County Sheriff's Office to retire canines "Peggi" and "Kane" and relinquish ownership to their current handlers, Ronie Robinson and

Heathe Williams effective September 1, 2023

- g. Authorized the County Manager to execute the Urgent Repair Program 2023 Assistance Policy for the Department of Aging
- h. Authorized the County Manager to execute a memorandum of understanding between Sampson County and Sampson County Amateur Radio Services, Inc. (SCARS) allowing SCARS to install a radio repeater at the Taylors Bridge Highway Communications Tower
- i. Declared as surplus and authorize transfer of service weapon (Sig Sauer 9mm pistol, serial number 47A066236) to retiring officer Robert Stroud
- j. Approved the Funding Plan for the FY 23-24 Home and Community Care Block Grant
- k. Approved a late disabled veterans tax exclusion request for James Wesley Reaves
- 1. Approved the tax refunds and releases as submitted

#10217	Willie Kim Kinson	\$434.74
#10210	Sharon Lee Bowden	\$148.92
#10211	Michael Glenn Cottle	\$229.68
#10199	David Mark Calcutt	\$104.83
#10214	Nick Eugene Dailey Jr.	\$194.00
#10215	Christine Morgan McCurdy	\$220.14
#10219	Crystal Yvette Gillespie	\$122.61

m. Approved budget amendments as submitted

EXPENDITURE		Various Departments		
Code Number		Description (Object of Expenditure)	<u>Increase</u>	<u>Decrease</u>
25141410	519400	Professional Services Reappraisal	\$680,101.	
11141210	544000	Contract Services	\$2,000.	
11243250	539500	Employee Training	\$475.	
11243250	526201	Department Supplies – Equipment	\$9,997.	
11243250	526200	Department Supplies	\$6,973.	
15243256	526200	Department Supplies	\$2,558.	
11243700	554000	Department Supplies – Equipment	\$5,265.	
11243700	554000	Capital Outlay – Vehicles	\$801,419.	
61971000	526200	Department Supplies	\$606.	
61971000	526201	Department Supplies – Equipment	\$3,245.	
4449560	555000	Capital Outlay – Other Equipment	\$14,900.	
REVENUE				
Code Number		Source of Revenue	<u>Increase</u>	<u>Decrease</u>
15134141	409800	Fund Balance Approp Encumbrances	\$680,101.	
15232556	409900	Fund Balance Approp Encumbrances	\$2,558.	
11033910	409100	Loan Proceeds	\$752,974.	
04034956	404010	Lagoon Management	\$14,900.	
11039999	409800	Fund Balance Approp Encumbrances	\$73,155.	
61937100	409800	Fund Balance Approp Encumbrances	\$3,851.	

EXPENDITURE Code Number 12551630 REVENUE	523902	Health Department – Maternal Health <u>Description (Object of Expenditure)</u> Medical Supplies	<u>Increase</u> \$12,000.	<u>Decrease</u>
<u>Code Number</u> 12535163	404000	Source of Revenue State Funding	<u>Increase</u> \$12,000.	<u>Decrease</u>
EXPENDITURE Code Number 12551230 REVENUE	539500	Health Department – COVID <u>Description (Object of Expenditure)</u> Employee Training	<u>Increase</u> \$40,000.	<u>Decrease</u>
<u>Code Number</u> 12535123	404095	Source of Revenue Fund Balance - State	<u>Increase</u> \$40,000.	<u>Decrease</u>
EXPENDITURE Code Number 12551240 REVENUE	539500	Health Department – COVID <u>Description (Object of Expenditure)</u> Employee Training	<u>Increase</u> \$295,150.	<u>Decrease</u>
<u>Code Number</u> 12535124	404095	Source of Revenue Fund Balance - State	<u>Increase</u> \$295,150.	<u>Decrease</u>
Code Number 12551240 REVENUE	523900	Health Department – COVID <u>Description (Object of Expenditure)</u> Medical Supplies	Increase \$4,615.	<u>Decrease</u>
Code Number		Description (Object of Expenditure)	·	Decrease Decrease
Code Number 12551240 REVENUE Code Number 12535124 EXPENDITURE Code Number 04449560		Description (Object of Expenditure) Medical Supplies Source of Revenue Fund Balance - State Cooperative Extension Description (Object of Expenditure)	\$4,615.	
Code Number 12551240 REVENUE Code Number 12535124 EXPENDITURE Code Number	404095 526200	Description (Object of Expenditure) Medical Supplies Source of Revenue Fund Balance - State Cooperative Extension Description (Object of Expenditure)	\$4,615. Increase \$4,615. Increase	<u>Decrease</u>
Code Number 12551240 REVENUE Code Number 12535124 EXPENDITURE Code Number 04449560 REVENUE Code Number	404095 526200	Description (Object of Expenditure) Medical Supplies Source of Revenue Fund Balance - State Cooperative Extension Description (Object of Expenditure) Department Supplies Source of Revenue Lagoon Management Revenues Health Department - Child Health Description (Object of Expenditure) Gas, Oil, & Tire	\$4,615. Increase \$4,615. Increase \$13,505. Increase	<u>Decrease</u>

EXPENDITURE		Health Department – WIC		
Code Number		Description (Object of Expenditure)	<u>Increase</u>	<u>Decrease</u>
12551670	526200	Departmental Supplies	\$2,000.	
12551670	529700	Lab Supplies	\$2,500.	
12551670	532100	Telephone/Postage	\$2,500.	
12551670	533000	Utilities	\$2,000.	
12551670	537000	Advertising	\$3,000.	
12551670	543000	Rental Equipment	\$1,000.	
12551670	544000	Contract Services	\$40,332.	
REVENUE				
Code Number		Source of Revenue	<u>Increase</u>	<u>Decrease</u>
12535167	404000	State Funding	\$53,332.	

n. Authorized the County Manager to execute a contract between Sampson County Department of Aging and the Mid-Carolina Agency on Aging for the NC Family Caregiver Support Program

(as Board of Health)

o. Approved SCHD Fee/CPT Code Update

Item 4: County Manager's Report

Chairman Kivett called upon County Manager Ed Causey and requested that he provide an update on the pay study. Mr. Causey shared that the pay study is delayed due to Human Resources staff being heavily involved in work concerning the current lawsuit between the County and employees at the Sampson County Sheriff's Office. Mr. Causey stated that he hopes that work on the pay study will pick up speed and conclude in the near future.

Item 5: Public Comment Period

Following a brief overview of Public Comment Policies and Procedures by Clerk to the Board Stephanie Shannon, Chairman Kivett reviewed standards of conduct and decorum and then opened the floor for public comments. The following were received:

Abdullah Fisher, 966 Marion Amos Road, Roseboro, NC – "Good evening. This is for the public record. Within less than twenty-four hours of the last council meeting, there was a toxic spill on 3900 Old NC Hwy 24, Bonnetsville. I think it's safe to say that that truck was headed to the toxic waste dump. If you don't know, that's the back entrance to the landfill where, in my opinion, anything goes. Complaints were filed with the Department of Environmental Quality, DEQ, about an earlier spill that happened around the week of June 26th. I got a response back from a Jason N. Watkins, he's the head of the field operations branch for the Division of Waste Management for DEQ. He said that it was byproduct material that was being shipped to Darling Ingredients, former Valley Proteins plant in Fayetteville. He said it's not material that normally goes in there. So why is it going there? That goes to the landfill. He also said in another email that Darling has shut down parts of their operations for several days in Fayetteville due to a disruption in their water waste system. I wonder why? Hmm.

Throughout several emails Mr. Watkins said that the material is not waste, it's not waste, it's not waste, it's not waste. I beg to differ. According to the DEQ website, not only is it waste, it's considered hazardous waste. According to Article 9's Solid Waste Management under part one, definitions. That's on their website. It says, hazardous waste means a solid waste or combination of solid waste which because of its quantity, concentration, or physical, chemical, or infectious characteristics, may cause a significant increase in serious irreversible or incapacitating reversible illness or pose a substantial present or potential hazard to human health environment when improperly treated, stored, transported, disposed of, or otherwise managed. Also, in an interview with WRAL back in May, the reporter asked the mayor of Clinton, Lew Starling, 'When something like this happens, what kind of recourse do you have?' He said, quote, 'We have no recourse.' In closing, I'd like to say the GFL toxic waste dump needs to be shut down. Thank you."

Whitney Parker, 7745 Roseboro Highway, Roseboro, NC – "Good evening. I'm here once again to address the elephant in the room, the Snow Hill toxic waste dump. Mr. Fisher just stated a huge problem. The spills. The thing that came to my attention is that the kids have to stand and wait for the bus stop in these toxic materials. And not only that, they have to live in it. Let's run outside their front door and have to stand and wait for the bus. As Mr. Fisher said, there's no repercussions. I don't understand why, but something needs to be done. And that's all I have to say. Thank you."

Kenny Williams, 301 Carolina Avenue, Clinton, NC - "I'm Kenny Williams. I'm the commander of the American Legion Post 22 here in Clinton. I just wanted to bring some attention to the Veterans Park. I wanted to remember some veterans that their bricks are out there. Corporal John R. Edwards, USMC, 1944-1950, World War II Veteran; Corporal Delbert A. Carr, USMC, 1951-1953, Korean Veteran; and Corporal John Carlisle, USMC, 1960-1966, a Cambodia Veteran. Thank you for your time."

Stephanie Graham, 106 Sampson Street, Clinton, NC - "Hello everyone. I'm standing here today as the director of the Uplift Project and I know y'all are looking at me like, 'Stephanie, what is the Uplift Project? We've never heard of this before.' You're right. It's new. It is a new non-profit organization that has been developed to not only help Clinton City School children but to help Sampson County School children. All of them. You know, one day I was sitting at my shop and I saw some kids and they were considered displaced. Displaced means that they don't have a home, right? These kids were staying inside of hotels. So that let me know that you know what, this is a concern. Everybody's doing backpack giveaways and that's absolutely amazing, good job on the backpacks, but what about those kids that are displaced that don't have shoes, that don't have hygiene products, that don't have the proper things that they need in order to mix and mingle in the schoolhouse with the other kids. So, that's when the Uplift Project was birthed, to be able to give these kids an opportunity to walk in confidence in this 2023-2024 school year. So, I am here to personally invite each and every one of you commissioners, yes, to an event that we are having this Friday at Sunset School. At this event, why should you come? At this event we will have all of the kids that have been identified and that have registered to be there which as of this morning I have 78 kids that will be there. It is going to start at 11:00 a.m. at Sunset, but we've teamed up with Clinton PD. They're going to be there to teach the kids about bullying. What is bullying? How do they counteract bullying? Right? We've got nurses, registered nurses there to talk about hygiene, what it means to have

hygiene because what we're going to do is equip these kids with the knowledge that they need to be able to stand amongst the rest of the kids, not because of the way that they look, but because of the way that they're going to be able to feel and be able to participate just like everybody else. So, I look forward to seeing you there. Thank you."

Larry Sutton, 4761 Bearskin Road, Clinton, NC - "Good evening, Commissioners, staff members, and others. I want to begin by thanking you as a Board of Commissioners for all you do for Sampson County. Your job, task, it's an endless assignment. I'm sure you get phone calls and other concerns from constituents throughout the County, as we should send to you as Commissioners and on my last check, Commissioner Lee, I think I have been assigned to your district at this point. I was moved from Commissioner Lee's District Four to Three so I'm glad to have you as my commissioner. Tonight, I was pleased to hear that the County is concerned about the future needs of transportation for the County, mainly for our senior citizens including yours truly and I look forward to the expansion of programs that you are offering to assist seniors in their needs for transportation. Secondly, I was quite pleased that the Board adopted the resolution supporting Dr. Bell. Dr. Bell, Larry Bell is a staple, a pillar of this community and has been for years, and he is quite deserving of that name for I-40 segment. And lastly, the landfill. The landfill is a nuisance. The landfill meaning the Snow Hill landfill. I would like for the Commissioners to do all you can to make sure that the end date of this nuisance does not become extended ever again. It's time that we begin to consider closing the Snow Hill landfill. It's been 50 years since the Snow Hill landfill began. It began in 1973 and I'm currently doing the research on the background to the landfill at Snow Hill and I do want you to consider making sure that the end date of that landfill does not become extended. Thank you for your attention."

Diane Brown, Mt. Calvary Center for Leadership Development – "Mr. Baylor is having mechanical car problems at this moment so I'm going to speak on his behalf as well as myself. I'm here tonight to honor one of your Commissioners for a job well done. We did this last year for another Commissioner, how he provides in the neighborhood, Commissioner Godwin. He has been a provider for the neighborhood and the surrounding communities, and we honored him last year, but this year we are honoring Commissioner Lethia Lee. 2023 Community Service Award presented to Lethia R. Lee, Sampson County Commissioner, in grateful appreciation of your dedicated service to the people of Sampson County, presented by Dr. Jimmy Tate, Mt. Calvary Center for Leadership Development. We are a nonprofit organization and we connect people to resources and when we have come to these Commissioners, they have provided resources for your County, and for this we want to say thank you and with gratitude we give this award to her. Thank you so much."

Robert Graczyk, 2556 Greens Bridge Road, Garland, NC – "I just wanted to come by and inform you all that the Garland Softball League concluded its baseball league this year with over 150 young adults, young kids I should call them, between the ages of four and nineteen. They paid \$10 each to play. All of the coaches are volunteers. The only thing the Town of Garland pays for is to supplement the umpires there. The fences are falling down. The lights don't work. They can only play until it gets dark. They had playoffs last week and a young individual, because it got dark, kids want to play, they want to win, got injured. The lights don't work, and they haven't worked since a hurricane took out the main ball field back in Florence. We called our representative Ms. Lee for assistance. I just want to say over 150 young boys and girls

played softball in Garland. They don't have helmets because they don't have safety equipment. The catchers don't have any catcher's equipment. The moms and dads go out there and buy them mitts and baseball bats, the league provides the balls for 150 young kids. When I grew up, we played little league baseball. We played little league football. We played flag football and that started us in organized sports. That started us to work together and become a team. These are the things that young people need. I heard people walking aimlessly on streets. They need some support. They need leadership and they need guidance from adults, and they get it from the Garland Softball League. Thank you for your time."

Item 6: Closed Session - G.S. 143-318.11(a)(3)

Upon a motion by Vice Chairperson Lee and seconded by Commissioner Godwin, the Board voted unanimously to enter into closed session. Upon a motion made by Commissioner McLamb and seconded by Vice Chairperson Lee, the Board voted to come out of closed session.

Adjournment

Upon a motion made by Vice Chairpers Godwin, the Board voted unanimously to adjoin	son Sue Lee and seconded by Commissioner urn.
R. Ierol Kivett, Chairman	Stephanie P. Shannon, Clerk to the Board

STATE OF NORTH CAROLINA

LEASE AGREEMENT

COUNTY OF SAMPSON

THIS LEASE AGREEMENT is made and entered into this _____ day of September, 2023 by and between NORWOOD BLANCHARD and JUDY BLANCHARD, (hereinafter collectively referred to as "Landlord"); and SAMPSON COUNTY, a body corporate and politic and a political subdivision of the State of North Carolina (herein after referred to as "Tenant"). Landlord and Tenant may be referred to at times herein individually as a "Party" or collectively as the "Parties".

WITNESSETH:

That in consideration of the rents, covenants, and upon the terms herein set forth, the Landlord lets and leases to the Tenant and the Tenant does hereby accept as tenant of the Landlord that certain tract of land herein more particularly described as the "Premises" together with the appurtenances thereunto belonging including any easements for ingress and egress.

Said lease shall be subject to the following terms and conditions:

(1) PREMISES: Beginning at a point on the Western R/W margin of NCSR 1007, 60' R/W, said Point of Beginning being, North 49 degrees 31 minutes 48 seconds East, 1114.26' from set p-k nail at the centerline intersection of NCSR 1007 and NCSR 1118, Sampson County, NC; thence leaving said R/W margin and running with an existing fence, North 43 degrees 40 minutes 45 seconds West, 158.75' to a fence corner; thence continuing to run with an existing fence, North 49 degrees 56 minutes 31 seconds East, 91.52' to the Point of Intersection of said fence and the Northern boundary of A. D. Ezzell, deed recorded in Deed Book 905, Page 494, Sampson County Registry, said point also being in a Southern boundary of Mollie M. Ward (N/F); thence running with the common boundary of Ezzell and Ward, South 48 degrees 48 minutes 27 seconds East, 163.85' to a point on the Western R/W Margin of NCSR 1007, said point being, centerline of

NCSR 1007; thence running with said Western R/W margin, South 51 degrees 50 minutes 03 seconds West, 106.47' to the Point of Beginning and containing 0.3633 Acres +(15,822.92 sq.ft).

- (2) TERM OF LEASE: The term of this Lease shall be for a period of five (5) years and shall commence on the 1st day of September, 2023 and terminate on the 31st day of August, 2028 at 11:59 p.m.
- (\$2,000.00), which shall be made in a single annual payment. The first annual rental payment shall be made on or before October 1, 2023, provided that this Agreement has been executed by Landlord and approved by the Sampson County Board of Commissioners. Each subsequent annual rental payment shall be made on or before September 1st of each year thereafter.
- (4) PERMITTED USE: The Premises shall be used by the Tenant as a solid waste container site open to members of the general public. Tenant shall be permitted to erect such signage as Tenant shall deem appropriate to facilitate the use of the Premises as a solid waste container site. Landlord shall not restrict the general public's right to access the Premises during the term of this Lease.
- (5) TAXES: Landlord shall pay all taxes, including, but not limited to, ad valorem taxes, special assessments, and any other governmental charges, on the Premises.
- (6) CASUALTY INSURANCE AS TO THE PREMISES: Landlord may, at Landlord's own cost and expense, keep the Premises insured against loss or damage by fire, vandalism, malicious mischief, and all other risks as may be included in the standard form of extended coverage insurance from time to time available. In the event that Landlord chooses not to keep the Premises insured, Tenant shall have no liability whatsoever to Landlord for any loss or

damage to the Premises that would have otherwise been covered by a policy of insurance of the type described in this paragraph, notwithstanding any provision of this Lease to the contrary.

- (7) CASUALTY INSURANCE AS TO PERSONAL PROPERTY: Tenant, at its own cost and expense, shall keep all of its personal property and fixtures insured against loss or damage by fire, vandalism, and malicious mischief, and all other risks as may be included in the standard form of extended coverage insurance.
- (8) WAIVER OF RIGHTS IN INSURED LOSSES: Tenant and Landlord agree that neither shall be liable to the other for damages to the Premises or to any of the contents thereof, whether owned by Landlord or Tenant, by perils insured against by the Party owning such damaged or destroyed property, except to the extent that such damage is the result of an intentional act of one of the Parties. The Landlord hereby waives any and all rights of recovery from the Tenant, including the right of subrogation, for loss caused by the perils of fire and other perils included in the definition of extended coverage, and the Tenant hereby waives any and all rights of recovery from the Landlord, including the right of subrogation, for loss caused to its personal property by the perils of fire and other perils included in the definition of extended coverage.
- (9) LIABILITY INSURNANCE: Tenant, at its own expense, shall, for the mutual benefit of Landlord and Tenant, maintain comprehensive general liability insurance against claims for bodily injury, death, or property damage occurring on, in, or about the Premises.
- (10) REPAIRS AND ALTERATIONS TO PREMISES: Tenant accepts the Premises in its present condition and as suited for the Permitted Use identified in paragraph 4 hereof. Tenant shall maintain in good order and repair the Premises, subject to the provisions of paragraph 12 hereof.

- (11) ALTERATIONS: Tenant may make alterations, additions, and improvements to the Premises without prior written consent of the Landlord, provided that the alterations are consistent with the Permitted Use identified in paragraph 4 hereof.
- (12) DESTRUCTION OF DAMAGE: Should the Premises be damaged by fire or other casualty, the Tenant may elect in its sole discretion to repair the premises. However, if due to cost or other considerations, Tenant deems in its sole discretion repairs infeasible or impractical, this Lease shall terminate as of the date of the damage, and Tenant shall have no further obligation to Landlord hereunder.
- (13) CONDEMNATION: If any party of the Premises is taken under the power of eminent domain by any governmental authority, the Tenant may in its sole discretion elect to terminate this Lease as of the date of such taking, and Tenant shall have no further liability or obligation arising under this lease after said date.
- (14) ASSIGNMENT AND SUBLETTING: Tenant may assign and/or sublet the Premises without the Landlord's prior written consent.
- (15) DEFAULT: Should Tenant be in default in the payment of rents hereinabove provided, or should it be in default in any other manner under the terms or provisions of this Lease, and fail to cure said default within thirty (30) days of receiving written notice of its default from Landlord, the Landlord may, at its option, but subject to the other provisions herein contained, declare this Lease terminated, and in such event the Landlord shall have the right to re-enter and take possession of the Premises and avail itself of all rights and remedies herein provided or which the law will allow, including recovery from Tenant of all legal costs and reasonable attorney fees incurred by Landlord in the enforcement of its rights and remedies. Nothing herein shall be

interpreted as giving Landlord the right to take possession of any personal property or fixtures of Tenant or any third party sublessee.

- (16) SURRENDER OF PREMISES: Upon the expiration or other termination of the term of this Lease, Tenant shall quit and surrender the Premises, and shall remove all its property therefrom, except as otherwise provided in this Lease. Tenant may remove all fixtures installed by the Tenant for conduct of the Permitted Use and also any and all additions, improvements, and alterations, even though they might be construed to be improvements to the real estate, if these improvements can be removed without damage to the Premises.
- (17) ENTRY BY LANDLORD: Landlord may enter upon the Premises upon twenty-four (24) hours prior notice at reasonable times for the purpose of inspecting, examining, and repairing the property; provided, however, that, in so doing, Landlord, shall not interfere with the use of the Premises by Tenant and members of the public.
- (18) RELATIONSHIP OF THE PARTIES: It is stipulated and agreed that this Lease shall not be construed as creating any partnership or other relationship between the Parties other than that of landlord and tenant.
- (19) SEVERABILITY: If any term or provision of this lease or application thereof to any person or circumstance shall to any extent be invalid or unenforceable, the remainder of this Lease or the application of such term or provision to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected thereby, and each term and provision of this Lease shall be valid and enforced to the fullest extent permitted by law.
- (20) BINDING NATURE: The provisions of this Lease Agreement shall be binding on and inure to the benefit of the parties, their legal representatives, successors and permitted assigns.

(21) SURVIVAL: Any provision of this Lease that requires or reasonably contemplates

the performance or existence of obligations by a party after expiration or termination hereof shall

survive such expiration or termination, regardless of the reason for the expiration or termination.

(22) GOVERNING LAW AND FORUM SELECTION: This Lease shall be governed

by and construed under the laws of the State of North Carolina. The exclusive venue for any

litigation arising out of this Lease shall be the General Court of Justice of Sampson County, North

Carolina.

(23) AMENDMENTS TO LEASE: This Lease may not be changed orally, but only by

an agreement in writing and signed by the party against whom enforcement of any waiver, change,

modification or discharge is sought.

(24) NOTICES: All notices required or permitted to be sent by either party to this Lease

shall be sent to the following designated address, or to such other address or addresses as may

hereinafter be designated by either Party by overnight courier or by mailing written notice by

certified mail, return receipt requested as follows:

Landlords

Norwood Blanchard and Judy Blanchard

P.O. Box 1425

Burgaw, NC 28425

<u>Tenant</u>

Sampson County

Attn: County Manager

406 County Complex Rd., Bldg. C

Clinton, NC 28328

(25) ANNUAL APPROPRIATIONS: This Lease is subject to the annual appropriation

of funds by the Sampson County Board of Commissioners. Notwithstanding any provision herein

to the contrary, in the event that funds are not appropriated for the lease of the property described

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herein, the County will be entitled to immediately terminate this Lease, without penalty or liability, except the payment of all amounts due under Lease up to and through the date of termination.

- (26) NO THIRD-PARTY BENEFICIARIES: This Lease is not intended for the benefit of any third party. The rights and obligations contained herein belong to the Parties hereto, and this Lease shall not confer any rights or remedies upon any person or entity other than the Parties hereto.
- (27) NON-WAIVER OF IMMUNITY: The Parties agree that nothing herein shall be construed to waive the Tenant's defense of governmental immunity from any cause or action alleged or brought against the Tenant by any third party.

IN TESTIMONY WHEREOF, the parties hereto have executed this Lease Agreement in duplicate originals, the day and year first above written.

	LANDLORD	
		SEAL)
	NORWOOD BLANCHARD	
		SEAL)
	JUDY BLANCHARD	
	TENANT	
	SAMPSON COUNTY	
	By:	
	Edwin W. Causey,	
Attest:	County Manager	
Stephanie P. Shannon, Clerk		
This instrument has been preaudited Fiscal Control Act.	d in the manner required by Local Government Budge	t and
	David K. Clack, Finance Officer	

STATE OF NORTH CAROLINA

COUNTY OF SAMPSON	
I,	, a Notary Public in and for the said County PRWOOD BLANCHARD, and JUDY BLANCHARD and acknowledged the due execution of the foregoing essed.
Witness my hand and official sea	al, this the day of, 2023.
	NOTARY PUBLIC
	My Commission Expires:
P. Shannon, Clerk of the Sampson Counstates that she knows the common seal owith Edwin W. Causey, who is the Cour Stephanie P. Shannon, is the Clerk to the said County Manager sign the foregoing said seal to said instrument, and that she	
	NOTARY PUBLIC
	My Commission Expires:

STATE OF NORTH CAROLINA

LEASE AGREEMENT

COUNTY OF SAMPSON

THIS LEASE AGREEMENT is made and entered into this _____ day of September, 2023 by and between MYRON B. BASS and wife, CONNIE W. BASS, (hereinafter collectively referred to as "Landlord"); and SAMPSON COUNTY, a body corporate and politic and a political subdivision of the State of North Carolina (herein after referred to as "Tenant"). Landlord and Tenant may be referred to at times herein individually as a "Party" or collectively as the "Parties".

WITNESSETH:

That in consideration of the rents, covenants, and upon the terms herein set forth, the Landlord lets and leases to the Tenant and the Tenant does hereby accept as tenant of the Landlord that certain tract of land herein more particularly described as the "Premises" together with the appurtenances thereunto belonging including any easements for ingress and egress.

Said lease shall be subject to the following terms and conditions:

- (1) PREMISES: A certain 1.0 acre tract or parcel denoted as Tract 2 reflected upon a map of survey entitled "Sampson County Mt. Gilead Container Site" prepared by Ed Hill Surveying, P.A., dated March 23, 1982, a copy of which is recorded in the Office of the Sampson County Register of Deeds in Book 1139 at Page 621, together with a right of ingress and egress onto the Leased Premises from U.S. Hwy. 421.
- (2) TERM OF LEASE: The term of this Lease shall be for a period of five (5) years and shall commence on the 1st day of September, 2023 and terminate on the 31st day of August, 2028 at 11:59 p.m.
- (\$2,000.00), which shall be made in a single annual payment. The first annual rental payment shall be made on or before October 1, 2023. Each subsequent annual rental payment shall be made on or before October 1st of each year thereafter.

- (4) PERMITTED USE: The Premises shall be used by the Tenant as a solid waste container site open to members of the general public. Tenant shall be permitted to erect such signage as Tenant shall deem appropriate to facilitate the use of the Premises as a solid waste container site. Landlord shall not restrict the general public's right to access the Premises during the term of this Lease.
- (5) TAXES: Landlord shall pay all taxes, including, but not limited to, ad valorem taxes, special assessments, and any other governmental charges, on the Premises.
- (6) CASUALTY INSURANCE AS TO THE PREMISES: Landlord may, at Landlord's own cost and expense, keep the Premises insured against loss or damage by fire, vandalism, malicious mischief, and all other risks as may be included in the standard form of extended coverage insurance from time to time available. In the event that Landlord chooses not to keep the Premises insured, Tenant shall have no liability whatsoever to Landlord for any loss or damage to the Premises that would have otherwise been covered by a policy of insurance of the type described in this paragraph, notwithstanding any provision of this Lease to the contrary.
- (7) CASUALTY INSURANCE AS TO PERSONAL PROPERTY: Tenant, at its own cost and expense, shall keep all of its personal property and fixtures insured against loss or damage by fire, vandalism, and malicious mischief, and all other risks as may be included in the standard form of extended coverage insurance.
- (8) WAIVER OF RIGHTS IN INSURED LOSSES: Tenant and Landlord agree that neither shall be liable to the other for damages to the Premises or to any of the contents thereof, whether owned by Landlord or Tenant, by perils insured against by the Party owning such damaged or destroyed property, except to the extent that such damage is the result of an intentional act of one of the Parties. The Landlord hereby waives any and all rights of recovery from the Tenant,

including the right of subrogation, for loss caused by the perils of fire and other perils included in the definition of extended coverage, and the Tenant hereby waives any and all rights of recovery from the Landlord, including the right of subrogation, for loss caused to its personal property by the perils of fire and other perils included in the definition of extended coverage.

- (9) LIABILITY INSURNANCE: Tenant, at its own expense, shall maintain comprehensive general liability insurance against claims for bodily injury, death, or property damage occurring on, in, or about the Premises.
- (10) REPAIRS AND ALTERATIONS TO PREMISES: Tenant accepts the Premises in its present condition and as suited for the Permitted Use identified in paragraph 4 hereof. Tenant shall maintain in good order and repair the Premises, subject to the provisions of paragraph 12 hereof.
- (11) ALTERATIONS: Tenant may make alterations, additions, and improvements to the Premises without prior written consent of the Landlord, provided that the alterations are consistent with the Permitted Use identified in paragraph 4 hereof.
- (12) DESTRUCTION OR DAMAGE: Should the Premises be damaged by fire or other casualty, the Tenant may elect in its sole discretion to repair the premises. However, if due to cost or other considerations, Tenant deems in its sole discretion repairs infeasible or impractical, this Lease shall terminate as of the date of the damage, and Tenant shall have no further obligation to Landlord hereunder.
- (13) CONDEMNATION: If any party of the Premises is taken under the power of eminent domain by any governmental authority, the Tenant may in its sole discretion elect to terminate this Lease as of the date of such taking, and Tenant shall have no further liability or obligation arising under this lease after said date.

- (14) ASSIGNMENT AND SUBLETTING: Tenant may assign and/or sublet the Premises without the Landlord's prior written consent.
- provided, or should it be in default in any other manner under the terms or provisions of this Lease, and fail to cure said default within thirty (30) days of receiving written notice of its default from Landlord, the Landlord may, at its option, but subject to the other provisions herein contained, declare this Lease terminated, and in such event the Landlord shall have the right to re-enter and take possession of the Premises and avail itself of all rights and remedies herein provided or which the law will allow, including recovery from Tenant of all legal costs and reasonable attorney fees incurred by Landlord in the enforcement of its rights and remedies. Nothing herein shall be interpreted as giving Landlord the right to take possession of any personal property or fixtures of Tenant or any third party sublessee.
- (16) SURRENDER OF PREMISES: Upon the expiration or other termination of the term of this Lease, Tenant shall quit and surrender the Premises, and shall remove all its property therefrom, except as otherwise provided in this Lease. Tenant may remove all fixtures installed by the Tenant for conduct of the Permitted Use and also any and all additions, improvements, and alterations, even though they might be construed to be improvements to the real estate, if these improvements can be removed without damage to the Premises.
- (17) ENTRY BY LANDLORD: Landlord may enter upon the Premises upon twenty-four (24) hours prior notice at reasonable times for the purpose of inspecting, examining, and repairing the property; provided, however, that, in so doing, Landlord, shall not interfere with the use of the Premises by Tenant and members of the public.

- (18) RELATIONSHIP OF THE PARTIES: It is stipulated and agreed that this Lease shall not be construed as creating any partnership or other relationship between the Parties other than that of landlord and tenant.
- (19) SEVERABILITY: If any term or provision of this lease or application thereof to any person or circumstance shall to any extent be invalid or unenforceable, the remainder of this Lease or the application of such term or provision to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected thereby, and each term and provision of this Lease shall be valid and enforced to the fullest extent permitted by law.
- (20) BINDING NATURE: The provisions of this Lease Agreement shall be binding on and inure to the benefit of the parties, their legal representatives, successors and permitted assigns.
- (21) SURVIVAL: Any provision of this Lease that requires or reasonably contemplates the performance or existence of obligations by a party after expiration or termination hereof shall survive such expiration or termination, regardless of the reason for the expiration or termination.
- (22) GOVERNING LAW AND FORUM SELECTION: This Lease shall be governed by and construed under the laws of the State of North Carolina. The exclusive venue for any litigation arising out of this Lease shall be the General Court of Justice of Sampson County, North Carolina.
- (23) AMENDMENTS TO LEASE: This Lease may not be changed orally, but only by an agreement in writing and signed by the party against whom enforcement of any waiver, change, modification or discharge is sought.
- (24) NOTICES: All notices required or permitted to be sent by either party to this Lease shall be sent to the following designated address, or to such other address or addresses as may

hereinafter be designated by either Party by overnight courier or by mailing written notice by

certified mail, return receipt requested as follows:

<u>Landlords</u>

Myron B. Bass and Connie W. Bass

4210 Taylors Bridge Highway

Clinton, NC 28328

<u>Tenant</u>

Sampson County

Attn: County Manager

406 County Complex Rd., Bldg. C

Clinton, NC 28328

(25) ANNUAL APPROPRIATIONS: This Lease is subject to the annual appropriation

of funds by the Sampson County Board of Commissioners. Notwithstanding any provision herein

to the contrary, in the event that funds are not appropriated for the lease of the property described

herein, the County will be entitled to immediately terminate this Lease, without penalty or liability,

except the payment of all amounts due under Lease up to and through the date of termination.

(26) NO THIRD-PARTY BENEFICIARIES: This Lease is not intended for the benefit

of any third party. The rights and obligations contained herein belong to the Parties hereto, and

this Lease shall not confer any rights or remedies upon any person or entity other than the Parties

hereto.

(27) NON-WAIVER OF IMMUNITY: The Parties agree that nothing herein shall be

construed to waive the Tenant's defense of governmental immunity from any cause or action

alleged or brought against the Tenant by any third party.

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IN TESTIMONY WHEREOF, the parties hereto have executed this Lease Agreement in duplicate originals, the day and year first above written.

	LAN	DLORD	
			(SEAL)
	MYR	ON B. BASS	
			(SEAL)
	CON	NIE W. BASS	
	TEN	ANT	
	SAM	PSON COUNTY	
	By:		
		Edwin W. Causey, County Manager	
Attest:	,	County Manager	
Stephanie P. Shannon, Clerk			
This instrument has been preaudited in the Fiscal Control Act.	e manner	required by Local C	Sovernment Budget and
		David K. Clack, F	inance Officer
STATE OF NORTH CAROLINA		,	
COUNTY OF SAMPSON			
Ι,		_, a Notary Public	in and for the said County
and State, do hereby certify that MYRON before me this day and acknowledged t purposes therein expressed.	B. BASS the due of	S, and CONNIE W. I execution of the for	BASS, personally appeared regoing instrument for the
Witness my hand and official seal,	, this the	day of	, 2023.
	NOT	ARY PUBLIC	
	My C	Commission Expires:	

STATE OF NORTH CAROLINA

COUNTY OF SAMPSON

This the	day of	, 2023, personally o	came before me Stephanie
P. Shannon, Clerk of	f the Sampson Co	ounty Board of Commissioners, w	who being duly sworn,
states that she knows	s the common sea	al of the said County of Sampson	, and she is acquainted
with Edwin W. Caus	sey, who is the Co	ounty Manager of Sampson Coun	ity, and that she, the said
Stephanie P. Shanno	n, is the Clerk to	the Board of Commissioners of s	said County and saw the
said County Manage	r sign the forego	ing instrument, and she, the said	Clerk, as aforesaid, affixed
said seal to said inst	rument, and that	she, the said Clerk signed her nan	ne in attestation of the
execution of said ins	trument in the pr	resence of the said County Manag	er of said County.
Witness my	nand and official	seal, this the day of	, 2023.
		NOTARY PUBLIC	
		My Commission Expires:	

Contract # 57 | Fiscal Year Begins July 1, 2023, Ends June 30, 2024

This contract is hereby entered into by and between the Sampson County Department of Social Services (the "County") and ADR Consultants (the "Contractor") (referred to collectively as the "Parties"). The Contractor's federal tax identification number or Social Security Number is 389-86-6452 and DUNS Number (required if funding from a federal funding source).

- 1. Contract Documents: This Contract consists of the following documents:
 - (1) This contract
 - (2) The General Terms and Conditions (Attachment A)
 - (3) The Scope of Work, description of services, and rate (Attachment B)
 - (4) Federal Certification Regarding Drug-Free Workplace & Certification Regarding Nondiscrimination (Attachment C)
 - (5) Conflict of Interest (Attachment D)
 - (6) No Overdue Taxes (Attachment E)
 - (7) Federal Certification Regarding Environmental Tobacco Smoke (Attachment F)
 - (8) Federal Certification Regarding Lobbying (Attachment G)
 - (9) Federal Certification Regarding Debarment (Attachment H)
 - (10) State Certification (Attachment M)
 - (11) Contract Determination Questionnaire (required)

These documents constitute the entire agreement between the Parties and supersede all prior oral or written statements or agreements.

- 2. Precedence among Contract Documents: In the event of a conflict between or among the terms of the Contract Documents, the terms in the Contract Document with the highest relative precedence shall prevail. The order of precedence shall be the order of documents as listed in Paragraph 1, above, with the first-listed document having the highest precedence and the last-listed document having the lowest precedence. If there are multiple Contract Amendments, the most recent amendment shall have the highest precedence and the oldest amendment shall have the lowest precedence.
- 3. Effective Period: This contract shall be effective on July 1, 2023 and shall terminate on June 30, 2024. This contract must be twelve months or less.
- 4. Contractor's Duties: The Contractor shall provide the services and in accordance with the approved rate as described in Attachment B, Scope of Work.
- 5. County's Duties: The County shall pay the Contractor in the manner and in the amounts specified in the Contract Documents. The total amount paid by the County to the Contractor under this contract shall not exceed \$ 79,998. This amount consists of \$ 39,999 in Federal funds (CFDA #93.667), \$ 0 in State Funds, \$39,999 in County funds.

X a. There are no matching requirements from the Contractor.			
□ b. The Contractor's matching requirement is \$□ In-kind□ Cash and In-kind	, which shall consist of: Cash Cash and/or In-kind		

The contributions from the Contractor shall be sourced from non-federal funds.

The total contract amount including any Contractor match shall not exceed \$79,998.

6. Reversion of Funds:

Any unexpended grant funds shall revert to the County Department of Social Services/Human Services upon termination of this contract.

7. Reporting Requirements:

Contractor shall comply with audit requirements as described in N.C.G.S. § 143C-6-22 & 23 and OMB Circular- CFR Title 2 Grants and Agreements, Part 200, and shall disclose all information required by 42 USC 455.104, or 42 USC 455.106.

8. Payment Provisions:

Payment shall be made in accordance with the Contract Documents as described in the Scope of Work, Attachment B.

9. Contract Administrators: All notices permitted or required to be given by one Party to the other and all questions about the contract from one Party to the other shall be addressed and delivered to the other Party's Contract Administrator. The name, post office address, street address, telephone number, fax number, and email address of the Parties' respective initial Contract Administrators are set out below. Either Party may change the name, post office address, street address, telephone number, fax number, or email address of its Contract Administrator by giving timely written notice to the other Party.

For the County:

IF DELIVERED I	BY US POSTAL SERVICE	IF DELIVERED BY ANY OTHER MEANS
Name & Title County Mailing Address	Lynn S. Fields, Director Sampson County DSS	Name & Title Lynn S. Fields, Director County Sampson County DSS Street Address 360 County Complex Rd, Suite 100 City, State, Zip Clinton, NC 28328
Telephone Fax Email	910-592-7131 ext. 3204 910-592-3763 lynn.fields@sampsondss.net	

For the Contractor:

IF DELIVERED B	Y US POSTAL SERVICE	IF DELIVERED BY ANY OTHER MEANS
Name & Title Company Name Mailing Address City State Zip	Kirsten Atkinson, Owner/CEO ADR Consultants, Inc. 5632 Shell Road Village Dr. Wilmington, NC 28403	Name & Title Kirsten Atkinson, Owner/CEO Company Name ADR Consultants, Inc. Street Address 5632 Shell Road Village Dr. City State Zip Wilmington, NC 28403
Telephone Fax	910-352-8001	
Email	kirstenbatkinson@gmail.com	

10. Supplementation of Expenditure of Public Funds:

The Contractor assures that funds received pursuant to this contract shall be used only to supplement, not to supplant, the total amount of federal, state and local public funds that the Contractor otherwise expends for contract services and related programs. Funds received under this contract shall be used to provide additional public funding for such services; the funds shall not be used to reduce the Contractor's total expenditure of other public funds for such services.

11. Disbursements:

As a condition of this contract, the Contractor acknowledges and agrees to make disbursements in accordance with the following requirements:

- (a) Implement adequate internal controls over disbursements;
- (b) Pre-audit all vouchers presented for payment to determine:
 - Validity and accuracy of payment
 - Payment due date
 - Adequacy of documentation supporting payment
 - Legality of disbursement
- (c) Assure adequate control of signature stamps/plates;
- (d) Assure adequate control of negotiable instruments; and
- (e) Implement procedures to insure that account balance is solvent and reconcile the account monthly.

12. Outsourcing to Other Countries:

The Contractor certifies that it has identified to the County all jobs related to the contract that have been outsourced to other countries, if any. The Contractor further agrees that it will not outsource any such jobs during the term of this contract without providing notice to the County.

13. Federal Certifications:

Individuals and Organizations receiving federal funds must ensure compliance with certain certifications required by federal laws and regulations. The contractor is hereby complying with Certifications regarding Nondiscrimination, Drug-Free Workplace Requirements, Environmental Tobacco Smoke, Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions, and Lobbying. These assurances and certifications are to be signed by the contractor's authorized representative.

14. Specific Language Not Previously Addressed:

(can be delted if not needed)

15. Signature Warranty: The undersigned represent and warrant that they are authorized to bind their principals to the terms of this agreement.

The Contractor and the County have executed this contract in duplicate originals, with one original being retained by each party. CEO/ADR Consultants Kirsten Atkinson Title Printed Name COUNTY (must be legally authorized to sign contracts for DSS) Lynn S. Fields DSS Director Title Printed Name (must be legally authorized to sign contracts for County) Date Edwin W. Causey County Manager_ Printed Name Title This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act. Signature of County Finance Director David K. Clack

Attachment A General Terms and Conditions

Relationships of the Parties

Independent Contractor: The Contractor is and shall be deemed to be an independent contractor in the performance of this contract and as such shall be wholly responsible for the work to be performed and for the supervision of its employees. The Contractor represents that it has, or shall secure at its own expense, all personnel required in performing the services under this agreement. Such employees shall not be employees of, or have any individual contractual relationship with the County.

Subcontracting: The Contractor shall not subcontract any of the work contemplated under this contract without prior written approval from the County. Any approved subcontract shall be subject to all conditions of this contract. Only the subcontractors specified in the contract documents are to be considered approved upon award of the contract. The County shall not be obligated to pay for any work performed by any unapproved subcontractor. The Contractor shall be responsible for the performance of all of its subcontractors.

Assignment: No assignment of the Contractor's obligations or the Contractor's right to receive payment hereunder shall be permitted. However, upon written request approved by the issuing purchasing authority, the County may:

- (a) Forward the Contractor's payment check(s) directly to any person or entity designated by the Contractor, or
- (b) Include any person or entity designated by Contractor as a joint payee on the Contractor's payment check(s).

In no event shall such approval and action obligate the County to anyone other than the Contractor and the Contractor shall remain responsible for fulfillment of all contract obligations.

Beneficiaries: Except as herein specifically provided otherwise, this contract shall inure to the benefit of and be binding upon the parties hereto and their respective successors. It is expressly understood and agreed that the enforcement of the terms and conditions of this contract, and all rights of action relating to such enforcement, shall be strictly reserved to the County and the named Contractor. Nothing contained in this document shall give or allow any claim or right of action whatsoever by any other third person. It is the express intention of the County and Contractor that any such person or entity, other than the County or the Contractor, receiving services or benefits under this contract shall be deemed an incidental beneficiary only.

Indemnity and Insurance

Indemnification: The Contractor agrees to indemnify and hold harmless the County and any of their officers, agents and employees, from any claims of third parties arising out or any act or omission of the Contractor in connection with the performance of this contract.

Insurance: During the term of the contract, the Contractor at its sole cost and expense shall provide commercial insurance of such type and with such terms and limits as may be reasonably associated with the contract. As a minimum, the Contractor shall provide and maintain the following coverage and limits:

- (a) Worker's Compensation The contractor shall provide and maintain Worker's Compensation Insurance as required by the laws of North Carolina, as well as employer's liability coverage with minimum limits of \$500,000.00, covering all of Contractor's employees who are engaged in any work under the contract. If any work is sublet, the Contractor shall require the subcontractor to provide the same coverage for any of his employees engaged in any work under the contract.
- (b) Commercial General Liability General Liability Coverage on a Comprehensive Broad Form on an occurrence basis in the minimum amount of \$1,000,000.00 Combined Single Limit. (Defense cost shall be in excess of the limit of liability.)
- (c) Automobile Liability Insurance: The Contractor shall provide automobile liability insurance with a combined single limit of \$500,000.00 for bodily injury and property damage; a limit of \$500,000.00 for uninsured/under insured motorist coverage; and a limit of \$2,000.00 for medical payment coverage. The Contractor shall provide this insurance for all automobiles that are:
 - (a) owned by the Contractor and used in the performance of this contract;
 - (b) hired by the Contractor and used in the performance of this contract; and
 - (c) Owned by Contractor's employees and used in performance of this contract ("nonowned vehicle insurance"). Non-owned vehicle insurance protects employers when employees use their personal vehicles for work purposes. Non-owned vehicle insurance supplements, but does not replace, the car-owner's liability insurance.

The Contractor is not required to provide and maintain automobile liability insurance on any vehicle – owned, hired, or non-owned — unless the vehicle is used in the performance of this contract.

- (d) The insurance coverage minimums specified in subparagraph (a) are exclusive of defense costs.
- (e) The Contractor understands and agrees that the insurance coverage minimums specified in subparagraph (a) are not limits, or caps, on the Contractor's liability or obligations under this contract.
- (f) The Contractor may obtain a waiver of any one or more of the requirements in subparagraph (a) by demonstrating that it has insurance that provides protection that is equal to or greater than the coverage and limits specified in subparagraph (a). The County shall be the sole judge of whether such a waiver should be granted.
- (g) The Contractor may obtain a waiver of any one or more of the requirements in paragraph (a) by demonstrating that it is self-insured and that its self-insurance provides protection that is equal to or greater than the coverage and limits specified in subparagraph (a). The County shall be the sole judge of whether such a waiver should be granted.
 - (h) Providing and maintaining the types and amounts of insurance or self-insurance specified in this paragraph is a material obligation of the Contractor and is of the essence of this contract.
 - (i) The Contractor shall only obtain insurance from companies that are authorized to provide such coverage and that are authorized by the Commissioner of Insurance to do business in the State of North Carolina. All such insurance shall meet all laws of the State of North Carolina.
 - (j) The Contractor shall comply at all times with all lawful terms and conditions of its insurance policies and all lawful requirements of its insurer.
 - (k) The Contractor shall require its subcontractors to comply with the requirements of this paragraph.
 - (I) The Contractor shall demonstrate its compliance with the requirements of this paragraph by submitting certificates of insurance to the County before the Contractor begins work under this contract.

Transportation of Clients by Contractor:
The contractor will maintain Insurance requirements if required as noted under Article 7 Rule R2-36 of the North Carolina Utilities Commission.

Default and Termination

Termination Without Cause: The County or the Contractor may terminate this contract without cause by giving 30 days written notice to the other party.

Termination for Cause: If, through any cause, the Contractor shall fail to fulfill its obligations under this contract in a timely and proper manner, the County shall have the right to terminate this contract by giving written notice to the Contractor and specifying the effective date thereof. In that event, all finished or unfinished deliverable items prepared by the Contractor under this contract shall, at the option of the County, become its property and the Contractor shall be entitled to receive just and equitable

compensation for any satisfactory work completed on such materials, minus any payment or compensation previously made. Notwithstanding the foregoing provision, the Contractor shall not be relieved of liability to the County for damages sustained by the County by virtue of the Contractor's breach of this agreement, and the County may withhold any payment due the Contractor for the purpose of setoff until such time as the exact amount of damages due the County from such breach can be determined. In case of default by the Contractor, without limiting any other remedies for breach available to it, the County may procure the contract services from other sources and hold the Contractor responsible for any excess cost occasioned thereby. The filing of a petition for bankruptcy by the Contractor shall be an act of default under this contract.

Waiver of Default: Waiver by the County of any default or breach in compliance with the terms of this contract by the Provider shall not be deemed a waiver of any subsequent default or breach and shall not be construed to be modification of the terms of this contract unless stated to be such in writing, signed by an authorized representative of the County and the Contractor and attached to the contract.

Availability of Funds: The parties to this contract agree and understand that the payment of the sums specified in this contract is dependent and contingent upon and subject to the appropriation, allocation, and availability of funds for this purpose to the County.

Force Majeure: Neither party shall be deemed to be in default of its obligations hereunder if and so long as it is prevented from performing such obligations by any act of war, hostile foreign action, nuclear explosion, riot, strikes, civil insurrection, earthquake, hurricane, tornado, or other catastrophic natural event or act of God.

Survival of Promises: All promises, requirements, terms, conditions, provisions, representations, guarantees, and warranties contained herein shall survive the contract expiration or termination date unless specifically provided otherwise herein, or unless superseded by applicable Federal or State statutes of limitation.

Intellectual Property Rights

Copyrights and Ownership of Deliverables: All deliverable items produced pursuant to this contract are the exclusive property of the County. The Contractor shall not assert a claim of copyright or other property interest in such deliverables.

Federal Intellectual Property Bankruptcy Protection Act: The Parties agree that the County shall be entitled to all rights and benefits of the Federal Intellectual Property Bankruptcy Protection Act, Public Law 100-506, codified at 11 U.S.C. 365 (n) and any amendments thereto.

Compliance with Laws: The Contractor shall comply with all laws, ordinances, codes, rules, regulations, and licensing requirements that are applicable to the conduct of its business, including those of federal, state, and local agencies having jurisdiction and/or authority.

Compliance with Applicable Laws

Title VI, Civil Rights Compliance: In accordance with Federal law and U.S. Department of Agriculture (USDA) and U.S. Department of Health and Human Services (HHS) policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age or disability. Under the Food Stamp Act and USDA policy, discrimination is prohibited also on the basis of religion or political beliefs.

Equal Employment Opportunity: The Contractor shall comply with all federal and State laws relating to equal employment opportunity.

Health Insurance Portability and Accountability Act (HIPAA): The Contractor agrees that, if the County determines that some or all of the activities within the scope of this contract are subject to the Health Insurance Portability and Accountability Act of 1996, P.L. 104-91, as amended ("HIPAA"), or its implementing regulations, it will comply with the HIPAA requirements and will execute such agreements and practices as the County may require to ensure compliance.

- (a) Data Security: The Contractor shall adopt and apply data security standards and procedures that comply with all applicable federal, state, and local laws, regulations, and rules.
- (b) Duty to Report: The Contractor shall report a suspected or confirmed security breach to the local Department of Social Services/Human Services Contract Administrator within twentyfour (24) hours after the breach is first discovered, provided that the Contractor shall report a breach involving Social Security Administration data or Internal Revenue Service data within one (1) hour after the breach is first discovered.
- (c) Cost Borne by Contractor: If any applicable federal, state, or local law, regulation, or rule requires the Contractor to give written notice of a security breach to affected persons, the Contractor shall bear the cost of the notice.

Trafficking Victims Protection Act of 2000:

The Contractor will comply with the requirements of Section 106(g) of the Trafficking Victims Protection Act of 2000, as amended (22 U.S.C. 7104)

Executive Order # 24: It is unlawful for any vendor, contractor, subcontractor or supplier of the state to make gifts or to give favors to any state employee. For additional information regarding the specific requirements and exemptions, contractors are encouraged to review Executive Order 24 and G.S. Sec. 133-32.

Confidentiality

Confidentiality: Any information, data, instruments, documents, studies or reports given to or prepared or assembled by the Contractor under this agreement shall be kept as confidential and not divulged or made available to any individual or organization without the prior written approval of the County. The Contractor acknowledges that in receiving, storing, processing or otherwise dealing with any confidential information it will safeguard and not further disclose the information except as otherwise provided in this contract.

Oversight

Access to Persons and Records: The State Auditor shall have access to persons and records as a result of all contracts or grants entered into by State agencies or political subdivisions in accordance with General Statute 147-64.7. Additionally, as the State funding authority, the Department of Health and Human Services shall have access to persons and records as a result of all contracts or grants entered into by State agencies or political subdivisions.

Record Retention: Records shall not be destroyed, purged or disposed of without the express written consent of the Division. State basic records retention policy requires all grant records to be retained for a minimum of five years or until all audit exceptions have been resolved, whichever is longer. If the contract is subject to federal policy and regulations, record retention may be longer than five years since records must be retained for a period of three years following submission of the final Federal Financial Status Report, if applicable, or three years following the submission of a revised final Federal Financial Status Report. Also, if any litigation, claim, negotiation, audit, disallowance action, or other action involving this Contract has been started before expiration of the five-year retention period described above, the records must be retained until completion of the action and resolution of all issues which arise from it, or until the end of the regular five-year period described above, whichever is later. The record retention period for-Temporary Assistance for Needy Families (TANF) and MEDICAID and Medical Assistance grants and programs must be retained for a minimum of ten years.

Warranties and Certifications

Date and Time Warranty: The Contractor warrants that the product(s) and service(s) furnished pursuant to this contract ("product" includes, without limitation, any piece

of equipment, hardware, firmware, middleware, custom or commercial software, or internal components, subroutines, and interfaces therein) that perform any date and/or time data recognition function, calculation, or sequencing will support a four digit year format and will provide accurate date/time data and leap year calculations. This warranty shall survive the termination or expiration of this contract.

Certification Regarding Collection of Taxes: G.S. 143-59.1 bars the Secretary of Administration from entering into contracts with vendors that meet one of the conditions of G.S. 105-164.8(b) and yet refuse to collect use taxes on sales of tangible personal property to purchasers in North Carolina. The conditions include: (a) maintenance of a retail establishment or office; (b) presence of representatives in the State that solicit sales or transact business on behalf of the vendor; and (c) systematic exploitation of the market by media-assisted, media-facilitated, or media-solicited means. The Contractor certifies that it and all of its affiliates (if any) collect all required taxes.

E-Verify

Pursuant to G.S. 143-48.5 and G.S. 147-33.95(g), the undersigned hereby certifies that the Contractor named below, and the Contractor's subcontractors, complies with the requirements of Article 2 of Chapter 64 of the NC General Statutes, including the requirement for each employer with more than 25 employees in North Carolina to verify the work authorization of its employees through the federal E-Verify system." E-Verify System Link: www.uscis.gov

Miscellaneous

Choice of Law: The validity of this contract and any of its terms or provisions, as well as the rights and duties of the parties to this contract, are governed by the laws of North Carolina. The Contractor, by signing this contract, agrees and submits, solely for matters concerning this Contract, to the exclusive jurisdiction of the courts of North Carolina and agrees, solely for such purpose, that the exclusive venue for any legal proceedings shall be the county is which the contract originated. The place of this contract and all transactions and agreements relating to it, and their situs and forum, shall be the county where the contract originated, where all matters, whether sounding in contract or tort, relating to the validity, construction, interpretation, and enforcement shall be determined.

Amendment: This contract may not be amended orally or by performance. Any amendment must be made in written form and executed by duly authorized representatives of the County and the Contractor.

Severability: In the event that a court of competent jurisdiction holds that a provision or requirement of this contract violates any applicable law, each such provision

or requirement shall continue to be enforced to the extent it is not in violation of law or is not otherwise unenforceable and all other provisions and requirements of this contract shall remain in full force and effect.

Headings: The Section and Paragraph headings in these General Terms and Conditions are not material parts of the agreement and should not be used to construe the meaning thereof.

Time of the Essence: Time is of the essence in the performance of this contract.

Key Personnel: The Contractor shall not replace any of the key personnel assigned to the performance of this contract without the prior written approval of the County. The term "key personnel" includes any and all persons identified as such in the contract documents and any other persons subsequently identified as key personnel by the written agreement of the parties.

Care of Property: The Contractor agrees that it shall be responsible for the proper custody and care of any property furnished to it for use in connection with the performance of this contract and will reimburse the County for loss of, or damage to, such property. At the termination of this contract, the Contractor shall contact the County for instructions as to the disposition of such property and shall comply with these instructions.

Travel Expenses: Reimbursement to the Contractor for travel mileage, meals, lodging and other travel expenses incurred in the performance of this contract shall not exceed the rates established in County policy.

Sales/Use Tax Refunds: If eligible, the Contractor and all subcontractors shall: (a) ask the North Carolina Department of Revenue for a refund of all sales and use taxes paid by them in the performance of this contract, pursuant to G.S. 105-164.14; and (b) exclude all refundable sales and use taxes from all reportable expenditures before the expenses are entered in their reimbursement reports.

Advertising: The Contractor shall not use the award of this contract as a part of any news release or commercial advertising.

ATTACHMENT B - Scope of Work

Federal Tax Id. or SSN 389-86-6452 Contract # 57

A. CONTRACTOR INFORMATION			
1. Contractor Agency Name: ADR Consultants, Inc.			
2. Name of Program (s): Facilitation of Child and Family Team Meetings			
3. Status: Public Private, Not for Profit X Private, For Profit			
4. Contractor's Financial Reporting Year January through December			
 B. Explanation of Services to be provided and to whom (include SIS Service Code): Contractor will be responsible for facilitating Child and Family Team Meetings (CFTM) for the Sampson County Dept. of Social Services 1 Practitioner per delivery day CFTM report(s) due to Sampson County DSS no later than 5 working business days from the close of the CFTM Sampson County DSS Supplied Material and Actions (duration of the contract) Designated computer (to remain locked on agency site). Conference room with appropriate stakeholder seating, lighting, ventilation, restrooms, and breakout room. Supplies including, but not limited to, poster board and markers/whiteboard, client tissues, pens & notepaper, access to water and restroom facilities. Weekly schedule 24 hours preceding CFTM: to include contact social worker; family name (for COI purposes only); and appointment time. Current Sampson County DSS scheduler (c/o Jane Dudley) to continue calendaring cases on stated schedule. Provide periodic participant evaluations of service execution regarding "fairness", "dignity", and suggested improvements. 			
C. Rate per unit of Service (define the unit): Negotiated Rate: \$6,666.50 per month			
D. Number of units to be provided: 12 months Monthly Delivery days — maximum of 6 calendar days 1 st Monday of the month 2 nd Monday of the month and the following Tuesday 3 rd Monday of the month and the following Tuesday 4 th Monday of the month			
Contractor follows the Federal Holiday calendar. In the event a Monday or Tuesday is a Federal Holiday, no services will be delivered that day.			
E. Details of Billing process and Time Frames; Contractor will submit an invoice to Sampson County DSS monthly for services to be provided based on rates in section C above. Sampson County DSS will submit the invoice for payment in the next regular check run.			
F. Area to be served/Delivery site(s): Sampson County Department of Social Services; 360 County Complex Road; Clinton, NC (Signature of County Authorized Person) (Signature of Contractor)			
7/24/23 July 17 2023			
(Date Submitted) (Dat Submitted)			

ATTACHMENT C

CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS AND CERTIFICATION REGARDING NONDISCRIMINATION

Sampson County Department of Social Services

I. By execution of this Agreement the Contractor certifies that it will provide a drug-free workplace by:

A. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the Contractor's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

B. Establishing a drug-free awareness program to inform employees about:

(1) The dangers of drug abuse in the workplace;

(2) The Contractor's policy of maintaining a drug-free workplace;

(3) Any available drug counseling, rehabilitation, and employee assistance programs; and

(4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

C. Making it a requirement that each employee be engaged in the performance of the agreement be given a copy of the statement required by paragraph (A);

D. Notifying the employee in the statement required by paragraph-(A) that, as a condition of employment under the agreement, the employee will:

(1) Abide by the terms of the statement; and

(2) Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction;

E. Notifying the County within ten days after receiving notice under subparagraph (D)(2) from an employee or otherwise receiving actual notice of such conviction;

F. Taking one of the following actions, within 30 days of receiving notice under subparagraph (D)(2), with respect to any employee who is so convicted:

(1) Taking appropriate personnel action against such an employee, up to and including termination; or

(2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency; and

Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (A), (B), (C), (D), (E), and (F).

II. The site(s) for the performance of work done in connection with the specific agreement are listed below:

Sampson County, Chapel Hill, Dunn, Durham, Fayetteville, Goldsboro, Raleigh, Wilmington, and other service areas in North
Carolina as deemed necessary.

Contractor will inform the County of any additional sites for performance of work under this agreement.

False certification or violation of the certification shall be grounds for suspension of payment, suspension or termination of grants, or government-wide Federal suspension or debarment 45 C.F.R. Section 82.510. Section 4 CFR Part 85, Section 85.615 and 86.620.

Certification Regarding Nondiscrimination

The Vendor certifies that it will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101-6107), which prohibits discrimination on

the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (h) the Food Stamp Act and USDA policy, which prohibit discrimination on the basis of religion and political beliefs; and (i) the requirements of any other nondiscrimination statutes which may apply to this Agreement.

Simature - Kirsten Atkinson

Owner/CEO

Title

ADR Consultants, Inc.

Agency/Organization

(Certification signature should be same as Contract signature.)

ATTACHMENT D

Conflict of Interest Policy

The Board of Directors/Trustees or other governing persons, officers, employees or agents are to avoid any conflict of interest, even the appearance of a conflict of interest. The Organization's Board of Directors/Trustees or other governing body, officers, staff and agents are obligated to always act in the best interest of the organization. This obligation requires that any Board member or other governing person, officer, employee or agent, in the performance of Organization duties, seek only the furtherance of the Organization mission. At all times, Board members or other governing persons, officers, employees or agents, are prohibited from using their job title, the Organization's name or property, for private profit or benefit.

- A. The Board members or other governing persons, officers, employees, or agents of the Organization should neither solicit nor accept gratuities, favors, or anything of monetary value from current or potential contractors/vendors, persons receiving benefits from the Organization or persons who may benefit from the actions of any Board member or other governing person, officer, employee or agent. This is not intended to preclude bona-fide Organization fund raising-activities.
- B. A Board or other governing body member may, with the approval of Board or other governing body, receive honoraria for lectures and other such activities while not acting in any official capacity for the Organization. Officers may, with the approval of the Board or other governing body, receive honoraria for lectures and other such activities while on personal days, compensatory time, annual leave, or leave without pay. Employees may, with the prior written approval of their supervisor, receive honoraria for lectures and other such activities while on personal days, compensatory time, annual leave, or leave without pay. If a Board or other governing body member, officer, employee or agent is acting in any official capacity, honoraria received in connection with activities relating to the Organization are to be paid to the Organization.
- C. No Board member or other governing person, officer, employee, or agent of the Organization shall participate in the selection, award, or administration of a purchase or contract with a vendor where, to his knowledge, any of the following has a financial interest in that purchase or contract:
 - 1. The Board member or other governing person, officer, employee, or agent;
 - 2. Any member of their family by whole or half blood, step or personal relationship or relative-in-law;
 - 3. An organization in which any of the above is an officer, director, or employee;
 - 4. A person or organization with whom any of the above individuals is negotiating or has any arrangement concerning prospective employment or contracts.
- D. Duty to Disclosure -- Any conflict of interest, potential conflict of interest, or the appearance of a conflict of interest is to be reported to the Board or other governing body or one's supervisor immediately.
- E. Board Action -- When a conflict of interest is relevant to a matter requiring action by the Board of Directors/Trustees or other governing body, the Board member or other governing person, officer, employee, or agent (person(s)) must disclose the existence of the conflict of interest and be given the opportunity to disclose all material facts to the Board and members of committees with governing board delegated powers considering the possible conflict of interest. After disclosure of all material facts, and after any discussion with the person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists. In addition, the person(s) shall not participate in the final deliberation or decision regarding the matter under consideration and shall leave the meeting during the discussion of and vote of the Board of Directors/Trustees or other governing body.
- **F. Violations of the Conflicts of Interest Policy** If the Board of Directors/Trustees or other governing body has reasonable cause to believe a member, officer, employee or agent has failed to disclose actual or possible conflicts of interest, it shall inform the person of the basis for such belief and afford the person an opportunity to explain the alleged failure to disclose. If, after hearing the person's response and after making further investigation as warranted by the circumstances, the Board of Directors/Trustees or other governing body determines the member, officer, employee or agent has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.
- G. Record of Conflict -- The minutes of the governing board and all committees with board delegated powers shall contain:
 - The names of the persons who disclosed or otherwise were found to have an actual or possible conflict of interest, the
 nature of the conflict of interest, any action taken to determine whether a conflict of interest was present, and the
 governing board's or committee's decision as to whether a conflict of interest in fact existed.

2. The names of the persons who were present for discussions and votes relating to the transaction or arrangement that presents a possible conflict of interest, the content of the discussion, including any alternatives to the transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Approved by:
Name of Organization Signature of Organization Official 7.20.2023 Date
NOTARIZED CONFLICT OF INTEREST POLICY
State of North Carolina
County of Sampson
I. Ahita M. Carlton , Notary Public for said County and State, certify that Kirsten HKinson personally appeared before me this day and acknowledged that he she is Of Of
and by that authority duly given and as the act of the Organization, affirmed that the foregoing Conflict of Interest Policy was adopted by the Board of Directors/Trustees or other governing body in a meeting held on the day or
Sworn to and subscribed before me this 24th day of July 2023. OTARY COMMENSIONES AND COMMISSION EXPRESS AND COUNTRIBUTION AND COUNTRIBUT

ATTACHMENT E

NO OVERDUE TAX DEBTS

ADR CONSULTANTS, INC.

5632 Shell Road Village Drive Wilmington, NC 28403 (910) 352-8001

July 1, 2023

Sampson County Department of Social Services To:

Certification:

I. Kirsten Atkinson, certify that ADR Consultants, Inc. does not have any overdue tax debts, as defined by N.C.G.S. 105-243.1, at the Federal, State, or local level. I further understand that any person who makes a false statement in violation of N.C.G.S. 143C-6-23(c) is guilty of a criminal offense punishable as provided by N.C.G.S.) 143C-10-1b.

Sworn Statement:

I, Kirsten Atkinson, being duly sworn, say that the foregoing certification is true, accurate and complete to the best of my knowledge and was made and subscribed by me. I also acknowledge and understand that any misuse of State funds will be reported to the appropriate authorities for further action.

írsten Atkinson, CEO

Sworn to and subscribed before me this 18th day of July

My Commission Expires: 9/29/2026

G.S. 105-243.1 defines: Overdue tax debt. - Any part of a tax debt that remains unpaid 90 days or more after the notice of final assessment was mailed to the taxpayer. The term does not include a tax debt, however, if the taxpayer entered into an installment agreement for the tax debt under G.S. 105-237 within 90 days after the notice of final assessment was mailed and has not failed to make any payments due under the installment agreement."

ATTACHMENT F

CERTIFICATION REGARDING ENVIRONMENTAL TOBACCO SMOKE

Sampson County Department of Social Services

Certification for Contracts, Grants, Loans and Cooperative Agreements

Public Law 103-227, Part C-Environmental Tobacco Smoke, also known as the Pro-Children Act of 1994 (Act), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for inpatient drug or alcohol treatment. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1,000 per day and/or the imposition of an administrative compliance order on the responsible entity.

By signing and submitting this application, the Contractor certifies that it will comply with the requirements of the Act. The Contractor further agrees that it will require the language of this certification be included in any subawards which contain provisions for children's services and that all subgrantees shall certify accordingly.

Signature – Kirsten Atkinson

Owner/CEO

Title

ADR Consultants, Inc.

Agency/Organization

Thata

ATTACHMENT G

Certification Regarding Lobbying

Sampson County Department of Social Services

Certification for Contracts, Grants, Loans and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal, state or local government agency, a Member of Congress, a Member of the General Assembly, an officer or employee of Congress, an officer or employee of the General Assembly, an employee of a Member of Congress, or an employee of a Member of the General Assembly in connection with the awarding of any Federal or state contract, the making of any Federal or state grant, the making of any Federal or state loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal or state contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal, state or local government agency, a Member of Congress, a Member of the General Assembly, an officer or employee of Congress, an officer or employee of the General Assembly, an employee of a Member of Congress, or an employee of a Member of the General Assembly in connection with the awarding of any Federal or state contract, the making of any Federal or state grant, the making of any Federal or state loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal or state contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.
- (4) This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall-be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Notwithstanding other provisions of federal OMB Circulars-CFR Title 2, Grants and Agreements, Part 200, costs associated with the following activities are unallowable:

Paragraph A.

- (1) Attempts to influence the outcomes of any Federal, State, or local election, referendum, initiative, or similar procedure, through in kind or cash contributions, endorsements, publicity, or similar activity;
- (2) Establishing, administering, contributing to, or paying the expenses of a political party, campaign, political action committee, or other organization established for the purpose of influencing the outcomes of elections;
- (3) Any attempt to influence: (i) The introduction of Federal or State legislation; or (ii) the enactment or modification of any pending Federal or State legislation through communication with any member or employee of the Congress or State legislature (including efforts to influence State or local officials to engage in similar lobbying activity), or with any Government official or employee in connection with a decision to sign or veto enrolled legislation;
- (4) Any attempt to influence: (i) The introduction of Federal or State legislation; or (ii) the enactment or modification of any pending Federal or State legislation by preparing, distributing or using publicity or propaganda, or by urging members of the general public or any segment thereof to contribute to or participate in any mass demonstration, march, rally, fundraising drive, lobbying campaign or letter writing or telephone campaign; or
- (5) Legislative liaison activities, including attendance at legislative sessions or committee hearings, gathering information regarding legislation, and analyzing the effect of legislation, when such activities are carried on in support of or in knowing preparation for an effort to engage in unallowable lobbying.

The following activities as enumerated in Paragraph B are excepted from the coverage of Paragraph A: Paragraph B.

- (1) Providing a technical and factual presentation of information on a topic directly related to the performance of a grant, contract or other agreement through hearing testimony, statements or letters to the Congress or a State legislature, or subdivision, member, or cognizant staff member thereof, in response to a documented request (including a Congressional Record notice requesting testimony or statements for the record at a regularly scheduled hearing) made by the recipient member, legislative body or subdivision, or a cognizant staff member thereof; provided such information is readily obtainable and can be readily put in deliverable form; and further provided that costs under this section for travel, lodging or meals are unallowable unless incurred to offer testimony at a regularly scheduled Congressional hearing pursuant to a written request for such presentation made by the Chairman or Ranking Minority Member of the Committee or Subcommittee conducting such hearing.
- (2) Any lobbying made unallowable by subparagraph A (3) to influence State legislation in order to directly reduce the cost, or to avoid material impairment of the organization's authority to perform the grant, contract, or other agreement.
- (3) Any activity specifically authorized by statute to be undertaken with funds from the grant, contract, or other agreement.

Paragraph-C.

- (1) When an organization seeks reimbursement for indirect costs, total lobbying costs shall be separately identified in the indirect cost rate proposal, and thereafter treated as other unallowable activity costs in accordance with the procedures of subparagraph B.(3).
- (2) Organizations shall submit, as part of the annual indirect cost rate proposal, a certification that the requirements and standards of this paragraph have been complied with.
- (3) Organizations shall maintain adequate records to demonstrate that the determination of costs as being allowable or unallowable pursuant to this section complies with the requirements of this Circular.
- (4) Time logs, calendars, or similar records shall not be required to be created for purposes of complying with this paragraph during any particular calendar month when: (1) the employee engages in lobbying (as defined in subparagraphs (a) and (b)) 25 percent or less of the employee's compensated hours of employment during that calendar month, and (2) within the preceding five-year period, the organization has not materially misstated allowable or unallowable costs of any nature, including legislative lobbying costs. When conditions (1) and (2) are met, organizations are not required to establish records to support the allowability of claimed costs in addition to records already required or maintained. Also, when conditions (1) and (2) are met, the absence of time logs, calendars, or similar records will not serve as a basis for disallowing costs by contesting estimates of lobbying time spent by employees during a calendar month.
- (5) Agencies shall establish procedures for resolving in advance, in consultation with OMB, any significant questions or disagreements concerning the interpretation or application of this section. Any such advance resolution shall be binding in any subsequent settlements, audits or investigations with respect to that grant or contract for purposes of interpretation of this Circular; provided, however, that this shall not be construed to prevent a contractor or grantee from contesting the lawfulness of such a determination.

Paragraph D.

Executive lobbying costs. Costs incurred in attempting to improperly influence either directly or indirectly, an employee or officer of the Executive Branch of the Federal Government to give consideration or to act regarding a sponsored agreement or a regulatory matter are unallowable. Improper influence means any influence that induces or tends to induce a Federal employee or officer to give consideration or to act regarding a federally sponsored agreement or regulatory matter on any basis other than the merits of the matter.

My 17, 2023

Signature – Kirsten Atkinson

ADR Consultants, Inc. Agency/Organization Owner/CEO

Date

ATTACHMENT H

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION-LOWER TIER COVERED TRANSACTIONS

Sampson County Department of Social Services

Instructions for Certification

- 1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- 2. The certification in this clause is a material representation of the fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- 3. The prospective lower tier participant will provide immediate written notice to the person to which the proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter any lower tier covered transaction with a person who is debarred, suspended, determined ineligible or voluntarily excluded from participation in this covered transaction unless authorized by the department or agency with which this transaction originated.
- 6. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency of which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List.
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

9. Except for transactions authorized in paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension, and/or debarment.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions

(1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.

(2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Signature Kirsten Atkinson

Owner/CEO

Title

ADR Consultants, Inc.

Agency/Organization

July 17 2023

ATTACHMENT M

State Certifications Contractor Certifications Required by North Carolina Law

Instructions: The person who signs this document should read the text of the statutes and Executive Order listed below and consult with counsel and other knowledgeable persons before signing. The text of each North Carolina General Statutes and of the Executive Order can be found online at:

- Article 2 of Chapter 64: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/ByArticle/Chapter 64/Article 2.pdf
- G.S. 133-32: http://www.ncga.state.nc.us/gascripts/statutes/statutelookup.pl?statute=133-32
- Executive Order No. 24 (Perdue, Gov., Oct. 1, 2009): http://www.ethicscommission.nc.gov/library/pdfs/Laws/EO24.pdf
- G.S. 105-164.8(b): http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/BySection/Chapter 105/GS 105-164.8.pdf
- G.S. 143-48.5: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/HTML/BySection/Chapter_143/GS_143-48.5.html
- G.S. 143-59.1: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/BySection/Chapter_143/GS_143-59.1.pdf
- G.S. 143-59.2: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/BySection/Chapter_143/GS_143-59.2.pdf
- G.S. 143-133.3: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/HTML/BySection/Chapter 143/GS 143-133.3.html
- G.S. 143B-139.6C: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/BySection/Chapter_143B/GS_143B-139.6C.pdf

Certifications

- (1) Pursuant to G.S. 133-32 and Executive Order No. 24 (Perdue, Gov., Oct. 1, 2009), the undersigned hereby certifies that the Contractor named below is in compliance with, and has not violated, the provisions of either said statute or Executive Order.
- (2) Pursuant to G.S. 143-48.5 and G.S. 143-133.3, the undersigned hereby certifies that the Contractor named below, and the Contractor's subcontractors, complies with the requirements of Article 2 of Chapter 64 of the NC General Statutes, including the requirement for each employer with more than 25 employees in North Carolina to verify the work authorization of its employees through the federal E-Verify system." E-Verify System Link: www.uscis.gov
- (3) Pursuant to G.S. 143-59.1(b), the undersigned hereby certifies that the Contractor named below is not an "ineligible Contractor" as set forth in G.S. 143-59.1(a) because:
 - (a) Neither the Contractor nor any of its affiliates has refused to collect the use tax levied under Article 5 of Chapter 105 of the General Statutes on its sales delivered to North Carolina when the sales met one or more of the conditions of G.S. 105-164.8(b); and
 - (b) [check one of the following boxes]
 - ☐ Neither the Contractor nor any of its affiliates has incorporated or reincorporated in a "tax haven country" as set forth in G.S. 143-59.1(c)(2) after December 31, 2001; or
 - ☐ The Contractor or one of its affiliates has incorporated or reincorporated in a "tax haven country" as set forth in G.S. 143-59.1(c)(2) after December 31, 2001 but the United States is not the principal market for the public trading of the stock of the corporation incorporated in the tax haven country.
- (4) Pursuant to G.S. 143-59.2(b), the undersigned hereby certifies that none of the Contractor's officers, directors, or owners (if the Contractor is an unincorporated business entity) has been convicted of any violation of Chapter 78A of the General Statutes or the Securities Act of 1933 or the Securities Exchange Act of 1934 within 10 years immediately prior to the date of the bid solicitation.

- (5) Pursuant to G.S. 143B-139.6C, the undersigned hereby certifies that the Contractor will not use a former employee, as defined by G.S. 143B-139.6C(d)(2), of the North Carolina Department of Health and Human Services in the administration of a contract with the Department in violation of G.S. 143B-139.6C and that a violation of that statute shall void the Agreement.
- (6) The undersigned hereby certifies further that:
 - (a) He or she is a duly authorized representative of the Contractor named below;
 - (b) He or she is authorized to make, and does hereby make, the foregoing certifications on behalf of the Contractor; and
 - (c) He or she understands that any person who knowingly submits a false certification in response to the requirements of G.S. 143-59.1 and -59.2 shall be guilty of a Class I felony.

Contractor's Name:	ADR Consultants	and the second s	:
Contractor's Authorized Agent:	Signature		Date 7.20.23
Witness:	Printed Name Kirsten Atkinson Signature Wuka W	Title Owner/	CEO Date 7/24/23
Williams.	Printed Name Whita M. Co	erlyon Title CS	s Busines Officer

The witness should be present when the Contractor's Authorized Agent signs this certification and should sign and date this document immediately thereafter.

	CONTRACT PROVIDER NAME: _ADR Consultants, Inc.					
	CONTRACT NUMBER: #57					
	CONTRACT PERIOD: July 1, 2023 - June 30, 2024					
	PROVIDER'S FISCAL YEAR: January - December					
	PROVIDER 3 FISCAL TEAR: January - December					
	CONTRACT DETERMINATION QUESTIONNAIRE (PURCHASE OF SERVICE VS. FINANCIAL ASSISTANCE) Instructions: Enter 5 points for each factor in either the yes or no column. Once the entire list has been completed tally the points in each column. The column with the most points should be a good indicator of the designation of the organization—either Financial Assistance (Grant) or Vendor (Purchase of Service).					
		5 points	5 points			
	Determination Factors	Financial	Purchase			
		Assistance YES	or Service NO			
1	Does the provider determine eligibility?	1 = 0	5			
2	Does the provider provide administrative functions such as Develop program standards		·.			
	procedures and rules?		5			
3	Does the provider provide administrative functions such as Program Planning?		5			
4	Does the provider provide administrative functions such as Monitoring?		5			
5	Does the provider provide administrative functions such as Program Evaluation?		5			
6	Does the provider provide administrative functions such as Program Compliance?		5			
7	Is provider performance measured against whether specific objectives are met?		5			
8	Does the provided have responsibility for programmatic decision making?		5			
9	Is the provider objective to carry out a public purpose to support an overall program objective?		5			
10	Does the provider have to submit a cost report to satisfy a cost reimbursement arrangement?		5			
11	11 Does the provider have any obligation to the funding authority other than the delivery of the					
	specified goods/services?		5			
	Does the provider operate in a noncompetitive environment?		5			
13	Does the provider provide these or similar goods and/or services only to the funding agency?		5			
14	Does the provide these or similar goods and/or services outside normal business operations?		5			
	TOTAL	T 0	70			
	Note: The authorized individual(s) must place an Xin one of the boxes below to indicate	0	70			
	the type of contractual arrangement for this contract , then sign and date where indicated.					
	FINANCIAL ASSISTANCE X PURCHASE SI 7/24/23 Signature of Authorized Programmatic Individual DATE	ERVICE	-			
	Signature of Authorized Administrative Individual 7 24 23 DATE		-			

Contract #6 Fiscal Year Begins July 1, 2023, Ends June 30, 2024 Child Support Civil Officer Services

This contract is hereby entered into by and between the Sampson County Department of Social Services (the "County") and Jimmy Thornton, Sheriff of Sampson County (the "Contractor") (referred to collectively as the "Parties"). The Contractor's federal tax identification number is 56-6000338 and DUNS Number 040044067 (required if funding from a federal funding source).

1	Contract Documents:	This Contract	consists of the	following	documents:
1.	COILLACL DOCULDENES.	THIS CORRECT	CONSISIS OF LIFE	TOHOTERING	aucuments.

- (1) This contract
- (2) The General Terms and Conditions (Attachment A)
- (3) The Scope of Work, description of services, and rate (Attachment B)
- (4) Federal Certification Regarding Drug-Free Workplace & Certification Regarding Nondiscrimination (Attachment C)
- (5) Conflict of Interest (Attachment D)
- (6) Federal Certification Regarding Environmental Tobacco Smoke (Attachment F)
- (7) Federal Certification Regarding Lobbying (Attachment G)
- (8) Federal Certification Regarding Debarment (Attachment H)
- (9) HIPAA Business Associate Addendum (Attachment I)
- (10) State Certification (Attachment M)
- (11) Certification Regarding Non-Discrimination, Clean Air Act, Clean Water Act (Attachment N)
- (12) Contract Determination Questionnaire (required)

These documents constitute the entire agreement between the Parties and supersede all prior oral or written statements or agreements.

- 2. Precedence among Contract Documents: In the event of a conflict between or among the terms of the Contract Documents, the terms in the Contract Document with the highest relative precedence shall prevail. The order of precedence shall be the order of documents as listed in Paragraph 1, above, with the first-listed document having the highest precedence and the last-listed document having the lowest precedence. If there are multiple Contract Amendments, the most recent amendment shall have the highest precedence and the oldest amendment shall have the lowest precedence.
- **3. Effective Period:** This contract shall be effective on July 1, 2023, and shall terminate on June 30, 2024 This contract must be twelve months or less.
- **4. Contractor's Duties:** The Contractor shall provide the services and in accordance with the approved rate as described in Attachment B, Scope of Work.
- 5. County's Duties: The County shall pay the Contractor in the manner and in the amounts specified in the Contract Documents. The total amount paid by the County to the Contractor under this contract shall not exceed \$147,891.00. This amount consists of \$97,608.00 in Federal funds (CFDA#93.563), \$0.00 in State Funds, \$50,283.00 in County funds.

	•	•	** *	• • •
⊠ a	. There are no matching requirements from the	e Contractor.		
b	The Contractor's matching requirement is \$ In-kind Cash and In-kind	, which sh ☐ Cash ☐ Cash and	nall consist of: l/or In-kind	

The contributions from the Contractor shall be sourced from non-federal funds.

6. Reversion of Funds:

Any unexpended grant funds shall revert to the County Department of Social Services/Human Services upon termination of this contract.

7. Reporting Requirements:

Contractor shall comply with audit requirements as described in N.C.G.S. § 143C-6-22 & 23 and OMB Circular- CFR Title 2 Grants and Agreements, Part 200, and shall disclose all information required by 42 USC 455.104, or 42 USC 455.105, or 42 USC 455.106.

8. Payment Provisions:

Payment shall be made in accordance with the Contract Documents as described in the Scope of Work, Attachment B.

9. Contract Administrators: All notices permitted or required to be given by one Party to the other and all questions about the contract from one Party to the other shall be addressed and delivered to the other Party's Contract Administrator. The name, post office address, street address, telephone number, fax number, and email address of the Parties' respective initial Contract Administrators are set out below. Either Party may change the name, post office address, street address, telephone number, fax number, or email address of its Contract Administrator by giving timely written notice to the other Party.

For the County:

IF DELIVERED E	BY US POSTAL SERVICE	IF DELIVERED	BY ANY OTHER MEANS
Name & Title	Lynn S Fields, Director	Name & Title	Lynn S. Fields, Director
County	Sampson	County	Sampson
Mailing Address	PO Box 1105	Street Address	360 County Complex Rd, Suite 100
City, State, Zip	Clinton, NC 28328	City, State, Zip	Clinton, NC 28328
Telephone	910-592-7131		
Fax	910-592-4297		
Email	lynn.fields@sampsondss.net		

For the Contractor:

IF DELIVERED E	BY US POSTAL SERVICE	IF DELIVERED B	Y ANY OTHER MEANS
Name & Title Company Name Mailing Address City State Zip	Jimmy Thornton, Sampson County Sheriff 112 Fontana Street Clinton, NC 28328	Name & Title Company Name Mailing Address City State Zip	Jimmy Thornton, Sampson County Sheriff 112 Fontana Street Clinton, NC 28328
Telephone Fax Email	910-592-4141 910-592-8641 sampsonsheriff.com	Ony Cate Lip	

10. Supplementation of Expenditure of Public Funds:

The Contractor assures that funds received pursuant to this contract shall be used only to supplement, not to supplant, the total amount of federal, state and local public funds that the Contractor otherwise expends for contract services and related programs. Funds received under this contract shall be used to provide additional public funding for such services; the funds shall not be used to reduce the Contractor's total expenditure of other public funds for such services.

- **11. Disbursements:** As a condition of this contract, the Contractor acknowledges and agrees to make disbursements in accordance with the following requirements:
 - (a) Implement adequate internal controls over disbursements;
 - (b) Pre-audit all vouchers presented for payment to determine:
 - Validity and accuracy of payment
 - Payment due date
 - Adequacy of documentation supporting payment
 - Legality of disbursement

- (c) Assure adequate control of signature stamps/plates;
- (d) Assure adequate control of negotiable instruments; and
- (e) Implement procedures to insure that account balance is solvent and reconcile the account monthly.

12. Outsourcing to Other Countries:

The Contractor certifies that it has identified to the County all jobs related to the contract that have been outsourced to other countries, if any. The Contractor further agrees that it will not outsource any such jobs during the term of this contract without providing notice to the County.

13. Federal Certifications:

Individuals and Organizations receiving federal funds must ensure compliance with certain certifications required by federal laws and regulations. The contractor is hereby complying with Certifications regarding Nondiscrimination, Drug-Free Workplace Requirements, Environmental Tobacco Smoke, Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions, and Lobbying. These assurances and certifications are to be signed by the contractor's authorized representative.

14. Signature Warranty: The undersigned represent and warrant that they are authorized to bind their principals to the

terms of this agreement. The Contractor and the County have executed this contract in duplicate originals, with one original/being retained by each party. Jimmy Thornton Sheriff Title Printed Name DSS Interim Director Lynn S. Fields Printed Name Title Signature (must be legally authorized to sign contracts for County) Date Edwin W. Causev County Manager Printed Name Title

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

Signature of County Finance Director

David K. Clack

Attachment A General Terms and Conditions

Relationships of the Parties

Independent Contractor: The Contractor is and shall be deemed to be an independent contractor in the performance of this contract and as such shall be wholly responsible for the work to be performed and for the supervision of its employees. The Contractor represents that it has, or shall secure at its own expense, all personnel required in performing the services under this agreement. Such employees shall not be employees of or have any individual contractual relationship with the County.

Subcontracting: The Contractor shall not subcontract any of the work contemplated under this contract without prior written approval from the County. Any approved subcontract shall be subject to all conditions of this contract. Only the subcontractors specified in the contract documents are to be considered approved upon award of the contract. The County shall not be obligated to pay for any work performed by any unapproved subcontractor. The Contractor shall be responsible for the performance of all of its subcontractors.

Assignment: No assignment of the Contractor's obligations or the Contractor's right to receive payment hereunder shall be permitted. However, upon written request approved by the issuing purchasing authority, the County may:

- (a) Forward the Contractor's payment check(s) directly to any person or entity designated by the Contractor, or
- (b) Include any person or entity designated by Contractor as a joint payee on the Contractor's payment check(s).

In no event shall such approval and action obligate the County to anyone other than the Contractor and the Contractor shall remain responsible for fulfillment of all contract obligations.

Beneficiaries: Except as herein specifically provided otherwise, this contract shall inure to the benefit of and be binding upon the parties hereto and their respective successors. It is expressly understood and agreed that the enforcement of the terms and conditions of this contract, and all rights of action relating to such enforcement, shall be strictly reserved to the County and the named Contractor. Nothing contained in this document shall give or allow any claim or right of action whatsoever by any other third person. It is the express intention of the County and Contractor that any such person or entity, other than the County or the Contractor, receiving services or benefits under this contract shall be deemed an incidental beneficiary only.

Indemnity and Insurance

Indemnification: The Contractor agrees to indemnify and hold harmless the County and any of their officers, agents and employees, from any claims of third parties arising out or any act or omission of the Contractor in connection with the performance of this contract.

Insurance: During the term of the contract, the Contractor at its sole cost and expense shall provide commercial insurance of such type and with such terms and limits as may be reasonably associated with the contract. As a minimum, the Contractor shall provide and maintain the following coverage and limits:

- (a) Worker's Compensation The contractor shall provide and maintain Worker's Compensation Insurance as required by the laws of North Carolina, as well as employer's liability coverage with minimum limits of \$500,000.00, covering all of Contractor's employees who are engaged in any work under the contract. If any work is sublet, the Contractor shall require the subcontractor to provide the same coverage for any of his employees engaged in any work under the contract.
- (b) Commercial General Liability General Liability Coverage on a Comprehensive Broad Form on an occurrence basis in the minimum amount of \$1,000,000.00 Combined Single Limit. (Defense cost shall be in excess of the limit of liability.)
- (c) Automobile Liability Insurance: The Contractor shall provide automobile liability insurance with a combined single limit of \$500,000.00 for bodily injury and property damage; a limit of \$500,000.00 for uninsured/under insured motorist coverage; and a limit of \$2,000.00 for medical payment coverage. The Contractor shall provide this insurance for all automobiles that are:
 - (a) owned by the Contractor and used in the performance of this contract;
 - (b) hired by the Contractor and used in the performance of this contract; and
 - (c) Owned by Contractor's employees and used in performance of this contract ("nonowned vehicle insurance"). Non-owned vehicle insurance protects employers when employees use their personal vehicles for work purposes. Non-owned vehicle insurance supplements, but does not replace, the car-owner's liability insurance.

The Contractor is not required to provide and maintain automobile liability insurance on any vehicle – owned, hired, or nonowned -- unless the vehicle is used in the performance of this contract.

- (d) The insurance coverage minimums specified in subparagraph (a) are exclusive of defense costs.
- (e) The Contractor understands and agrees that the insurance coverage minimums specified in subparagraph (a) are not limits, or caps, on the Contractor's liability or obligations under this contract.
- (f) The Contractor may obtain a waiver of any one or more of the requirements in subparagraph (a) by demonstrating that it has insurance that provides protection that is equal to or greater than the coverage and limits specified in subparagraph (a). The County shall be the sole judge of whether such a waiver should be granted.
- (g) The Contractor may obtain a waiver of any one or more of the requirements in paragraph (a) by demonstrating that it is self-insured and that its self-insurance provides protection that is equal to or greater than the coverage and limits specified in subparagraph (a). The County shall be the sole judge of whether such a waiver should be granted.
 - (h) Providing and maintaining the types and amounts of insurance or self-insurance specified in this paragraph is a material obligation of the Contractor and is of the essence of this contract.
 - (i) The Contractor shall only obtain insurance from companies that are authorized to provide such coverage and that are authorized by the Commissioner of Insurance to do business in the State of North Carolina. All such insurance shall meet all laws of the State of North Carolina.
 - (j) The Contractor shall comply at all times with all lawful terms and conditions of its insurance policies and all lawful requirements of its insurer.
 - (k) The Contractor shall require its subcontractors to comply with the requirements of this paragraph.
 - (I) The Contractor shall demonstrate its compliance with the requirements of this paragraph by submitting certificates of insurance to the County before the Contractor begins work under this contract.

Transportation of Clients by Contractor:

The contractor will maintain Insurance requirements if required as noted under Article 7 Rule R2-36 of the North Carolina Utilities Commission.

Default and Termination

Termination Without Cause: The County or the Contractor may terminate this contract without cause by giving 30 days written notice to the other party.

Termination for Cause: If, through any cause, the Contractor shall fail to fulfill its obligations under this contract in a timely and proper manner, the County shall have the right to terminate this contract by giving written notice to the Contractor and specifying the effective date thereof. In that event, all finished or unfinished deliverable

items prepared by the Contractor under this contract shall, at the option of the County, become its property and the Contractor shall be entitled to receive just and equitable compensation for any satisfactory work completed on such materials, minus any payment or compensation previously made. Notwithstanding the foregoing provision, the Contractor shall not be relieved of liability to the County for damages sustained by the County by virtue of the Contractor's breach of this agreement, and the County may withhold any payment due the Contractor for the purpose of setoff until such time as the exact amount of damages due the County from such breach can be determined. In case of default by the Contractor, without limiting any other remedies for breach available to it, the County may procure the contract services from other sources and hold the Contractor responsible for any excess cost occasioned thereby. The filing of a petition for bankruptcy by the Contractor shall be an act of default under this contract.

Waiver of Default: Waiver by the County of any default or breach in compliance with the terms of this contract by the Provider shall not be deemed a waiver of any subsequent default or breach and shall not be construed to be modification of the terms of this contract unless stated to be such in writing, signed by an authorized representative of the County and the Contractor and attached to the contract.

Availability of Funds: The parties to this contract agree and understand that the payment of the sums specified in this contract is dependent and contingent upon and subject to the appropriation, allocation, and availability of funds for this purpose to the County.

Force Majeure: Neither party shall be deemed to be in default of its obligations hereunder if and so long as it is prevented from performing such obligations by any act of war, hostile foreign action, nuclear explosion, riot, strikes, civil insurrection, earthquake, hurricane, tornado, or other catastrophic natural event or act of God.

Survival of Promises: All promises, requirements, terms, conditions, provisions, representations, guarantees, and warranties contained herein shall survive the contract expiration or termination date unless specifically provided otherwise herein, or unless superseded by applicable Federal or State statutes of limitation.

Intellectual Property Rights

Copyrights and Ownership of Deliverables: All deliverable items produced pursuant to this contract are the exclusive property of the County. The Contractor shall not assert a claim of copyright or other property interest in such deliverables.

Federal Intellectual Property Bankruptcy Protection Act: The Parties agree that the County shall be entitled to all rights and benefits of the Federal Intellectual Property Bankruptcy Protection Act, Public Law 100-506, codified at 11 U.S.C. 365 (n) and any amendments thereto.

Compliance with Applicable Laws

Compliance with Laws: The Contractor shall comply with all laws, ordinances, codes, rules, regulations, and licensing requirements that are applicable to the conduct of its business, including those of federal, state, and local agencies having jurisdiction and/or authority.

Title VI, Civil Rights Compliance: In accordance with Federal law and U.S. Department of Agriculture (USDA) and U.S. Department of Health and Human Services (HHS) policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age or disability. Under the Food Stamp Act and USDA policy, discrimination is prohibited also on the basis of religion or political beliefs.

Equal Employment Opportunity: The Contractor shall comply with all federal and State laws relating to equal employment opportunity.

Health Insurance Portability and Accountability Act (HIPAA): The Contractor agrees that, if the County determines that some or all of the activities within the scope of this contract are subject to the Health Insurance Portability and Accountability Act of 1996, P.L. 104-91, as amended ("HIPAA"), or its implementing regulations, it will comply with the HIPAA requirements and will execute such agreements and practices as the County may require to ensure compliance.

- (a) Data Security: The Contractor shall adopt and apply data security standards and procedures that comply with all applicable federal, state, and local laws, regulations, and rules.
- (b) Duty to Report: The Contractor shall report a suspected or confirmed security breach to the local Department of Social Services/Human Services Contract Administrator within twentyfour (24) hours after the breach is first discovered, provided that the Contractor shall report a breach involving Social Security Administration data or Internal Revenue Service data within one (1) hour after the breach is first discovered.
- (c) Cost Borne by Contractor: If any applicable federal, state, or local law, regulation, or rule requires the Contractor to give written notice of a security breach to affected persons, the Contractor shall bear the cost of the notice.

Trafficking Victims Protection Act of 2000:

The Contractor will comply with the requirements of Section 106(g) of the Trafficking Victims Protection Act of 2000, as amended (22 U.S.C. 7104)

Executive Order # 24: It is unlawful for any vendor, contractor, subcontractor or supplier of the state to make gifts or to give favors to any state employee. For additional information regarding the specific requirements and exemptions, contractors are encouraged to review Executive Order 24 and G.S. Sec. 133-32.

Confidentiality

Confidentiality: Any information, data, instruments, documents, studies or reports given to or prepared or assembled by the Contractor under this agreement shall be kept as confidential and not divulged or made available to any individual or organization without the prior written approval of the County. The Contractor acknowledges that in receiving, storing, processing or otherwise dealing with any confidential information it will safeguard and not further disclose the information except as otherwise provided in this contract.

Oversight

Access to Persons and Records: The State Auditor shall have access to persons and records as a result of all contracts or grants entered into by State agencies or political subdivisions in accordance with General Statute 147-64.7. Additionally, as the State funding authority, the Department of Health and Human Services shall have access to persons and records as a result of all contracts or grants entered into by State agencies or political subdivisions.

Record Retention: Records shall not be destroyed, purged or disposed of without the express written consent of the Division. State basic records retention policy requires all grant records to be retained for a minimum of five years or until all audit exceptions have been resolved, whichever is longer. If the contract is subject to federal policy and regulations, record retention may be longer than five years since records must be retained for a period of three years following submission of the final Federal Financial Status Report, if applicable, or three years following the submission of a revised final Federal Financial Status Report. Also, if any litigation, claim, negotiation, audit, disallowance action, or other action involving this Contract has been started before expiration of the five-year retention period described above, the records must be retained until completion of the action and resolution of all issues which arise from it, or until the end of the regular five-year period described above, whichever is later. The record retention period for Temporary Assistance for Needy Families (TANF) and MEDICAID and Medical Assistance grants and programs must be retained for a minimum of ten years.

Warranties and Certifications

Date and Time Warranty: The Contractor warrants that the product(s) and service(s) furnished pursuant to this contract ("product" includes, without limitation, any piece of equipment, hardware, firmware, middleware, custom or commercial software, or internal components, subroutines, and interfaces therein) that perform any date and/or time data recognition function, calculation, or sequencing will support a four digit year format and will provide accurate date/time data and leap year calculations. This warranty shall survive the termination or expiration of this contract.

Certification Regarding Collection of Taxes: G.S. 143-59.1 bars the Secretary of Administration from entering into contracts with vendors that meet one of the conditions of G.S. 105-164.8(b) and yet refuse to collect use taxes on sales of tangible personal property to purchasers in North Carolina. The conditions include: (a) maintenance of a retail establishment or office; (b) presence of representatives in the State that solicit sales or transact business on behalf of the vendor; and (c) systematic exploitation of the market by media-assisted, media-facilitated, or media-solicited means. The Contractor certifies that it and all of its affiliates (if any) collect all required taxes.

E-Verify

Pursuant to G.S. 143-48.5 and G.S. 147-33.95(g), the undersigned hereby certifies that the Contractor named below, and the Contractor's subcontractors, complies with the requirements of Article 2 of Chapter 64 of the NC General Statutes, including the requirement for each employer with more than 25 employees in North Carolina to verify the work authorization of its employees through the federal E-Verify system." E-Verify System Link: www.uscis.gov

Miscellaneous

Choice of Law: The validity of this contract and any of its terms or provisions, as well as the rights and duties of the parties to this contract, are governed by the laws of North Carolina. The Contractor, by signing this contract, agrees and submits, solely for matters concerning this Contract, to the exclusive jurisdiction of the courts of North Carolina and agrees, solely for such purpose, that the exclusive venue for any legal proceedings shall be the county is which the contract originated. The place of this contract and all transactions and agreements relating to it, and their situs and forum, shall be the county where the contract originated, where all matters, whether sounding in contract or tort, relating to the validity, construction, interpretation, and enforcement shall be determined.

Amendment: This contract may not be amended orally or by performance. Any amendment must be made in written, form and executed by duly authorized representatives of the County and the Contractor.

Severability: In the event that a court of competent jurisdiction holds that a provision or requirement of this contract violates any applicable law, each such provision or requirement shall continue to be enforced to the extent it is not in violation of law or is not otherwise unenforceable and all other provisions and requirements of this contract shall remain in full force and effect.

Headings: The Section and Paragraph headings in these General Terms and Conditions are not material parts of the agreement and should not be used to construe the meaning thereof.

Time of the Essence: Time is of the essence in the performance of this contract.

Key Personnel: The Contractor shall not replace any of the key personnel assigned to the performance of this contract without the prior written approval of the County. The term "key personnel" includes any and all persons identified as such in the contract documents and any other persons subsequently identified as key personnel by the written agreement of the parties.

Care of Property: The Contractor agrees that it shall be responsible for the proper custody and care of any property furnished to it for use in connection with the performance of this contract and will reimburse the County for loss of, or damage to, such property. At the termination of this contract, the Contractor shall contact the County for instructions as to the disposition of such property and shall comply with these instructions.

Travel Expenses: Reimbursement to the Contractor for travel mileage, meals, lodging and other travel expenses incurred in the performance of this contract shall not exceed the rates established in County policy.

Sales/Use Tax Refunds: If eligible, the Contractor and all subcontractors shall: (a) ask the North Carolina Department of Revenue for a refund of all sales and use taxes paid by them in the performance of this contract, pursuant to G.S. 105-164.14; and (b) exclude all refundable sales and use taxes from all reportable expenditures before the expenses are entered in their reimbursement reports.

Advertising: The Contractor shall not use the award of this contract as a part of any news release or commercial advertising.

ATTACHMENT B SCOPE OF WORK

Contract #6	:	Federal Tax Id. 56-6000338
A. CONTRACTOR INFORMATIO	N	
1. Contractor Agency Name: Jimmy	y Thornton, Sheriff of Sampson County	
2. If different from Contract Adminis	strator Information in General Contract:_Addr	ess SAME
3. Name of Program (s): Child Supp	port Civil Officer Services	
4. Status:	Private, Not for Profit Private, For Pro	fit
5. Contractor's Financial Reporting Y	Year July 1 through June 30	
 Complete Service of Process County with 80% of two (2) Perform "Round-Ups" of Or Transport Prisoners to and fit for arrest are executed in oth Administrative Duties to inclegal documents already pro Deputies for Service of Proceedings of Proceedings of Proceedings of Proceedings of Service of Proceedings of Service of Proceedings of Service of Incomments. The Deputy Sheriff's shall of Manager which includes but employing or assigning the proceeding of Service of Incomments. That the Sheriff agrees to condition the unites States Public performance of the services Federal funding agency in or 	of full-time Deputies work schedule allotted to the standing Orders for Arrest as needed each year from the Jail to Child Support Court; and transparer counties. Clude but not limited to daily pick-up of legal of clude but not limited to daily pick-up of legal of clude but not limited to daily pick-up of legal of clude but not limited to daily pick-up of legal of cludes, complete preliminary locate activities to brious other administrative functions as needed logs of Service of Process completed and/or Recommunicate regularly with the Director of the tries is not limited to regular meetings to be condupersonnel referred to herein. Process rate of Sampson County Child Support omply with all requirements of Sections of Chaws, particularly 93-647 and the regulations	Documents on subjects located within Sampson this function. ear. port prisoners to Sampson County jail when orders documents from Child Support Office and return of ept.'s automated system and disburse to appropriate include review of the Sampson County Court. eturns on Sampson County Child Support Program acted at least quarterly, consultation before the Legal Documents. lapter 110 of the North Carolina General Statutes promulgated pursuant thereto relating to the documents in the county county the county county the county consultation in the county consultation before the county county consultation before the county c
C. Rate per unit of Service (define the Negotiated County Rate: \$3	he unit): 34.00 per hour for all services rendered	
D. Number of units to be provided: 4349.74 Hours		
E. Details of Billing process and Tim The Sheriff's Office will submit as Sampson County DSS will submit	ne Frames; n invoice to the Sampson County Department t the invoice to the Sampson County Finance (of Social Services monthly for \$12,324.50. Office for a transfer of funds by journal entry.
F. Area to be served/Delivery site(s): Sampson County and other areas a	es needed or directed by the agency.	
Lynn S. Fields	Jimmy T	hornton

15/2023

Date

Date

ATTACHMENT C

CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS AND CERTIFICATION REGARDING NONDISCRIMINATION

Sampson County Department of Social Services

- 1. By execution of this Agreement the Contractor certifies that it will provide a drug-free workplace by:
 - A. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the Contractor's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
 - B. Establishing a drug-free awareness program to inform employees about:
 - (1) The dangers of drug abuse in the workplace;
 - (2) The Contractor's policy of maintaining a drug-free workplace;
 - (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
 - (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
 - C. Making it a requirement that each employee be engaged in the performance of the agreement be given a copy of the statement required by paragraph (A);
 - D. Notifying the employee in the statement required by paragraph (A) that, as a condition of employment under the agreement, the employee will:
 - (1) Abide by the terms of the statement; and
 - (2) Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction;
 - E. Notifying the County within ten days after receiving notice under subparagraph (D)(2) from an employee or otherwise receiving actual notice of such conviction;
 - F. Taking one of the following actions, within 30 days of receiving notice under subparagraph (D)(2), with respect to any employee who is so convicted:
 - (1) Taking appropriate personnel action against such an employee, up to and including termination; or
 - (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency; and

Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (A), (B), (C), (D), (E), and (F).

II. The site(s) for the performance of work done in connection with the specific agreement are listed below:

Sampson County, Chapel Hill, Dunn, Durham, Fayetteville, Goldsboro, Raleigh, Wilmington and other service areas in North Carolina as deemed necessary.

Contractor will inform the County of any additional sites for performance of work under this agreement.

False certification or violation of the certification shall be grounds for suspension of payment, suspension or termination of grants, or government-wide Federal suspension or debarment

45 C.F.R. Section 82.510. Section 4 CFR Part 85, Section 85.615 and 86.620.

Certification Regarding Nondiscrimination

The Vendor certifies that it will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (h) the Food Stamp Act and USDA policy, which prohibit discrimination on the basis of religion and political beliefs; and (i) the requirements of any other nondiscrimination statutes which may apply to this Agreement.

	7	
Signature -	Jirhmy	Thornton

Sheriff

Title

Jimmy Thornton, Sheriff of Sampson County

Agency/Organization

Date

(Certification signature should be same as Contract signature.)

ATTACHMENT D

Conflict of Interest Policy

The Board of Directors/Trustees or other governing persons, officers, employees, or agents are to avoid any conflict of interest, even the appearance of a conflict of interest. The Organization 's Board of Directors/Trustees or other governing body, officers, staff and agents are obligated to always act in the best interest of the organization. This obligation requires that any Board member or other governing person, officer, employee, or agent, in the performance of Organization duties, seek only the furtherance of the Organization mission. At all times, Board members or other governing persons, officers, employees, or agents, are prohibited from using their job title, the Organization's name or property, for private profit or benefit.

A. The Board members or other governing persons, officers, employees, or agents of the Organization should neither solicit nor accept gratuities, favors, or anything of monetary value from current or potential contractors/vendors, persons receiving benefits from the Organization or persons who may benefit from the actions of any Board member or other governing person, officer, employee or agent. This is not intended to preclude bona-fide Organization fund raising-activities.

- B. A Board or other governing body member may, with the approval of Board or other governing body, receive honoraria for lectures and other such activities while not acting in any official capacity for the Organization. Officers may, with the approval of the Board or other governing body, receive honoraria for lectures and other such activities while on personal days, compensatory time, annual leave, or leave without pay. Employees may, with the prior written approval of their supervisor, receive honoraria for lectures and other such activities while on personal days, compensatory time, annual leave, or leave without pay. If a Board or other governing body member, officer, employee, or agent is acting in any official capacity, honoraria received in connection with activities relating to the Organization are to be paid to the Organization.
- C. No Board member or other governing person, officer, employee, or agent of the Organization shall participate in the selection, award, or administration of a purchase or contract with a vendor where, to his knowledge, any of the following has a financial interest in that purchase or contract:
 - 1. The Board member or other governing person, officer, employee, or agent;
 - 2. Any member of their family by whole or half blood, step or personal relationship or relative-in-law;
 - 3. An organization in which any of the above is an officer, director, or employee;
 - 4. A person or organization with whom any of the above individuals is negotiating or has any arrangement concerning prospective employment or contracts.
- D. **Duty to Disclosure** Any conflict of interest, potential conflict of interest, or the appearance of a conflict of interest is to be reported to the Board or other governing body or one's supervisor immediately.
- E. **Board Action** When a conflict of interest is relevant to a matter requiring action by the Board of Directors/Trustees or other governing body, the Board member or other governing person, officer, employee, or agent (person(s)) must disclose the existence of the conflict of interest and be given the opportunity to disclose all material facts to the Board and members of committees with governing board delegated powers considering the possible conflict of interest. After disclosure of all material facts, and after any discussion with the person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists. In addition, the person(s) shall not participate in the final deliberation or decision regarding the matter under consideration and shall leave the meeting during the discussion of and vote of the Board of Directors/Trustees or other governing body.
- **F. Violations of the Conflicts of Interest Policy** -- If the Board of Directors/Trustees or other governing body has reasonable cause to believe a member, officer, employee, or agent has failed to disclose actual or possible conflicts of interest, it shall inform the person of the basis for such belief and afford the person an opportunity to explain the alleged failure to disclose. If, after hearing the person's response and after making further investigation as warranted by the circumstances, the Board of Directors/Trustees or other governing body determines the member, officer, employee, or agent has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.
- G. Record of Conflict -- The minutes of the governing board and all committees with board delegated powers shall contain:
 - 1. The names of the persons who disclosed or otherwise were found to have an actual or possible conflict of interest, the nature of the conflict of interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.

Approved by: Jimmy Thornton, Sheriff of Sampson County Name of Organization Signature/- Jimmy Thornton Date NOTARIZED CONFLICT OF INTEREST POLICY State of North Carolina County of Sampson _, Notary Public for said County and State, certify that Jimmy Thornton personally appeared before me this day and acknowledged that he/she is Sheriff of Sampson County and by that authority duly given and as the act of the Organization, affirmed that the foregoing Conflict of Interest Policy was adopted by the Board of Directors/Trustees or other governing body in a meeting held on the day of_ Sworn to and subscribed before me this Notary Public Signature My Commission expires

2. The names of the persons who were present for discussions and votes relating to the transaction or arrangement that presents a possible conflict of interest, the content of the discussion, including any alternatives to the transaction or

arrangement, and a record of any votes taken in connection with the proceedings.

ATTACHMENT F

CERTIFICATION REGARDING ENVIRONMENTAL TOBACCO SMOKE

Sampson County Department of Social Services/Human Services

Certification for Contracts, Grants, Loans and Cooperative Agreements

Public Law 103-227, Part C-Environmental Tobacco Smoke, also known as the Pro-Children Act of 1994 (Act), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for inpatient drug or alcohol treatment. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1,000 per day and/or the imposition of an administrative compliance order on the responsible entity.

By signing and submitting this application, the Contractor certifies that it will comply with the requirements of the Act. The Contractor further agrees that it will require the language of this certification be included in any subawards which contain provisions for explication in the contain provisions for explication and that all subgrantees shall certify accordingly.

Anna La	Sheriff
Signature – Jimmy Thornton	Title
Jimmy Thornton, Sheriff of Sampson County Agency/Organization)-19-23 Date

(Certification signature should be same as Contract signature.)

ATTACHMENT G

Sampson County Department of Social Services/Human Services Certification Regarding Lobbying

Certification for Contracts, Grants, Loans and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal, state or local government agency, a Member of Congress, a Member of the General Assembly, an officer or employee of Congress, an officer or employee of the General Assembly, an employee of a Member of Congress, or an employee of a Member of the General Assembly in connection with the awarding of any Federal or state contract, the making of any Federal or state grant, the making of any Federal or state loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal or state contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal, state or local government agency, a Member of Congress, a Member of the General Assembly, an officer or employee of Congress, an officer or employee of the General Assembly, an employee of a Member of Congress, or an employee of a Member of the General Assembly in connection with the awarding of any Federal or state contract, the making of any Federal or state grant, the making of any Federal or state loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal or state contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.
- (4) This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Notwithstanding other provisions of federal OMB Circulars-CFR Title 2, Grants and Agreements, Part 200, costs associated with the following activities are unallowable:

Paragraph A.

- (1) Attempts to influence the outcomes of any Federal, State, or local election, referendum, initiative, or similar procedure, through in kind or cash contributions, endorsements, publicity, or similar activity;
- (2) Establishing, administering, contributing to, or paying the expenses of a political party, campaign, political action committee, or other organization established for the purpose of influencing the outcomes of elections;
- (3) Any attempt to influence: (i) The introduction of Federal or State legislation; or (ii) the enactment or modification of any pending Federal or State legislation through communication with any member or employee of the Congress or State legislature (including efforts to influence State or local officials to engage in similar lobbying activity), or with any Government official or employee in connection with a decision to sign or veto enrolled legislation;
- (4) Any attempt to influence: (i) The introduction of Federal or State legislation; or (ii) the enactment or modification of any pending Federal or State legislation by preparing, distributing or using publicity or propaganda, or by urging members of the general public or any segment thereof to contribute to or participate in any mass demonstration, march, rally, fundraising drive, lobbying campaign or letter writing or telephone campaign; or
- (5) Legislative liaison activities, including attendance at legislative sessions or committee hearings, gathering information regarding legislation, and analyzing the effect of legislation, when such activities are carried on in support of or in knowing preparation for an effort to engage in unallowable lobbying.

The following activities as enumerated in Paragraph B are excepted from the coverage of Paragraph A: **Paragraph B.**

- (1) Providing a technical and factual presentation of information on a topic directly related to the performance of a grant, contract or other agreement through hearing testimony, statements or letters to the Congress or a State legislature, or subdivision, member, or cognizant staff member thereof, in response to a documented request (including a Congressional Record notice requesting testimony or statements for the record at a regularly scheduled hearing) made by the recipient member, legislative body or subdivision, or a cognizant staff member thereof; provided such information is readily obtainable and can be readily put in deliverable form; and further provided that costs under this section for travel, lodging or meals are unallowable unless incurred to offer testimony at a regularly scheduled Congressional hearing pursuant to a written request for such presentation made by the Chairman or Ranking Minority Member of the Committee or Subcommittee conducting such hearing.
- (2) Any lobbying made unallowable by subparagraph A (3) to influence State legislation in order to directly reduce the cost, or to avoid material impairment of the organization's authority to perform the grant, contract, or other agreement.
- (3) Any activity specifically authorized by statute to be undertaken with funds from the grant, contract, or other agreement.

Paragraph C.

- (1) When an organization seeks reimbursement for indirect costs, total lobbying costs shall be separately identified in the indirect cost rate proposal, and thereafter treated as other unallowable activity costs in accordance with the procedures of subparagraph B.(3).
- (2) Organizations shall submit, as part of the annual indirect cost rate proposal, a certification that the requirements and standards of this paragraph have been complied with.
- (3) Organizations shall maintain adequate records to demonstrate that the determination of costs as being allowable or unallowable pursuant to this section complies with the requirements of this Circular.
- (4) Time logs, calendars, or similar records shall not be required to be created for purposes of complying with this paragraph during any particular calendar month when: (1) the employee engages in lobbying (as defined in subparagraphs (a) and (b)) 25 percent or less of the employee's compensated hours of employment during that calendar month, and (2) within the preceding five-year period, the organization has not materially misstated allowable or unallowable costs of any nature, including legislative lobbying costs. When conditions (1) and (2) are met, organizations are not required to establish records to support the allowability of claimed costs in addition to records already required or maintained. Also, when conditions (1) and (2) are met, the absence of time logs, calendars, or similar records will not serve as a basis for disallowing costs by contesting estimates of lobbying time spent by employees during a calendar month.
- (5) Agencies shall establish procedures for resolving in advance, in consultation with OMB, any significant questions or disagreements concerning the interpretation or application of this section. Any such advance resolution shall be binding in any subsequent settlements, audits or investigations with respect to that grant or contract for purposes of interpretation of this Circular; provided, however, that this shall not be construed to prevent a contractor or grantee from contesting the lawfulness of such a determination.

Paragraph D.

Executive lobbying costs. Costs incurred in attempting to improperly influence either directly or indirectly, an employee or officer of the Executive Branch of the Federal Government to give consideration or to act regarding a sponsored agreement or a regulatory matter are unallowable. Improper influence means any influence that induces or tends to induce a Federal employee or officer to give consideration or to act regarding a federally sponsored agreement or regulatory matter on any basis other than the merits of the matter.

Sheriff	
Title	
<u>7-19-23</u> Date	
	7-19-23

(Certification signature should be same as Contract signature.)

ATTACHMENT H

Sampson County Department of Social Services/Human Services

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION-LOWER TIER COVERED TRANSACTIONS

Instructions for Certification

- 1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- 2. The certification in this clause is a material representation of the fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- 3. The prospective lower tier participant will provide immediate written notice to the person to which the proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter any lower tier covered transaction with a person who is debarred, suspended, determined ineligible or voluntarily excluded from participation in this covered transaction unless authorized by the department or agency with which this transaction originated.
- 6. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency of which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List.
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9. Except for transactions authorized in paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension, and/or debarment.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions

(1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.

(2) Where the prospective lower tier participant prospective participant shall attach an explanation		nts in this certification, such
Oran Company	Sheriff	
Signature – Vijnmy Thornton	Title	
Jimmy Thornton, Sheriff of Sampson County Agency/Organization	<u> </u>	
(Certification signature should be same as Conti	ract signature \	

ATTACHMENT I

Sampson County Department of Social Services/Human Services

DEPARTMENT OF HEALTH AND HUMAN SERVICES BUSINESS ASSOCIATE ADDENDUM

This Agreement is made effective the 1st day of July 2023, by and between Sampson County Department of Social Services ("Covered Entity") and Jimmy Thornton, Sheriff of Sampson County ("Business Associate") (collectively the "Parties").

1. BACKGROUND

- a. Covered Entity and Business Associate are parties to a contract entitled Child Support Civil Officer Services (the "Contract"), whereby Business Associate agrees to perform certain services for or on behalf of Covered Entity.
- b. Covered Entity is an organizational unit of Sampson County as the Sampson County Department of Social Services (DSS) as a health care component for purposes of the HIPAA Privacy Rule.
- c. The relationship between Covered Entity and Business Associate is such that the Parties believe Business Associate is or may be a "business associate" within the meaning of the HIPAA Privacy Rule.
- d. The Parties enter into this Business Associate Addendum to the Contract with the intention of complying with the HIPAA Privacy Rule provision that a covered entity may disclose protected health information to a business associate and may allow a business associate to create or receive protected heath information on its behalf, if the covered entity obtains satisfactory assurances that the business associate will appropriately safeguard the information.

2. DEFINITIONS

Unless some other meaning is clearly indicated by the context, the following terms shall have the following meaning in this Agreement:

- a. "HIPAA" means the Administrative Simplification Provisions, Sections 261 through 264 of the federal Health Insurance Portability and Accountability Act of 1996, Public Law 104-191.
- b. "Individual" shall have the same meaning as the term "individual" in 45 CFR160.103 and shall include a person who qualifies as a personal representative in accordance with 45 CFR 164.502(g).
- c. "Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 CFR part 160 and part 164, subparts A and E.
- d. "Protected Health Information" shall have the same meaning as the term "protected health information" in 45 CFR 160.103, limited to the information created or received by Business Associate from or on behalf of Covered Entity.
- e. "Required By Law" shall have the same meaning as the term "required by law" in 45 CFR 164.103.
- f. "Secretary" shall mean the Secretary of the United States Department of Health and Human Services or his designee.
- g. Unless otherwise defined in this Agreement, terms used herein shall have the same meaning as those terms have in the Privacy Rule.

3. OBLIGATIONS OF BUSINESS ASSOCIATE

- a. Business Associate agrees to not use or disclose Protected Health Information other than as permitted or required by this Agreement or as Required by Law.
- b. Business Associate agrees to use appropriate safeguards to prevent use or disclosure of the Protected Health Information other than as provided for by this Agreement.
- c. Business Associate agrees to mitigate, to the extent practicable, any harmful effect that is known to Business Associate of a use or disclosure of Protected Health Information by Business Associate in violation of the requirements of this Agreement.
- d. Business Associate agrees to report to Covered Entity any use or disclosure of the Protected Health Information not provided for by this Agreement of which it becomes aware.

- e. Business Associate agrees to ensure that any agent, including a subcontractor, to whom it provides Protected Health Information received from, or created or received by Business Associate on behalf of Covered Entity, agrees to the same restrictions and conditions that apply through this Agreement to Business Associate with respect to such information.
- f. Business Associate agrees to provide access, at the request of Covered Entity, to Protected Health Information in a Designated Record Set to Covered Entity or, as directed by Covered Entity, to an Individual in order to meet the requirements under 45 CFR 164.524.
- g. Business Associate agrees, at the request of the Covered Entity, to make any amendment(s) to Protected Health Information in a Designated Record Set that the Covered Entity directs or agrees to pursuant to 45 CFR 164.526.
- h. Unless otherwise prohibited by law, Business Associate agrees to make internal practices, books, and records, including policies and procedures and Protected Health Information, relating to the use and disclosure of Protected Health Information received from, or created or received by Business Associate on behalf of, Covered Entity available to the Covered Entity, or to the Sampson County Department of Social Services, in a time and manner designated by the Secretary, for purposes of the Sampson County Department of Social Services determining Covered Entity's compliance with the Privacy Rule.
- i. Business Associate agrees to document such disclosures of Protected Health Information and information related to such disclosures as would be required for Covered Entity to respond to a request by an Individual for an accounting of disclosures of Protected Health Information in accordance with 45 CFR 164.528, and to provide this information to Covered Entity or an Individual to permit such a response.

4. PERMITTED USES AND DISCLOSURES

- a. Except as otherwise limited in this Agreement or by other applicable law or agreement, if the Contract permits, Business Associate may use or disclose Protected Health Information to perform functions, activities, or services for, or on behalf of, Covered Entity as specified in the Contract, provided that such use or disclosure:
 - 1) would not violate the Privacy Rule if done by Covered Entity; or
 - would not violate the minimum necessary policies and procedures of the Covered Entity.
- b. Except as otherwise limited in this Agreement or by other applicable law or agreements, if the Contract permits, Business Associate may use Protected Health Information as necessary for the proper management and administration of the Business Associate or to carry out the legal responsibilities of the Business Associate.
- c. Except as otherwise limited in this Agreement or by other applicable law or agreements, if the Contract permits, Business Associate may disclose Protected Health Information for the proper management and administration of the Business Associate, provided that:
 - 1) disclosures are Required by Law; or
 - 2) Business Associate obtains reasonable assurances from the person to whom the information is disclosed that it will remain confidential and will be used or further disclosed only as Required by Law or for the purpose for which it was disclosed to the person, and the person notifies the Business Associate of any instances of which it is aware in which the confidentiality of the information has been breached.
- d. Except as otherwise limited in this Agreement or by other applicable law or agreements, if the Contract permits, Business Associate may use Protected Health Information to provide data aggregation services to Covered Entity as permitted by 45 CFR 164.504(e)(2)(i)(B).
- e. Notwithstanding the foregoing provisions, Business Associate may not use or disclose Protected Health Information if the use or disclosure would violate any term of the Contract or other applicable law or agreements.

5. TERM AND TERMINATION

- a. **Term**. This Agreement shall be effective as of the effective date stated above and shall terminate when the Contract terminates.
- b. **Termination for Cause**. Upon Covered Entity's knowledge of a material breach by Business Associate, Covered Entity may, at its option:
 - Provide an opportunity for Business Associate to cure the breach or end the violation, and terminate this
 Agreement and services provided by Business Associate, to the extent permissible by law, if Business Associate
 does not cure the breach or end the violation within the time specified by Covered Entity;

- 2) Immediately terminate this Agreement and services provided by Business Associate, to the extent permissible by law; or
- 3) If neither termination nor cure is feasible, report the violation to the Secretary as provided in the Privacy Rule.

c. Effect of Termination.

- Except as provided in paragraph (2) of this section or in the Contract or by other applicable law or agreements, upon termination of this Agreement and services provided by Business Associate, for any reason, Business Associate shall return or destroy all Protected Health Information received from Covered Entity or created or received by Business Associate on behalf of Covered Entity. This provision shall apply to Protected Health Information that is in the possession of subcontractors or agents of Business Associate. Business Associate shall retain no copies of the Protected Health Information.
- In the event that Business Associate determines that returning or destroying the Protected Health Information is not feasible, Business Associate shall provide to Covered Entity notification of the conditions that make return or destruction not feasible. Business Associate shall extend the protections of this Agreement to such Protected Health Information and limit further uses and disclosures of such Protected Health Information to those purposes that make the return or destruction infeasible, for so long as Business Associate maintains such Protected Health Information.

6. GENERAL TERMS AND CONDITIONS

- a. This Agreement amends and is part of the Contract.
- b. Except as provided in this Agreement, all terms and conditions of the Contract shall remain in force and shall apply to this Agreement as if set forth fully herein.
- c. In the event of a conflict in terms between this Agreement and the Contract, the interpretation that is in accordance with the Privacy Rule shall prevail. In the event that a conflict then remains, the Contract terms shall prevail so long as they are in accordance with the Privacy Rule.
- d. A breach of this Agreement by Business Associate shall be considered sufficient basis for Covered Entity to terminate the Contract for cause.

SIGNATURE

Signature - Jimmy Thornton

Date:

Rev. 6-7-2015

Attachment M

State Certification

Contractor Certifications Required by North Carolina Law

Instructions: The person who signs this document should read the text of the statutes and Executive Order listed below and consult with counsel and other knowledgeable persons before signing. The text of each North Carolina General Statutes and of the Executive Order can be found online at:

- Article 2 of Chapter 64: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/ByArticle/Chapter-64/Article-2.pdf
- G.S. 133-32: http://www.ncga.state.nc.us/gascripts/statutes/statutelookup.pl?statute=133-32
- Executive Order No. 24 (Perdue, Gov., Oct. 1, 2009): http://www.ethicscommission.nc.gov/library/pdfs/Laws/EO24.pdf
- G.S. 105-164.8(b): http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/BySection/Chapter_105/GS_105-164.8.pdf
- G.S. 143-48.5: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/HTML/BySection/Chapter 143/GS 143-48.5.html
- G.S. 143-59.1: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/BySection/Chapter_143/GS_143-59.1.pdf
- G.S. 143-59.2: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/BySection/Chapter_143/GS_143-59.2.pdf
- G.S. 143-133.3: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/HTML/BySection/Chapter_143/GS_143-133.3.html
- G.S. 143B-139.6C: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/BySection/Chapter 143B/GS 143B-139.6C.pdf

Certifications

- (1) Pursuant to G.S. 133-32 and Executive Order No. 24 (Perdue, Gov., Oct. 1, 2009), the undersigned hereby certifies that the Contractor named below is in compliance with, and has not violated, the provisions of either said statute or Executive Order.
- (2) Pursuant to G.S. 143-48.5 and G.S. 143-133.3, the undersigned hereby certifies that the Contractor named below, and the Contractor's subcontractors, complies with the requirements of Article 2 of Chapter 64 of the NC General Statutes, including the requirement for each employer with more than 25 employees in North Carolina to verify the work authorization of its employees through the federal E-Verify system." E-Verify System Link: www.uscis.gov
 - Local government is specifically exempt from Article 2 of Chapter 64 of the North Carolina General Statutes. However, local government is subject to and must comply with North Carolina General Statute 153A-99.1, which states in part as follows: Counties Must Use E-Verify Each county shall register and participate in E-Verify to verify the work authorization of new employees hired to work in the United States.
- (3) **Pursuant to G.S. 143-59.1(b)**, the undersigned hereby certifies that the Contractor named below is not an "ineligible Contractor" as set forth in G.S. 143-59.1(a) because:
 - (a) Neither the Contractor nor any of its affiliates has refused to collect the use tax levied under Article 5 of Chapter 105 of the General Statutes on its sales delivered to North Carolina when the sales met one or more of the conditions of G.S. 105-164.8(b); and
 - (b) [Check one of the following boxes]
 - ☑ Neither the Contractor nor any of its affiliates has incorporated or reincorporated in a "tax haven,"

- country" as set forth in G.S. 143-59.1(c)(2) after December 31, 2001; or
- ☐ The Contractor or one of its affiliates has incorporated or reincorporated in a "tax haven country" as set forth in G.S. 143-59.1(c)(2) after December 31, 2001, but the United States is not the principal market for the public trading of the stock of the corporation incorporated in the tax haven country.
- (4) Pursuant to G.S. 143-59.2(b), the undersigned hereby certifies that none of the Contractor's officers, directors, or owners (if the Contractor is an unincorporated business entity) has been convicted of any violation of Chapter 78A of the General Statutes or the Securities Act of 1933 or the Securities Exchange Act of 1934 within 10 years immediately prior to the date of the bid solicitation.
- (5) Pursuant to G.S. 143B-139.6C, the undersigned hereby certifies that the Contractor will not use a former employee, as defined by G.S. 143B-139.6C(d)(2), of the North Carolina Department of Health and Human Services in the administration of a contract with the Department in violation of G.S. 143B-139.6C and that a violation of that statute shall void the Agreement.
- (6) The undersigned hereby certifies further that:
 - (a) He or she is a duly authorized representative of the Contractor named below:
 - (b) He or she is authorized to make, and does hereby make, the foregoing certifications on behalf of the Contractor; and
 - (c) He or she understands that any person who knowingly submits a false certification in response to the requirements of G.S. 143-59.1 and -59.2 shall be guilty of a Class I felony.

Contractor's Name	: Jimmy Thornton, Sheriff of Sampson County	
Contractor's Authorized Agent:		Date <u> </u>
	Printed Name / Jimmy Thornton Title S	Sheriff
Witness:	Signature HONB, Wort	Date 7/14/23
Thin ood.	Printed Name USIL B Martin Title C	Hice Iranaper

The witness should be present when the Contractor's Authorized Agent signs this certification and should sign and date this document immediately thereafter.

ATTACHMENT N

Sampson County Department of Social Services/Human Services

CERTIFICATION REGARDING NONDISCRIMINATION, CLEAN AIR ACT, CLEAN WATER ACT

Certification Regarding Nondiscrimination

The Contractor certifies that it will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (h) the Food Stamp Act and USDA policy, which prohibit discrimination on the basis of religion and political beliefs; and (i) the requirements of any other nondiscrimination statutes which may apply to this Agreement.

The Contractor must comply with Executive Order 11246, entitled "Equal Employment Opportunity," as amended by Executive Order 11375, and as supplemented by the Department of Labor Regulations (41 CFR Part 60): The Executive Order prohibits federal contractors and federally-assisted construction contractors and subcontractors who do over \$10,000 in Government business in one year from discriminating in employment decisions on the basis of race, color, religion, sex, or national origin. The Executive Order also requires Government contractors to take affirmative action to ensure that equal opportunity is provided in all aspects of their employment.

Meaningful Access for LEP Individuals: The Contractor that participate in the SNAP must take reasonable steps to ensure that LEP persons have meaningful access to programs, services, and benefits. This includes the requirement to provide bilingual program information and certification materials and interpretation services to single language minorities in certain project areas. SNAP Contractors that do not provide meaningful access for LEP individuals risk violating prohibitions against discrimination based on National Origin in the Food and Nutrition Act of 2008, as amended, Title VI of the Civil Rights Act of 1964 (Title VI) and SNAP program regulations at 7 CFR 272A(b). They also risk noncompliance with the USDA policy guidance titled, "Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons", published in 79 FR 70771 - 70784 (November 28, 2014). The Contractor should develop an implementing plan to address the language assistance needs of the LEP population served. This may include contracting for oral interpretation services, hiring bilingual staff, arranging telephone interpreters and/or language lines, coordinating community volunteers, translating vital documents, and providing written notice that language services are available in appropriate languages. Quality and accuracy of the language service is critical in order to avoid serious consequences to the LEP person and to the recipient. LEP needs should be considered in developing budgets and front-line staff should understand how to obtain language assistance services. For additional assistance and information regarding LEP matters, please also visit http://www.lep.gov.

Ensuring Equal Opportunity Access for Persons with Disabilities: The Contractor must also ensure equal opportunity access for persons with disabilities. This includes ensuring that communications with applicants, participants, members of the public, and companions with disabilities are as effective as communications with people without disabilities. Contractors that do not provide persons with disabilities equal opportunity access to programs may risk violating prohibitions against disability discrimination in the Rehabilitation Act of 1978, the American with Disabilities Act (ADA) of 1990, as amended, and SNAP program regulations.

DOJ published revised final regulations implementing Title II and Title III of the ADA on September 15, 2010. These regulations are codified at 28 CFR Part 35 "Nondiscrimination on the Basis of Disability in State and Local

Government Services" and at 28 CFR Part 36 "Nondiscrimination on the Basis of Disability in Public Accommodations and Commercial Facilities". In accordance with the implementing regulations, Contractors must provide auxiliary aids and services where necessary to ensure effective communication and equal opportunity access to program benefits for individuals with disabilities. The type of auxiliary aids and services required will vary, but a Contractor may not require an individual with a disability to bring another individual to interpret and may rely on a person accompanying a disabled individual only in limited circumstances. When a Contractor communicates with applicants and beneficiaries by telephone, it must provide text telephone services (ITY) or have access to an equally effective electronic telecommunications system to communicate with individuals who are deaf, hard of hearing, or hearing impaired. Contractors must also ensure that interested persons, including persons with impaired vision or hearing, can obtain information as to the existence and location of accessible services, activities, and facilities. For more information, please visit the ADA website: http://www.ada.gov.

IV. The Clean Air Act, Section 306; 42 U.S.C. §7401 et seq. (1970)

- a. No Federal agency may enter into any contract with any person who is convicted of any offense under section 113(c) for the procurement of goods, materials, and services to perform such contract at any facility at which the violation which gave rise to such conviction occurred if such facility is owned, leased, or supervised by such person. The prohibition in the preceding sentence shall continue until the Administrator certifies that the condition giving rise to such a conviction has been corrected. For convictions arising under section 113(c)(2), the condition giving rise to the conviction also shall be considered to include any substantive violation of this Act associated with the violation of 113(c)(2). The Administrator may extend this prohibition to other facilities owned or operated by the convicted person.
- b. The Administrator shall establish procedures to provide all Federal agencies with the notification necessary for the purposes of subsection (a).
- c. In order to implement the purposes and policy of this Act to protect and enhance the quality of the Nation's air, the President shall, not more than 180 days after enactment of the Clean Air Amendments of 1970 cause to be issued an order (1) requiring each Federal agency authorized to enter into contracts and each Federal agency which is empowered to extend Federal assistance by way of grant, loan, or contract to effectuate the purpose and policy of this Act in such contracting or assistance activities, and (2) setting forth procedures, sanctions, penalties, and such other provisions, as the President determines necessary to carry out such requirement.
- d. The President may exempt any contract, loan, or grant from all or part of the provisions of this section where he determines such exemption is necessary in the paramount interest of the United States and he shall notify the Congress of such exemption.
- e. The President shall annually report to the Congress on measures taken toward implementing the purpose and intent of this section, including but not limited to the progress and problems associated with implementation of this section. [42 U.S.C. 7606]

V. The Clean Water Act; 33 U.S.C. §1251 et seq. (1972)

- a. No Federal agency may enter into any contract with any person who has been convicted of any offense under Section 309(c) of this Act for the procurement of goods, materials, and services if such contract is to be performed at any facility at which the violation which gave rise to such conviction occurred, and if such facility is owned, leased, or supervised by such person. The prohibition in preceding sentence shall continue until the Administrator certifies that the condition giving rise to such conviction has been corrected.
- b. The Administrator shall establish procedures to provide all Federal agencies with the notification necessary for the purposes of subsection (a) of this section.

- c. In order to implement the purposes and policy of this Act to protect and enhance the quality of the Nation's water, the President shall, not more than 180 days after the enactment of this Act, cause to be issued an order:
 - (i) requiring each Federal agency authorized to enter into contracts and each Federal agency which is empowered to extend Federal assistance by way of grant, loan, or contract to effectuate the purpose and policy of this Act in such contracting or assistance activities, and
 - (ii) setting forth procedures, sanctions, penalties, and such other provisions, as the President determines necessary to carry out such requirement.
- d. The President may exempt any contract, loan, or grant from all or part of the provisions of this section where he determines such exemption is necessary in the paramount interest of the United States and he shall notify the Congress of such exemption.
- e. The President shall annually report to the Congress on measures taken in compliance with the purpose and intent of this section, including, but not limited to, the progress and problems associated with such compliance.
- f. No certification by a contractor, and no contract clause, may be required in the case of a contract for the acquisition of commercial items in order to implement a prohibition or requirement of this section or a prohibition or requirement issued in the implementation of this section.
- g. In paragraph (1), the term "commercial item" has the meaning given such term in section 4(12) of the Office of Federal Procurement Policy Act (41 U.S.C. 403(12)).

Janon	<u>Sheriff</u>	
Signature – Jimmy Thornton	Title	
Jimmy Thornton, Sheriff of Sampson County	7-19.33	•
Agency/Organization	Date	

(Federal Certification-Non-Discrimination, Clean Air, Clean Water) (01/2018)

	CONTRACT PROVIDER NAME: Jimmy Thornton, Sheriff of Sampson Co	unty	
	CONTRACT NUMBER:7		
	CONTRACT PERIOD: July 1, 2023 - June 30, 2024		
	PROVIDER'S FISCAL YEAR:July - June	··.	
	TROVIDER OF IOOAL FEAR.		
	CONTRACT DETERMINATION QUESTIONNAIRE (PURCHASE OF SERVICE VS. FINANCIAL ASSISTANCE) Instructions: Enter 5 points for each factor in either the yes or no column. Once the entire list tally the points in each column. The column with the most points should be a good indicator of the organization—either Financial Assistance (Grant) or Vendor (Purchase of Service).	has been co	
	Determination Factors	5 points Financial Assistance YES	5 points Purchase of Service NO
1	Does the provider determine eligibility?		5
2	Does the provider provide administrative functions such as Develop program standards procedures and rules?		5
3	Does the provider provide administrative functions such as Program Planning?		5
4	Does the provider provide administrative functions such as Monitoring?		5
5	Does the provider provide administrative functions such as Program Evaluation?		5
6			
7			
8	Does the provided have responsibility for programmatic decision making?		5
9	9 Is the provider objective to carry out a public purpose to support an overall program objective? 5		
10	10 Does the provider have to submit a cost report to satisfy a cost reimbursement arrangement? 5		
11	, , , , , , , , , , , , , , , , , , , ,		
	specified goods/services?		5
	Does the provider operate in a noncompetitive environment?		5
	Does the provider provide these or similar goods and/or services only to the funding agency?		5
14	Does the provide these or similar goods and/or services outside normal business operations?		5
	TOTAL	0	70
	Note: The authorized individual(s) must place an X in one of the boxes below to indicate the type of contractual arrangement for this contract, then sign and date where indicated.		10
•	FINANCIAL ASSISTANCE X PURCHASE SE	RVICE	
	Signature of County Authorized Person 7/5/22 DATE	123	-
(Signature of Authorized Administrative Individual DATE	23	_

Contract #7 Fiscal Year Begins July 1, 2023, Ends June 30, 2024 Juvenile Court Officer/Investigator

This contract is hereby entered into this 1st day of July 2023 by and between the Sampson County Department of Social Services, party of the first part, hereinafter referred to as "Department", Jimmy Thornton, Sheriff of Sampson County, party of the second part, hereinafter referred to as "Sheriff", and County of Sampson, party of the third part, herein after referred to as "County". The Contractor's federal tax identification number is 56-6000338 and DUNS Number 040044067 (required if funding from a federal funding source).

Contract Documents: This Contract consists of the following documents:

- (1) This contract
- (2) The General Terms and Conditions (Attachment A)
- (3) Cost of Service (Attachment B)
- (4) Federal Certification Regarding Drug-Free Workplace & Certification Regarding Nondiscrimination (Attachment C)
- (5) Conflict of Interest (Attachment D)
- (6) Federal Certification Regarding Environmental Tobacco Smoke (Attachment F)
- (7) Federal Certification Regarding Lobbying (Attachment G)
- (8) Federal Certification Regarding Debarment (Attachment H)
- (9) HIPAA Business Associate Addendum (Attachment I)
- (10) State Certification (Attachment M)
- (11) Certification Regarding Non-Discrimination, Clean Air Act, Clean Water Act (Attachment N)
- (12) Contract Determination Questionnaire (required)

These documents constitute the entire agreement between the Parties and supersede all prior oral or written statements or agreements.

WITNESSETH:

WHEREAS, the Sampson County Department of Social Services desires to enter into a contract with the Sheriff of Sampson County for services as a process server and other services as necessary for the agency.

AND, WHEREAS, the Sampson County Department of Social Services, the Agency designated by the Sampson County Board of Commissioners to operate a Child Protective Services Unit and program within Sampson County.

AND, WHEREAS, the general citizenry of Sampson County and the State, as a whole, would be more adequately served by performance of the terms of this contract, which would enable the more effective and efficient investigation and prosecution of child safety/welfare cases within Sampson County;

AND WHEREAS, the parties desire to reduce their agreement to writing, containing all the terms and conditions therein, and agree that the same is fair, just, equitable, and reasonable;

NOW, THEREFORE, TO THAT END and in consideration of the mutual covenants and agreements contained hereinafter, the parties agree as follows:

1. That this Contract shall become effective the 1st day of July 2023, and shall exist and continue in effect until the 30th day of June 2024, and be subject to automatic renewal each year thereafter unless terminated in writing by either party 30 days prior to the expiration date. The total amount paid by the

Sampson County Department of Social Services to the Sampson County Sheriff under this contract shall not exceed \$94,560 (See Attachment B). This amount consists of \$47,280 in Federal funds (CFDA #93.658), \$23,640 in State Funds, \$23,640 In County Funds

- 2. The Deputy Sheriff hired by the Sheriff to perform the services of this Contract shall devote their time as determined by the Sheriff to services for the Child Protective Services Unit. The Sheriff shall be responsible for providing all process and arrest services that arise pursuant to Chapters 7B and 14 of the North Carolina General Statutes and the United States Public Laws.
- 3. That the Deputy Sheriff hired by the Sheriff to perform the services of this Contract shall be flexible in their hours of work including, but not limited to, night duty, when necessary, as determined by the Sheriff and the Sampson County Department of Social Services, not to exceed one hundred eighty-four (184) hours per pay period. Should the Department determine that services performed by the Deputy Sheriff under the terms of this Contract are unsatisfactory, the Sheriff shall immediately be notified and make any necessary changes to correct the situation within thirty (30) days.
- 4. The Sheriff shall be responsible for the purchase of any and all equipment needed for the Deputy Sheriff. The Sheriff will include in his budget the total cost including salary and equipment needs described in Attachment A. The Sheriff will bill the Department monthly 1/3rd of the total annual cost related to the Deputy Sheriff position. The Department shall be billed by the 5th of each month.
- 5. That the Sheriff agrees to comply with all requirements of Sections of Chapters 7B and 14 of the North Carolina General Statutes and the United States Public Laws, and the regulations promulgated pursuant thereto relating to the performance of the services of process and arrest, including, but not limited to, maintaining such records as required by the Federal funding agency in order to qualify these expenditures for reimbursement and to insure such records are made available for Federal and State auditors when and if required;
- 6. The Department of Social Services agrees that the Sheriff may use the Deputy Sheriff for other duties that he considers emergencies:
 - a. The Department of Social Services will not be responsible for any overtime arising from such duties.
 - b. The Sheriff agrees to provide services from other deputies until child protective service matters are current if a backlog results from the utilization of the Deputy Sheriff for other duties.
- 7. That the Deputy Sheriff shall be covered by the County's liability insurance policy.
- 8. That Deputy Sheriff shall communicate regularly with the Child Protective Services Supervisor and case workers to provide any documentation of services provided by the Deputies upon request of Child Protective Services Supervisor. This will include, but not limited to, monthly reports of clients contacted, constant feedback on service efforts, etc.
- 9. That either party may terminate this Contract for any reason with a thirty (30) day written notice of termination.
- 10. The Sheriff shall consult with the Director of the Department before employing or assigning the Deputy Sheriff referred to herein.

11. The parties to this Contract agree and understand that the payment of sums required by the positions in this Contract is dependent and contingent upon and subject to the appropriation, allocation and availability of funds for this purpose to the Department of Social Services and Sampson County.

IN WITNESS WHEREOF, the parties of this Contract have executed this Contract in triplicate originals, one of which is to be retained by the County, one by the Sheriff, and one by the Department, by authority duly given by their respective governing board.

BY:

MMY THORNTON

SHERIFF

BY:

LYNN S. FIELDS

DEPARTMENT OF SOCIAL SERVICES

BY:

EDWIN W. CAUSEY

COUNTY MANAGER

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act

1/27/223

BY:

DAVID K. CLACK

FINANCE OFFICER

Attachment A General Terms and Conditions

Relationships of the Parties

Independent Contractor: The Contractor is and shall be deemed to be an independent contractor in the performance of this contract and as such shall be wholly responsible for the work to be performed and for the supervision of its employees. The Contractor represents that it has, or shall secure at its own expense, all personnel required in performing the services under this agreement. Such employees shall not be employees of or have any individual contractual relationship with the County.

Subcontracting: The Contractor shall not subcontract any of the work contemplated under this contract without prior written approval from the County. Any approved subcontract shall be subject to all conditions of this contract. Only the subcontractors specified in the contract documents are to be considered approved upon award of the contract. The County shall not be obligated to pay for any work performed by any unapproved subcontractor. The Contractor shall be responsible for the performance of all of its subcontractors.

Assignment: No assignment of the Contractor's obligations or the Contractor's right to receive payment hereunder shall be permitted. However, upon written request approved by the issuing purchasing authority, the County may:

- (a) Forward the Contractor's payment check(s) directly to any person or entity designated by the Contractor, or
- (b) Include any person or entity designated by Contractor as a joint payee on the Contractor's payment check(s).

In no event shall such approval and action obligate the County to anyone other than the Contractor and the Contractor shall remain responsible for fulfillment of all contract obligations.

Beneficiaries: Except as herein specifically provided otherwise, this contract shall inure to the benefit of and be binding upon the parties hereto and their respective successors. It is expressly understood and agreed that the enforcement of the terms and conditions of this contract, and all rights of action relating to such enforcement, shall be strictly reserved to the County and the named Contractor. Nothing contained in this document shall give or allow any claim or right of action whatsoever by any other third person. It is the express intention of the County and Contractor that any such person or entity, other than the County or the Contractor, receiving services or benefits under this contract shall be deemed an incidental beneficiary only.

Indemnity and Insurance

Indemnification: The Contractor agrees to indemnify and hold harmless the County and any of their officers, agents and employees, from any claims of third parties arising out or any act or omission of the Contractor in connection with the performance of this contract.

Insurance: During the term of the contract, the Contractor at its sole cost and expense shall provide commercial insurance of such type and with such terms and limits as may be reasonably associated with the contract. As a minimum, the Contractor shall provide and maintain the following coverage and limits:

- (a) Worker's Compensation The contractor shall provide and maintain Worker's Compensation Insurance as required by the laws of North Carolina, as well as employer's liability coverage with minimum limits of \$500,000.00, covering all of Contractor's employees who are engaged in any work under the contract. If any work is sublet, the Contractor shall require the subcontractor to provide the same coverage for any of his employees engaged in any work under the contract.
- (b) Commercial General Liability General Liability Coverage on a Comprehensive Broad Form on an occurrence basis in the minimum amount of \$1,000,000.00 Combined Single Limit. (Defense cost shall be in excess of the limit of liability.)
- (c) Automobile Liability Insurance: The Contractor shall provide automobile liability insurance with a combined single limit of \$500,000.00 for bodily injury and property damage; a limit of \$500,000.00 for uninsured/under insured motorist coverage; and a limit of \$2,000.00 for medical payment coverage. The Contractor shall provide this insurance for all automobiles that are:
 - (a) owned by the Contractor and used in the performance of this contract;
 - (b) hired by the Contractor and used in the performance of this contract; and
 - (c) Owned by Contractor's employees and used in performance of this contract ("non-owned vehicle insurance"). Nonowned vehicle insurance protects employers when employees use their personal vehicles for work purposes. Non-owned vehicle insurance supplements, but does not replace, the car-owner's liability insurance.

The Contractor is not required to provide and maintain automobile liability

insurance on any vehicle – owned, hired, or non-owned – unless the vehicle is used in the performance of this contract.

- (d) The insurance coverage minimums specified in subparagraph (a) are exclusive of defense costs.
- (e) The Contractor understands and agrees that the insurance coverage minimums specified in subparagraph (a) are not limits, or caps, on the Contractor's liability or obligations under this contract.
- (f) The Contractor may obtain a waiver of any one or more of the requirements in subparagraph (a) by demonstrating that it has insurance that provides protection that is equal to or greater than the coverage and limits specified in subparagraph (a). The County shall be the sole judge of whether such a waiver should be granted.
- (g) The Contractor may obtain a waiver of any one or more of the requirements in paragraph (a) by demonstrating that it is self-insured and that its self-insurance provides protection that is equal to or greater than the coverage and limits specified in subparagraph (a). The County shall be the sole judge of whether such a waiver should be granted.
 - (h) Providing and maintaining the types and amounts of insurance or self-insurance specified in this paragraph is a material obligation of the Contractor and is of the essence of this contract.
 - (i) The Contractor shall only obtain insurance from companies that are authorized to provide such coverage and that are authorized by the Commissioner of Insurance to do business in the State of North Carolina. All such insurance shall meet all laws of the State of North Carolina.
 - (j) The Contractor shall comply at all times with all lawful terms and conditions of its insurance policies and all lawful requirements of its insurer.
 - (k) The Contractor shall require its subcontractors to comply with the requirements of this paragraph.
 - (I) The Contractor shall demonstrate its compliance with the requirements of this paragraph by submitting certificates of insurance to the County before the Contractor begins work under this contract.

Transportation of Clients by Contractor:

The contractor will maintain Insurance requirements if required as noted under Article 7 Rule R2-36 of the North Carolina Utilities Commission.

Default and Termination

Termination Without Cause: The County or the Contractor may terminate this contract without cause by giving 30 days written notice to the other party.

Termination for Cause: If, through any cause, the Contractor shall fail to fulfill its obligations under this contract in a timely and proper manner, the County shall have the right to terminate this contract by giving written notice to the Contractor and specifying the effective date

In that event, all finished or unfinished thereof. deliverable items prepared by the Contractor under this contract shall, at the option of the County, become its property and the Contractor shall be entitled to receive just and equitable compensation for any satisfactory work completed on such materials, minus any payment or compensation previously made. Notwithstanding the foregoing provision, the Contractor shall not be relieved of liability to the County for damages sustained by the County by virtue of the Contractor's breach of this agreement, and the County may withhold any payment due the Contractor for the purpose of setoff until such time as the exact amount of damages due the County from such breach can be determined. In case of default by the Contractor, without limiting any other remedies for breach available to it. the County may procure the contract services from other sources and hold the Contractor responsible for any excess cost occasioned thereby. The filing of a petition for bankruptcy by the Contractor shall be an act of default under this contract.

Waiver of Default: Waiver by the County of any default or breach in compliance with the terms of this contract by the Provider shall not be deemed a waiver of any subsequent default or breach and shall not be construed to be modification of the terms of this contract unless stated to be such in writing, signed by an authorized representative of the County and the Contractor and attached to the contract.

Availability of Funds: The parties to this contract agree and understand that the payment of the sums specified in this contract is dependent and contingent upon and subject to the appropriation, allocation, and availability of funds for this purpose to the County.

Force Majeure: Neither party shall be deemed to be in default of its obligations hereunder if and so long as it is prevented from performing such obligations by any act of war, hostile foreign action, nuclear explosion, riot, strikes, civil insurrection, earthquake, hurricane, tornado, or other catastrophic natural event or act of God.

Survival of Promises: All promises, requirements, terms, conditions, provisions, representations, guarantees, and warranties contained herein shall survive the contract expiration or termination date unless specifically provided otherwise herein, or unless superseded by applicable Federal or State statutes of limitation.

Intellectual Property Rights

Copyrights and Ownership of Deliverables: All deliverable items produced pursuant to this contract are the exclusive property of the County. The Contractor shall not assert a claim of copyright or other property interest in such deliverables.

Federal Intellectual Property Bankruptcy Protection Act: The Parties agree that the County shall be entitled to all rights and benefits of the Federal Intellectual Property Bankruptcy Protection Act, Public Law 100-506, codified at 11 U.S.C. 365 (n) and any amendments thereto.

Compliance with Applicable Laws

Compliance with Laws: The Contractor shall comply with all laws, ordinances, codes, rules, regulations, and licensing requirements that are applicable to the conduct of its business, including those of federal, state, and local agencies having jurisdiction and/or authority.

Title VI, Civil Rights Compliance: In accordance with Federal law and U.S. Department of Agriculture (USDA) and U.S. Department of Health and Human Services (HHS) policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age or disability. Under the Food Stamp Act and USDA policy, discrimination is prohibited also on the basis of religion or political beliefs.

Equal Employment Opportunity: The Contractor shall comply with all federal and State laws relating to equal employment opportunity.

Health Insurance Portability and Accountability Act (HIPAA): The Contractor agrees that, if the County determines that some or all of the activities within the scope of this contract are subject to the Health Insurance Portability and Accountability Act of 1996, P.L. 104-91, as amended ("HIPAA"), or its implementing regulations, it will comply with the HIPAA requirements and will execute such agreements and practices as the County may require to ensure compliance.

- (a) Data Security: The Contractor shall adopt and apply data security standards and procedures that comply with all applicable federal, state, and local laws, regulations, and rules.
- (b) Duty to Report: The Contractor shall report a suspected or confirmed security breach to the local Department of Social Services/Human Services Contract Administrator within twentyfour (24) hours after the breach is first discovered, provided that the Contractor shall report a breach involving Social Security Administration data or Internal Revenue Service data within one (1) hour after the breach is first discovered.
- (c) Cost Borne by Contractor: If any applicable federal, state, or local law, regulation, or rule requires the Contractor to give written notice of a security breach to affected persons, the Contractor shall bear the cost of the notice.

Trafficking Victims Protection Act of 2000:

The Contractor will comply with the requirements of Section 106(g) of the Trafficking Victims Protection Act of 2000, as amended (22 U.S.C. 7104)

Executive Order # 24: It is unlawful for any vendor, contractor, subcontractor or supplier of the state to make gifts or to give favors to any state employee. For information additional regarding the specific contractors requirements and exemptions, are encouraged to review Executive Order 24 and G.S. Sec. 133-32.

Confidentiality

Confidentiality: Any information, data, instruments, documents, studies or reports given to or prepared or assembled by the Contractor under this agreement shall be kept as confidential and not divulged or made available to any individual or organization without the prior written approval of the County. The Contractor acknowledges that in receiving, storing, processing or otherwise dealing with any confidential information it will safeguard and not further disclose the information except as otherwise provided in this contract.

Oversight

Access to Persons and Records: The State Auditor shall have access to persons and records as a result of all contracts or grants entered into by State agencies or political subdivisions in accordance with General Statute 147-64.7. Additionally, as the State funding authority, the Department of Health and Human Services shall have access to persons and records as a result of all contracts or grants entered into by State agencies or political subdivisions.

Record Retention: Records shall not be destroyed, purged or disposed of without the express written consent of the Division. State basic records retention policy requires all grant records to be retained for a minimum of five years or until all audit exceptions have been resolved, whichever is longer. If the contract is subject to federal policy and regulations, record retention may be longer than five years since records must be retained for a period of three years following submission of the final Federal Financial Status Report, if applicable, or three years following the submission of a revised final Federal Financial Status Report. Also, if any litigation, claim, negotiation, audit, disallowance action, or other action involving this Contract has been started before expiration of the five-year retention period described above, the records must be retained until completion of the action and resolution of all issues which arise from it, or until the end of the regular five-year period described above, whichever is later. The record retention period for Temporary Assistance for Needy Families (TANF) and

MEDICAID and Medical Assistance grants and programs must be retained for a minimum of ten years.

Warranties and Certifications

Date and Time Warranty: The Contractor warrants that the product(s) and service(s) furnished pursuant to this contract ("product" includes, without limitation, any piece of equipment, hardware, firmware, middleware, custom or commercial software, or internal components, subroutines, and interfaces therein) that perform any date and/or time data recognition function, calculation, or sequencing will support a four digit year format and will provide accurate date/time data and leap year calculations. This warranty shall survive the termination or expiration of this contract.

Certification Regarding Collection of Taxes: G.S. 143-59.1 bars the Secretary of Administration from entering into contracts with vendors that meet one of the conditions of G.S. 105-164.8(b) and yet refuse to collect use taxes on sales of tangible personal property to purchasers in North Carolina. The conditions include: (a) maintenance of a retail establishment or office; (b) presence of representatives in the State that solicit sales or transact business on behalf of the vendor; and (c) systematic exploitation of the market by media-assisted, media-facilitated, or media-solicited means. The Contractor certifies that it and all of its affiliates (if any) collect all required taxes.

E-Verify

Pursuant to G.S. 143-48.5 and G.S. 147-33.95(g), the undersigned hereby certifies that the Contractor named below, and the Contractor's subcontractors, complies with the requirements of Article 2 of Chapter 64 of the NC General Statutes, including the requirement for each employer with more than 25 employees in North Carolina to verify the work authorization of its employees through the federal E-Verify system." E-Verify System Link; www.uscis.gov

Miscellaneous

Choice of Law: The validity of this contract and any of its terms or provisions, as well as the rights and duties of the parties to this contract, are governed by the laws of North Carolina. The Contractor, by signing this contract, agrees and submits, solely for matters concerning this Contract, to the exclusive jurisdiction of the courts of North Carolina and agrees, solely for such purpose, that the exclusive venue for any legal proceedings shall be the county is which the contract originated. The place of this contract and all transactions and agreements relating to it, and their situs and forum, shall be the county where the contract originated, where all matters, whether sounding in contract or tort, relating to the

validity, construction, interpretation, and enforcement shall be determined.

Amendment: This contract may not be amended orally or by performance. Any amendment must be made in written form and executed by duly authorized representatives of the County and the Contractor.

Severability: In the event that a court of competent jurisdiction holds that a provision or requirement of this contract violates any applicable law, each such provision or requirement shall continue to be enforced to the extent it is not in violation of law or is not otherwise unenforceable and all other provisions and requirements of this contract shall remain in full force and effect.

Headings: The Section and Paragraph headings in these General Terms and Conditions are not material parts of the agreement and should not be used to construe the meaning thereof.

Time of the Essence: Time is of the essence in the performance of this contract.

Key Personnel: The Contractor shall not replace any of the key personnel assigned to the performance of this contract without the prior written approval of the County. The term "key personnel" includes any and all persons identified as such in the contract documents and any other persons subsequently identified as key personnel by the written agreement of the parties.

Care of Property: The Contractor agrees that it shall be responsible for the proper custody and care of any property furnished to it for use in connection with the performance of this contract and will reimburse the County for loss of, or damage to, such property. At the termination of this contract, the Contractor shall contact the County for instructions as to the disposition of such property and shall comply with these instructions.

Travel Expenses: Reimbursement to the Contractor for travel mileage, meals, lodging and other travel expenses incurred in the performance of this contract shall not exceed the rates established in County policy.

Sales/Use Tax Refunds: If eligible, the Contractor and all subcontractors shall: (a) ask the North Carolina Department of Revenue for a refund of all sales and use taxes paid by them in the performance of this contract, pursuant to G.S. 105-164.14; and (b) exclude all refundable sales and use taxes from all reportable expenditures before the expenses are entered in their reimbursement reports.

Advertising: The Contractor shall not use the award of this contract as a part of any news release or commercial advertising.

ATTACHMENT B

SHERIFF/DSS AGREEMENT - JUVENILE FY 2023-2024

DESCRIPTION	RATE	TOTAL
Salary	Yearly	\$53,808
FICA	0.062	\$3,336
Medicare	0.0145	\$780
LE Retirement	0.1404	\$7,555
401K	0.05	\$2,690
Insurance	Yearly	\$11,400
Dental	Yearly	\$384
Cafeteria	Yearly	\$60
Workers Comp. Ins.	Yearly	\$1,489
Liability Ins.	Yearly	\$538
Employee Asst. Program	Yearly	\$12
SALARY & BENEFITS SUBTOT	AL:	\$82,052
Annual CAC Conference	Yearly	\$450
Uniforms	Yearly	\$830
Batteries	Yearly	\$45
Pepper Spray	Yearly	\$28
Cell Phone	Yearly	\$460
Gas	Yearly	\$10,000
Tires	Yearly	\$550
Oil Changes	Yearly	\$144
TRAINING, UNIFORMS & EQ	UIPMENT SUBTOTA	\$12,507
YEARLY GRAND T	OTAL	\$94,559

MONT	HLY INVOICED	Monthly Amount	TERM (Months)
Child I	Protective Services	\$7,880	12

ATTACHMENT C

CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS AND CERTIFICATION REGARDING NONDISCRIMINATION

Sampson County Department of Social Services

- 1. By execution of this Agreement the Contractor certifies that it will provide a drug-free workplace by:
 - A. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the Contractor's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
 - B. Establishing a drug-free awareness program to inform employees about:
 - (1) The dangers of drug abuse in the workplace;
 - (2) The Contractor's policy of maintaining a drug-free workplace;
 - (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
 - (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
 - C. Making it a requirement that each employee be engaged in the performance of the agreement be given a copy of the statement required by paragraph (A);
 - D. Notifying the employee in the statement required by paragraph (A) that, as a condition of employment under the agreement, the employee will:
 - (1) Abide by the terms of the statement; and
 - (2) Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction;
 - E. Notifying the County within ten days after receiving notice under subparagraph (D)(2) from an employee or otherwise receiving actual notice of such conviction;
 - F. Taking one of the following actions, within 30 days of receiving notice under subparagraph (D)(2), with respect to any employee who is so convicted:
 - (1) Taking appropriate personnel action against such an employee, up to and including termination; or
 - (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency; and

Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (A), (B), (C), (D), (E), and (F).

- II. The site(s) for the performance of work done in connection with the specific agreement are listed below:
 - Sampson County DSS
 Sampson County Sheriff Offices
 Sampson County Court
 Facilities
 Any other fieldwork sites within Sampson County

Contractor will inform the County of any additional sites for performance of work under this agreement.

False certification or violation of the certification shall be grounds for suspension of payment, suspension or termination of grants, or government-wide Federal suspension or debarment

45 C.F.R. Section 82.510. Section 4 CFR Part 85, Section 85.615 and 86.620.

Certification Regarding Nondiscrimination

The Vendor certifies that it will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (h) the Food Stamp Act and USDA policy, which prohibit discrimination on the basis of religion and political beliefs; and (i) the requirements of any other nondiscrimination statutes which may apply to this Agreement.

Herring Po	Sheriff	
Signature – Jimmy Thornton	Title	
Jimmy Thornton, Sheriff of Sampson County	7-19-33	
Agency/Organization	Date	

ATTACHMENT D

Conflict of Interest Policy

The Board of Directors/Trustees or other governing persons, officers, employees, or agents are to avoid any conflict of interest, even the appearance of a conflict of interest. The Organization 's Board of Directors/Trustees or other governing body, officers, staff and agents are obligated to always act in the best interest of the organization. This obligation requires that any Board member or other governing person, officer, employee, or agent, in the performance of Organization duties, seek only the furtherance of the Organization mission. At all times, Board members or other governing persons, officers, employees, or agents, are prohibited from using their job title, the Organization's name or property, for private profit or benefit.

- A. The Board members or other governing persons, officers, employees, or agents of the Organization should neither solicit nor accept gratuities, favors, or anything of monetary value from current or potential contractors/vendors, persons receiving benefits from the Organization or persons who may benefit from the actions of any Board member or other governing person, officer, employee or agent. This is not intended to preclude bona-fide Organization fund raising-activities.
- B. A Board or other governing body member may, with the approval of Board or other governing body, receive honoraria for lectures and other such activities while not acting in any official capacity for the Organization. Officers may, with the approval of the Board or other governing body, receive honoraria for lectures and other such activities while on personal days, compensatory time, annual leave, or leave without pay. Employees may, with the prior written approval of their supervisor, receive honoraria for lectures and other such activities while on personal days, compensatory time, annual leave, or leave without pay. If a Board or other governing body member, officer, employee, or agent is acting in any official capacity, honoraria received in connection with activities relating to the Organization are to be paid to the Organization.
- C. No Board member or other governing person, officer, employee, or agent of the Organization shall participate in the selection, award, or administration of a purchase or contract with a vendor where, to his knowledge, any of the following has a financial interest in that purchase or contract:
 - 1. The Board member or other governing person, officer, employee, or agent;
 - 2. Any member of their family by whole or half blood, step or personal relationship or relative-in-law;
 - 3. An organization in which any of the above is an officer, director, or employee;
 - 4. A person or organization with whom any of the above individuals is negotiating or has any arrangement concerning prospective employment or contracts.
- D. **Duty to Disclosure** -- Any conflict of interest, potential conflict of interest, or the appearance of a conflict of interest is to be reported to the Board or other governing body or one's supervisor immediately.
- E. **Board Action** When a conflict of interest is relevant to a matter requiring action by the Board of Directors/Trustees or other governing body, the Board member or other governing person, officer, employee, or agent (person(s)) must disclose the existence of the conflict of interest and be given the opportunity to disclose all material facts to the Board and members of committees with governing board delegated powers considering the possible conflict of interest. After disclosure of all material facts, and after any discussion with the person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists. In addition, the person(s) shall not participate in the final deliberation or decision regarding the matter under consideration and shall leave the meeting during the discussion of and vote of the Board of Directors/Trustees or other governing body.
- **F. Violations of the Conflicts of Interest Policy** If the Board of Directors/Trustees or other governing body has reasonable cause to believe a member, officer, employee, or agent has failed to disclose actual or possible conflicts of interest, it shall inform the person of the basis for such belief and afford the person an opportunity to explain the alleged failure to disclose. If, after hearing the person's response and after making further investigation as warranted by the circumstances, the Board of Directors/Trustees or other governing body determines the member, officer, employee, or agent has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

- G. Record of Conflict -- The minutes of the governing board and all committees with board delegated powers shall contain:
 - 1. The names of the persons who disclosed or otherwise were found to have an actual or possible conflict of interest, the nature of the conflict of interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.
 - 2. The names of the persons who were present for discussions and votes relating to the transaction or arrangement that presents a possible conflict of interest, the content of the discussion, including any alternatives to the transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Approved by:
Name of Organization Signature – Jimmy Thornton 7 - 19-23 Date
NOTARIZED CONFLICT OF INTEREST POLICY
State of North Carolina County of Sampson
I, Leste B Martin, Notary Public for said County and State, certify that, Income of, Notary Public for said County and State, certify that, Income of
Sworn to and subscribed before me this CHh day of July 1023 (Official Seat) My Comm. Exp. A4-2028 ON COUNTY ON COUNTY
My Commission expires April 4 2028

ATTACHMENT F

CERTIFICATION REGARDING ENVIRONMENTAL TOBACCO SMOKE

Sampson County Department of Social Services/Human Services

Certification for Contracts, Grants, Loans and Cooperative Agreements

Public Law 103-227, Part C-Environmental Tobacco Smoke, also known as the Pro-Children Act of 1994 (Act), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for inpatient drug or alcohol treatment. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1,000 per day and/or the imposition of an administrative compliance order on the responsible entity.

By signing and submitting this application, the Contractor certifies that it will comply with the requirements of the Act. The Contractor further agrees that it will require the language of this certification be included in any subawards which contain provisions for children's services and that all subgrantees shall certify accordingly.

January &	Sheriff	
Signature – Jimmy Thornton	Title	
Jimmy Thornton, Sheriff of Sampson County Agency/Organization)-19-23 Date	

(Certification signature should be same as Contract signature.)

ATTACHMENT G

Sampson County Department of Social Services/Human Services Certification Regarding Lobbying

Certification for Contracts, Grants, Loans and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal, state or local government agency, a Member of Congress, a Member of the General Assembly, an officer or employee of Congress, an officer or employee of the General Assembly, an employee of a Member of Congress, or an employee of a Member of the General Assembly in connection with the awarding of any Federal or state contract, the making of any Federal or state grant, the making of any Federal or state loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal or state contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal, state or local government agency, a Member of Congress, a Member of the General Assembly, an officer or employee of Congress, an officer or employee of the General Assembly, an employee of a Member of Congress, or an employee of a Member of the General Assembly in connection with the awarding of any Federal or state contract, the making of any Federal or state grant, the making of any Federal or state loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal or state contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.
- (4) This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Notwithstanding other provisions of federal OMB Circulars-CFR Title 2, Grants and Agreements, Part 200, costs associated with the following activities are unallowable:

Paragraph A.

- (1) Attempts to influence the outcomes of any Federal, State, or local election, referendum, initiative, or similar procedure, through in kind or cash contributions, endorsements, publicity, or similar activity;
- (2) Establishing, administering, contributing to, or paying the expenses of a political party, campaign, political action committee, or other organization established for the purpose of influencing the outcomes of elections;
- (3) Any attempt to influence: (i) The introduction of Federal or State legislation; or (ii) the enactment or modification of any pending Federal or State legislation through communication with any member or employee of the Congress or State legislature (including efforts to influence State or local officials to engage in similar lobbying activity), or with any Government official or employee in connection with a decision to sign or veto enrolled legislation;
- (4) Any attempt to influence: (i) The introduction of Federal or State legislation; or (ii) the enactment or modification of any pending Federal or State legislation by preparing, distributing or using publicity or propaganda, or by urging members of the general public or any segment thereof to contribute to or participate in any mass demonstration, march, rally, fundraising drive, lobbying campaign or letter writing or telephone campaign; or
- (5) Legislative liaison activities, including attendance at legislative sessions or committee hearings, gathering information regarding legislation, and analyzing the effect of legislation, when such activities are carried on in support of or in knowing preparation for an effort to engage in unallowable lobbying.

The following activities as enumerated in Paragraph B are excepted from the coverage of Paragraph A:

Paragraph B.

- (1) Providing a technical and factual presentation of information on a topic directly related to the performance of a grant, contract or other agreement through hearing testimony, statements or letters to the Congress or a State legislature, or subdivision, member, or cognizant staff member thereof, in response to a documented request (including a Congressional Record notice requesting testimony or statements for the record at a regularly scheduled hearing) made by the recipient member, legislative body or subdivision, or a cognizant staff member thereof, provided such information is readily obtainable and can be readily put in deliverable form; and further provided that costs under this section for travel, lodging or meals are unallowable unless incurred to offer testimony at a regularly scheduled Congressional hearing pursuant to a written request for such presentation made by the Chairman or Ranking Minority Member of the Committee or Subcommittee conducting such hearing.
- (2) Any lobbying made unallowable by subparagraph A (3) to influence State legislation in order to directly reduce the cost, or to avoid material impairment of the organization's authority to perform the grant, contract, or other agreement.
- (3) Any activity specifically authorized by statute to be undertaken with funds from the grant, contract, or other agreement.

Paragraph C.

- (1) When an organization seeks reimbursement for indirect costs, total lobbying costs shall be separately identified in the indirect cost rate proposal, and thereafter treated as other unallowable activity costs in accordance with the procedures of subparagraph B.(3).
- (2) Organizations shall submit, as part of the annual indirect cost rate proposal, a certification that the requirements and standards of this paragraph have been complied with.
- (3) Organizations shall maintain adequate records to demonstrate that the determination of costs as being allowable or unallowable pursuant to this section complies with the requirements of this Circular.
- (4) Time logs, calendars, or similar records shall not be required to be created for purposes of complying with this paragraph during any particular calendar month when: (1) the employee engages in lobbying (as defined in subparagraphs (a) and (b)) 25 percent or less of the employee's compensated hours of employment during that calendar month, and (2) within the preceding five-year period, the organization has not materially misstated allowable or unallowable costs of any nature, including legislative lobbying costs. When conditions (1) and (2) are met, organizations are not required to establish records to support the allowability of claimed costs in addition to records already required or maintained. Also, when conditions (1) and (2) are met, the absence of time logs, calendars, or similar records will not serve as a basis for disallowing costs by contesting estimates of lobbying time spent by employees during a calendar month.
- (5) Agencies shall establish procedures for resolving in advance, in consultation with OMB, any significant questions or disagreements concerning the interpretation or application of this section. Any such advance resolution shall be binding in any subsequent settlements, audits or investigations with respect to that grant or contract for purposes of interpretation of this Circular; provided, however, that this shall not be construed to prevent a contractor or grantee from contesting the lawfulness of such a determination.

Paragraph D.

Executive lobbying costs. Costs incurred in attempting to improperly influence either directly or indirectly, an employee or officer of the Executive Branch of the Federal Government to give consideration or to act regarding a sponsored agreement or a regulatory matter are unallowable. Improper influence means any influence that induces or tends to induce a Federal employee or officer to give consideration or to act regarding a federally sponsored agreement or regulatory matter on any basis other than the merits of the matter.

Janua Je	Sheriff	
Signature – Jimmy Thornton	Title	
Jimmy Thornton, Sheriff of Sampson County	<u> </u>	
Agency/Organization	Date	
(Certification signature should be same as Contract	et signature.)	
(Certification signature should be same as confide	e oignature.	

ATTACHMENT H

Sampson County Department of Social Services/Human Services

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION-LOWER TIER COVERED TRANSACTIONS

Instructions for Certification

- 1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- 2. The certification in this clause is a material representation of the fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- 3. The prospective lower tier participant will provide immediate written notice to the person to which the proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter any lower tier covered transaction with a person who is debarred, suspended, determined ineligible or voluntarily excluded from participation in this covered transaction unless authorized by the department or agency with which this transaction originated.
- 6. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency of which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List.
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9. Except for transactions authorized in paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension, and/or debarment.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions

(1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.

(2) Where the prospective lower tier participant is un	nable to certify to any of the statements in this certification, such
prospective participant shall attach an explanation to	o this proposal.
Arms. L	Sheriff
Signature – Jimmy Thornton	Title
Signature - simility mornion	1100
Jimmy Thornton. Sheriff of Sampson County Agency/Organization	<u>7-19-23</u> Date
(Ondification signature about the same as Contract	oignoture \

(Certification signature should be same as Contract signature.)

ATTACHMENT I

Sampson County Department of Social Services/Human Services

DEPARTMENT OF HEALTH AND HUMAN SERVICES BUSINESS ASSOCIATE ADDENDUM

This Agreement is made effective the 1st day of July 2023, by and between Sampson County Department of Social Services ("Covered Entity") and Jimmy Thornton, Sheriff of Sampson County ("Business Associate") (collectively the "Parties").

1. BACKGROUND

- a. Covered Entity and Business Associate are parties to a contract entitled Juvenile Court Officer/Investigator (the "Contract"), whereby Business Associate agrees to perform certain services for or on behalf of Covered Entity.
- b. Covered Entity is an organizational unit of Sampson County as the Sampson County Department of Social Services (DSS) as a health care component for purposes of the HIPAA Privacy Rule.
- c. The relationship between Covered Entity and Business Associate is such that the Parties believe Business Associate is or may be a "business associate" within the meaning of the HIPAA Privacy Rule.
- d. The Parties enter into this Business Associate Addendum to the Contract with the intention of complying with the HIPAA Privacy Rule provision that a covered entity may disclose protected health information to a business associate and may allow a business associate to create or receive protected heath information on its behalf, if the covered entity obtains satisfactory assurances that the business associate will appropriately safeguard the information.

2. **DEFINITIONS**

Unless some other meaning is clearly indicated by the context, the following terms shall have the following meaning in this Agreement:

- a. "HIPAA" means the Administrative Simplification Provisions, Sections 261 through 264, of the federal Health Insurance Portability and Accountability Act of 1996, Public Law 104-191.
- b. "Individual" shall have the same meaning as the term "individual" in 45 CFR160.103 and shall include a person who qualifies as a personal representative in accordance with 45 CFR 164.502(g).
- c. "Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 CFR part 160 and part 164, subparts A and E.
- d. "Protected Health Information" shall have the same meaning as the term "protected health information" in 45 CFR 160.103, limited to the information created or received by Business Associate from or on behalf of Covered Entity.
- e. "Required By Law" shall have the same meaning as the term "required by law" in 45 CFR 164.103.
- f. "Secretary" shall mean the Secretary of the United States Department of Health and Human Services or his designee.
- g. Unless otherwise defined in this Agreement, terms used herein shall have the same meaning as those terms have in the Privacy Rule.

3. OBLIGATIONS OF BUSINESS ASSOCIATE

- a. Business Associate agrees to not use or disclose Protected Health Information other than as permitted or required by this Agreement or as Required By Law.
- b. Business Associate agrees to use appropriate safeguards to prevent use or disclosure of the Protected Health Information other than as provided for by this Agreement.

- c. Business Associate agrees to mitigate, to the extent practicable, any harmful effect that is known to Business Associate of a use or disclosure of Protected Health Information by Business Associate in violation of the requirements of this Agreement.
- d. Business Associate agrees to report to Covered Entity any use or disclosure of the Protected Health Information not provided for by this Agreement of which it becomes aware.
- e. Business Associate agrees to ensure that any agent, including a subcontractor, to whom it provides Protected Health Information received from, or created or received by Business Associate on behalf of Covered Entity, agrees to the same restrictions and conditions that apply through this Agreement to Business Associate with respect to such information.
- f. Business Associate agrees to provide access, at the request of Covered Entity, to Protected Health Information in a Designated Record Set to Covered Entity or, as directed by Covered Entity, to an Individual in order to meet the requirements under 45 CFR 164.524.
- g. Business Associate agrees, at the request of the Covered Entity, to make any amendment(s) to Protected Health Information in a Designated Record Set that the Covered Entity directs or agrees to pursuant to 45 CFR 164.526.
- h. Unless otherwise prohibited by law, Business Associate agrees to make internal practices, books, and records, including policies and procedures and Protected Health Information, relating to the use and disclosure of Protected Health Information received from, or created or received by Business Associate on behalf of, Covered Entity available to the Covered Entity, or to the Sampson County Department of Social Services, in a time and manner designated by the Secretary, for purposes of the Sampson County Department of Social Services determining Covered Entity's compliance with the Privacy Rule.
- i. Business Associate agrees to document such disclosures of Protected Health Information and information related to such disclosures as would be required for Covered Entity to respond to a request by an Individual for an accounting of disclosures of Protected Health Information in accordance with 45 CFR 164.528, and to provide this information to Covered Entity or an Individual to permit such a response.

4. PERMITTED USES AND DISCLOSURES

- a. Except as otherwise limited in this Agreement or by other applicable law or agreement, if the Contract permits, Business Associate may use or disclose Protected Health Information to perform functions, activities, or services for, or on behalf of, Covered Entity as specified in the Contract, provided that such use or disclosure:
 - 1) would not violate the Privacy Rule if done by Covered Entity; or
 - 2) would not violate the minimum necessary policies and procedures of the Covered Entity.
- b. Except as otherwise limited in this Agreement or by other applicable law or agreements, if the Contract permits, Business Associate may use Protected Health Information as necessary for the proper management and administration of the Business Associate or to carry out the legal responsibilities of the Business Associate.
- c. Except as otherwise limited in this Agreement or by other applicable law or agreements, if the Contract permits, Business Associate may disclose Protected Health Information for the proper management and administration of the Business Associate, provided that:
 - disclosures are Required by Law; or
 - 2) Business Associate obtains reasonable assurances from the person to whom the information is disclosed that it will remain confidential and will be used or further disclosed only as Required By Law or for the purpose for which it was disclosed to the person, and the person notifies the Business Associate of any instances of which it is aware in which the confidentiality of the information has been breached.
- d. Except as otherwise limited in this Agreement or by other applicable law or agreements, if the Contract permits, Business Associate may use Protected Health Information to provide data aggregation services to Covered Entity as permitted by 45 CFR 164.504(e)(2)(i)(B).
- e. Notwithstanding the foregoing provisions, Business Associate may not use or disclose Protected Health Information if the use or disclosure would violate any term of the Contract or other applicable law or agreements.

5. TERM AND TERMINATION

a. **Term.** This Agreement shall be effective as of the effective date stated above and shall terminate when the Contract terminates.

- b. **Termination for Cause**. Upon Covered Entity's knowledge of a material breach by Business Associate, Covered Entity may, at its option:
 - 1) Provide an opportunity for Business Associate to cure the breach or end the violation, and terminate this Agreement and services provided by Business Associate, to the extent permissible by law, if Business Associate does not cure the breach or end the violation within the time specified by Covered Entity;
 - 2) Immediately terminate this Agreement and services provided by Business Associate, to the extent permissible by law; or
 - 3) If neither termination nor cure is feasible, report the violation to the Secretary as provided in the Privacy Rule.

c. Effect of Termination.

- 1) Except as provided in paragraph (2) of this section or in the Contract or by other applicable law or agreements, upon termination of this Agreement and services provided by Business Associate, for any reason, Business Associate shall return or destroy all Protected Health Information received from Covered Entity or created or received by Business Associate on behalf of Covered Entity. This provision shall apply to Protected Health Information that is in the possession of subcontractors or agents of Business Associate. Business Associate shall retain no copies of the Protected Health Information.
- 2) In the event that Business Associate determines that returning or destroying the Protected Health Information is not feasible, Business Associate shall provide to Covered Entity notification of the conditions that make return or destruction not feasible. Business Associate shall extend the protections of this Agreement to such Protected Health Information and limit further uses and disclosures of such Protected Health Information to those purposes that make the return or destruction infeasible, for so long as Business Associate maintains such Protected Health Information.

6. GENERAL TERMS AND CONDITIONS

- a. This Agreement amends and is part of the Contract.
- b. Except as provided in this Agreement, all terms and conditions of the Contract shall remain in force and shall apply to this Agreement as if set forth fully herein.
- c. In the event of a conflict in terms between this Agreement and the Contract, the interpretation that is in accordance with the Privacy Rule shall prevail. In the event that a conflict then remains, the Contract terms shall prevail so long as they are in accordance with the Privacy Rule.
- d. A breach of this Agreement by Business Associate shall be considered sufficient basis for Covered Entity to terminate the Contract for cause.

SIGNATURE:

Signature - Jimmy Thornton

Date:

Rev. 6-7-2015

Attachment M

State Certification

Contractor Certifications Required by North Carolina Law

Instructions: The person who signs this document should read the text of the statutes and Executive Order listed below and consult with counsel and other knowledgeable persons before signing. The text of each North Carolina General Statutes and of the Executive Order can be found online at:

- Article 2 of Chapter 64: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/BvArticle/Chapter-64/Article-2.pdf
- G.S. 133-32: http://www.ncga.state.nc.us/gascripts/statutes/statutes/statutelookup.pl?statute=133-32
- Executive Order No. 24 (Perdue, Gov., Oct. 1, 2009): http://www.ethicscommission.nc.gov/library/pdfs/Laws/EO24.pdf
- G.S. 105-164.8(b): http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/BySection/Chapter 105/GS 105-164.8.pdf
- G.S. 143-48.5: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/HTML/BySection/Chapter_143/GS_143-48.5.html
- G.S. 143-59.1: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/BySection/Chapter 143/GS_143-59.1.pdf
- G.S. 143-59.2: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/BySection/Chapter_143/GS_143-59.2.pdf
- G.S. 143-133.3: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/HTML/BySection/Chapter_143/GS_143-133.3.html
- G.S. 143B-139.6C: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/BySection/Chapter 143B/GS 143B-139.6C.pdf

Certifications

- (1) Pursuant to G.S. 133-32 and Executive Order No. 24 (Perdue, Gov., Oct. 1, 2009), the undersigned hereby certifies that the Contractor named below is in compliance with, and has not violated, the provisions of either said statute or Executive Order.
- (2) Pursuant to G.S. 143-48.5 and G.S. 143-133.3, the undersigned hereby certifies that the Contractor named below, and the Contractor's subcontractors, complies with the requirements of Article 2 of Chapter 64 of the NC General Statutes, including the requirement for each employer with more than 25 employees in North Carolina to verify the work authorization of its employees through the federal E-Verify system." E-Verify System Link: www.uscis.gov Local government is specifically exempt from Article 2 of Chapter 64 of the North Carolina General Statutes. However, local government is subject to and must comply with North Carolina General Statute 153A-99.1, which states in part as follows: Counties Must Use E-Verify - Each county shall register and participate in E-Verify to verify the work authorization of new employees hired to work in the United States.
- (3) Pursuant to G.S. 143-59.1(b), the undersigned hereby certifies that the Contractor named below is not an "ineligible Contractor" as set forth in G.S. 143-59.1(a) because:
 - (a) Neither the Contractor nor any of its affiliates has refused to collect the use tax levied under Article 5 of Chapter 105 of the General Statutes on its sales delivered to North Carolina when the sales met one or more of the conditions of G.S. 105-164.8(b); and
 - (b) [Check one of the following boxes]
 - Neither the Contractor nor any of its affiliates has incorporated or reincorporated in a "tax haven country" as set forth in G.S. 143⋅03

- 59.1(c)(2) after December 31, 2001; or
- ☐ The Contractor or one of its affiliates has incorporated or reincorporated in a "tax haven country" as set forth in G.S. 143-59.1(c)(2) after December 31, 2001 but the United States is not the principal market for the public trading of the stock of the corporation incorporated in the tax haven country.
- (4) Pursuant to G.S. 143-59.2(b), the undersigned hereby certifies that none of the Contractor's officers, directors, or owners (if the Contractor is an unincorporated business entity) has been convicted of any violation of Chapter 78A of the General Statutes or the Securities Act of 1933 or the Securities Exchange Act of 1934 within 10 years immediately prior to the date of the bid solicitation.
- (5) Pursuant to G.S. 143B-139.6C, the undersigned hereby certifies that the Contractor will not use a former employee, as defined by G.S. 143B-139.6C(d)(2), of the North Carolina Department of Health and Human Services in the administration of a contract with the Department in violation of G.S. 143B-139.6C and that a violation of that statute shall void the Agreement.
- (6) The undersigned hereby certifies further that:
 - (a) He or she is a duly authorized representative of the Contractor named below;
 - (b) He or she is authorized to make, and does hereby make, the foregoing certifications on behalf of the Contractor; and
 - (c) He or she understands that any person who knowingly submits a false certification in response to the requirements of G.S. 143-59.1 and -59.2 shall be guilty of a Class I felony.

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Contractor's Name	: Jimmy Thornton, Sheriff of Sampson County		
Contractor's Authorized Agent:			Date 7-19-23
3	Printed Name Jimmy Thornton	Title	Sheriff
Witness:	Signature ANOLB In Cut		Date <u>114173</u>
	Printed Name LESI'L B Martin	_ Title _	Office Mangger

The witness should be present when the Contractor's Authorized Agent signs this certification and should sign and date this document immediately thereafter.

ATTACHMENT N

Sampson County Department of Social Services/Human Services

CERTIFICATION REGARDING NONDISCRIMINATION, CLEAN AIR ACT, CLEAN WATER ACT

Certification Regarding Nondiscrimination

The Contractor certifies that it will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (h) the Food Stamp Act and USDA policy, which prohibit discrimination on the basis of religion and political beliefs; and (i) the requirements of any other nondiscrimination statutes which may apply to this Agreement.

The Contractor must comply with Executive Order 11246, entitled "Equal Employment Opportunity," as amended by Executive Order 11375, and as supplemented by the Department of Labor Regulations (41 CFR Part 60): The Executive Order prohibits federal contractors and federally-assisted construction contractors and subcontractors who do over \$10,000 in Government business in one year from discriminating in employment decisions on the basis of race, color, religion, sex, or national origin. The Executive Order also requires Government contractors to take affirmative action to ensure that equal opportunity is provided in all aspects of their employment.

Meaningful Access for LEP Individuals: The Contractor that participate in the SNAP must take reasonable steps to ensure that LEP persons have meaningful access to programs, services, and benefits. This includes the requirement to provide bilingual program information and certification materials and interpretation services to single language minorities in certain project areas. SNAP Contractors that do not provide meaningful access for LEP individuals risk violating prohibitions against discrimination based on National Origin in the Food and Nutrition Act of 2008, as amended, Title VI of the Civil Rights Act of 1964 (Title VI) and SNAP program regulations at 7 CFR 272A(b). They also risk noncompliance with the USDA policy guidance titled, "Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons", published in 79 FR 70771 - 70784 (November 28, 2014).

The Contractor should develop an implementing plan to address the language assistance needs of the LEP population served. This may include contracting for oral interpretation services, hiring bilingual staff, arranging telephone interpreters and/or language lines, coordinating community volunteers, translating vital documents, and providing written notice that language services are available in appropriate languages. Quality and accuracy of the language service is critical in order to avoid serious consequences to the LEP person and to the recipient. LEP needs should be considered in developing budgets and front-line staff should understand how to obtain language assistance services. For additional assistance and information regarding LEP matters, please also visit http://www.lep.gov.

Ensuring Equal Opportunity Access for Persons with Disabilities: The Contractor must also ensure equal opportunity access for persons with disabilities. This includes ensuring that communications with applicants, participants, members of the public, and companions with disabilities are as effective as communications with people without disabilities. Contractors that do not provide persons with disabilities equal opportunity access to programs may risk violating prohibitions against disability discrimination in the Rehabilitation Act of 1978, the American with Disabilities Act (ADA) of 1990, as amended, and SNAP program regulations.

DOJ published revised final regulations implementing Title II and Title III of the ADA on September 15, 2010. These regulations are codified at 28 CFR Part 35 "Nondiscrimination on the Basis of Disability in State and Local Government Services" and at 28 CFR Part 36 "Nondiscrimination on the Basis of Disability in Public Accommodations and Commercial Facilities". In accordance with the implementing regulations, Contractors must provide auxiliary aids and services where necessary to ensure effective communication and equal opportunity access to program benefits for individuals with

disabilities. The type of auxiliary aids and services required will vary, but a Contractor may not require an individual with a disability to bring another individual to interpret and may rely on a person accompanying a disabled individual only in limited circumstances. When a Contractor communicates with applicants and beneficiaries by telephone, it must provide text telephone services (ITY) or have access to an equally effective electronic telecommunications system to communicate with individuals who are deaf, hard of hearing, or hearing impaired. Contractors must also ensure that interested persons, including persons with impaired vision or hearing, can obtain information as to the existence and location of accessible services, activities, and facilities. For more information, please visit the ADA website: http://www.ada.gov.

IV. The Clean Air Act, Section 306; 42 U.S.C. §7401 et seq. (1970)

- a. No Federal agency may enter into any contract with any person who is convicted of any offense under section 113(c) for the procurement of goods, materials, and services to perform such contract at any facility at which the violation which gave rise to such conviction occurred if such facility is owned, leased, or supervised by such person. The prohibition in the preceding sentence shall continue until the Administrator certifies that the condition giving rise to such a conviction has been corrected. For convictions arising under section 113(c)(2), the condition giving rise to the conviction also shall be considered to include any substantive violation of this Act associated with the violation of 113(c)(2). The Administrator may extend this prohibition to other facilities owned or operated by the convicted person.
- b. The Administrator shall establish procedures to provide all Federal agencies with the notification necessary for the purposes of subsection (a).
- c. In order to implement the purposes and policy of this Act to protect and enhance the quality of the Nation's air, the President shall, not more than 180 days after enactment of the Clean Air Amendments of 1970 cause to be issued an order (1) requiring each Federal agency authorized to enter into contracts and each Federal agency which is empowered to extend Federal assistance by way of grant, loan, or contract to effectuate the purpose and policy of this Act in such contracting or assistance activities, and (2) setting forth procedures, sanctions, penalties, and such other provisions, as the President determines necessary to carry out such requirement.
- d. The President may exempt any contract, loan, or grant from all or part of the provisions of this section where he determines such exemption is necessary in the paramount interest of the United States and he shall notify the Congress of such exemption.
- e. The President shall annually report to the Congress on measures taken toward implementing the purpose and intent of this section, including but not limited to the progress and problems associated with implementation of this section. [42 U.S.C. 7606]

V. The Clean Water Act; 33 U.S.C. §1251 et seq. (1972)

- a. No Federal agency may enter into any contract with any person who has been convicted of any offense under Section 309(c) of this Act for the procurement of goods, materials, and services if such contract is to be performed at any facility at which the violation which gave rise to such conviction occurred, and if such facility is owned, leased, or supervised by such person. The prohibition in preceding sentence shall continue until the Administrator certifies that the condition giving rise to such conviction has been corrected.
- b. The Administrator shall establish procedures to provide all Federal agencies with the notification necessary for the purposes of subsection (a) of this section.
- c. In order to implement the purposes and policy of this Act to protect and enhance the quality of the Nation's water, the President shall, not more than 180 days after the enactment of this Act, cause to be issued an order:
 - (i) requiring each Federal agency authorized to enter into contracts and each Federal agency which is empowered to extend Federal assistance by way of grant, loan, or contract to effectuate the purpose and policy of this Act in such contracting or assistance activities, and

- (ii) setting forth procedures, sanctions, penalties, and such other provisions, as the President determines necessary to carry out such requirement.
- d. The President may exempt any contract, loan, or grant from all or part of the provisions of this section where he determines such exemption is necessary in the paramount interest of the United States and he shall notify the Congress of such exemption.
- e. The President shall annually report to the Congress on measures taken in compliance with the purpose and intent of this section, including, but not limited to, the progress and problems associated with such compliance.
- f. No certification by a contractor, and no contract clause, may be required in the case of a contract for the acquisition of commercial items in order to implement a prohibition or requirement of this section or a prohibition or requirement issued in the implementation of this section.
- g. In paragraph (1), the term "commercial item" has the meaning given such term in section 4(12) of the Office of Federal Procurement Policy Act (41 U.S.C. 403(12)).

Ambarka	Sheriff	
Signature - Jimmy Thornton	Title	
Jimmy Thornton, Sheriff of Sampson County Agency/Organization	7-19-23 Date	

(Federal Certification-Non-Discrimination, Clean Air, Clean Water) (01/2018)

•	CONTRACT PROVIDED NAME, limmy Thousan Shoriff of Sommoon Co				
	CONTRACT PROVIDER NAME: Jimmy Thornton, Sheriff of Sampson Co	ourity_			
	CONTRACT NUMBER:7				
	CONTRACT PERIOD: <u>July 1, 2023 - June 30, 2024</u>				
	PROVIDER'S FISCAL YEAR: July - June	<u>.</u>			
	CONTRACT DETERMINATION QUESTIONNAIRE (PURCHASE OF SERVICE VS. FINANCIAL ASSISTANCE) Instructions: Enter 5 points for each factor in either the yes or no column. Once the entire list	has been co			
	tally the points in each column. The column with the most points should be a good indicator of the organization—either Financial Assistance (Grant) or Vendor (Purchase of Service).	r the designa	LION OI		
	Determination Factors	5 points Financial Assistance YES	5 points Purchase of Service NO		
1	Does the provider determine eligibility?		5		
2	Does the provider provide administrative functions such as Develop program standards procedures and rules?		5		
3	Does the provider provide administrative functions such as Program Planning?		5		
4	Does the provider provide administrative functions such as Monitoring?		5		
5	Does the provider provide administrative functions such as Program Evaluation?		5		
6	Does the provider provide administrative functions such as Program Compliance?		5		
7	Is provider performance measured against whether specific objectives are met?		5		
8	Does the provided have responsibility for programmatic decision making?		5		
9	9 Is the provider objective to carry out a public purpose to support an overall program objective?				
10	Does the provider have to submit a cost report to satisfy a cost reimbursement arrangement?		5		
11	Does the provider have any obligation to the funding authority other than the delivery of the specified goods/services?		5		
12	Does the provider operate in a noncompetitive environment?		5		
13	Does the provider provide these or similar goods and/or services only to the funding agency?		5		
14	Does the provide these or similar goods and/or services outside normal business operations?		5		
			T ===		
	Note: The authorized individual(s) must place an X in one of the boxes below to indicate	0	70		
	the type of contractual arrangement for this contract, then sign and date where indicated.				
	FINANCIAL ASSISTANCE X PURCHASE SE	ERVICE			
	Signature of County Authorized Person 7/5/202 DATE	3	_		
	Signature of Authorized Administrative Individual DATE	3	_		

To: Mr. Edwin Causey

County Manager

Stephanie Shannon Clerk to the Board

From: Wanda Robinson

Health Director

Subject: County Commissioner's Consent Agenda

Date: August 29, 2023

Attached is the 2023-2024 Contract between the Sampson County Health Department and Sampson County Schools.

I. 2023-2024 Contract

For any questions or comments, please contact me. Your assistance is appreciated.

Attachments:

>2023-2024 Contract

2023-2024

Contract for School Health Nursing Services Between the

Sampson County Health Department and Sampson County Schools

This agreement is between the Sampson County Health Department, hereinafter referred to as the "Department" and the Sampson County Schools, hereinafter referred to as the "School" is entered into for the purpose of providing school nursing services to the students of the Sampson County School System.

Whereas both the Department and School mutually agree that the purpose of providing school nursing services is to promote the optimal health and well-being of all students in Sampson County Schools, and

Whereas both the Department and the School mutually agree that the long-term purpose of these funds is to provide full time nursing services to each school in the system, and

Whereas both the Department and the School mutually agree that the School Nurse Funding Initiative (SNFI) enacted by the General Assembly is a useful step toward the goal of having a nurse to student ratio that meets the nation and state recommendation of 1:750, and

Whereas both the Department and the School mutually agree to continue providing school nursing services as specified in the annually developed "Memorandum of Agreement between Sampson County Health Department and Sampson County Schools,"

NOW, THEREFORE, in consideration of the premises and the following mutual covenants and conditions and any sums to be paid, the Department and Schools agree as follows: **The Department agrees:**

- 1. To provide funds not to exceed \$250,000.00 to the school for the purpose of supporting five, 10 month nationally certified school nurse(s) or registered nurse(s) working toward certification, to provide school nursing services for the 2023-2024 school year.
- 2. That the funds will be paid monthly upon submission of an invoice that specifies personnel and other allowable costs and that the Department shall pay the school within thirty (30) days of receipt of the invoice. Any adjustments to the invoice shall be taken into account in the next succeeding invoice or as soon thereafter as reasonably practical.
- 3. That the funds may be used only for personnel costs (salary and fringe) and continuing education costs up to \$750 per SNFI position.

The School agrees:

- 1. To provide a detailed budget (Attachment III) to the Department by August 31, 2023.
- 2. To utilize funds not to exceed \$250,000.00 for the purpose of supporting (one or more) 10 month nationally certified school nurse(s) or registered nurse(s) working toward certification, to provide school nursing services for the 2023-2024 school year.
- 3. To comply with assurances in Attachment I (Need to sign and return with the agreement.)
- 4. The nurse(s) will provide direct nursing services to students within one or more schools following the scope of service in Attachment II.

- 5. To submit an invoice to the Department monthly that specifies personnel and other allowable costs for the period.
- 6. To provide adequate space, computer equipment and supplies for the designated position through other funds at a level comparable to the support provided to all school nurses supported by the Department of the School.
- 7. To inform the Department of the employment of the nurses, and in the event of termination, whether voluntary or involuntary, and the date of termination within 4 working days of such action.
- 8. To maintain documentation that each nurse employed under this contract is and remains current in his/her licensure as a Registered Nurse in good standing the North Carolina Board of Nursing.
- 9. To provide supervision within the school consistent with the annual Memorandum of Agreement.
- 10. To assume the full responsibility for negligence of its employees that provide nursing services under the terms of this contract for the contract positions and for all nurses employed directly by the school but functioning under the direction of the annual Memorandum of Agreement.

This contract shall be in effect for the period July 1, 2023 through June 30, 2024 and is renewable annually thereafter. Either party may terminate this contract with or without cause upon sixty (60) days written notice.

FOR AND ON BEHALF OF:	FOR AND ON BEHALF OF:
words Colum	
Wanda Robinson (Health Director)	Dr. Jamie King (Superintendent)
Date: 8 0 2 /23	Date: 8/22/23
This instrument has been pre-audited in the m Control Act.	anner required by the Local Government Budget and Fiscal
David Clack Sampson County Finance Officer	Edwin W. Causey County Manager
Date:	Date:
FOR AND ON BEHALF OF THE COUN	ITY OF SAMPSON
	(Chair County Commissioners)
Date:	

Attachment 1

ASSURANCES

(To be initiated by Superintendent of Local Education Agency or other School CEO)

	Initials
Assure that these contracted funds will not be used to supplant existing federal, State, or local funds supporting school nurse positions. Communities will maintain current level of effort and funding for school nurses.	
Assure that school nurses will be allowed to participate in required trainings.	-

Attachment II

Scope of Work

I. Purpose:

The purpose of the contract is to improve the school nurse to student ratio in the school district in order to have a positive impact on improving children's health and their readiness to learn. Funds will be used to employ nationally certified school nurse(s) or registered nurse(s) working toward national certification to work full time in schools and enhance the local capacity to provide basic health services to students.

II. Scope of Work and Deliverables:

The School shall, for approximately 7,800 students:

1. Employee 5 nationally certified school nurse(s) or registered nurse(s) working toward national certification, to work full time.

SNFI Nurses
5

- 2. Submit, annually, a written work plan from each school nurse, no later than one month from hire.
 - A. The plan shall address delivery of basic health services, including activities, strategies and goals, within, but not limited to, the following areas:
 - a) Preventing and responding to communicable disease outbreaks;
 - b) Developing and implementing plans for emergency medical assistance for students and staff;
 - Supervising specialized clinical services and associated health teaching for students with chronic conditions and other special health needs:
 - d) Administering, delegating where appropriate, and providing oversight and evaluation of medication administration and associated health teaching for other school staff who provide this services;
 - e) Providing or arranging for routine health assessments, such as vision, hearing, or dental screening, and follow-up of referrals; and

f) Assuring that mandated health related activities are completed, i.e. Kindergarten Health Assessments, Immunization Status Report, blood-borne pathogen control plan (OSHA) requirements, etc.

And, as required by HB 200 SL 2011-145 Section 10.22 (b)—School nurses funded by SNFI do not assist in any instructional or administrative duties associated with a school's curriculum and do perform all of the following with respect to school health programs:

- g) Serve as coordinator of the health services program and provide nursing care;
- h) Provide health education to students, staff, and parents;
- i) Identify health and safety concerns in the school environment and promote a nurturing school environment;
- i) Support healthy food services programs;
- k) Promote health physical education, sports policies, and practices;
- Provide health counseling, assess mental health needs, provide interventions, and refer students to appropriate school staff or community agencies;
- m) Promote community involvement in assuring a healthy school and serve as school liaison to a health advisory committee;
- n) Provide health education and counseling and promote health activities and a healthy environment for school staff;
- o) Be available to assist the county health department during a public health emergency.
- B. The plan shall also outline the steps the nurse(s) will take toward meeting degree and certification requirements, if not already certified, no later than the date of completion of three years employment as a school nurse in North Carolina.
- 3. Submit a mid-year review of progress toward achieving goals in the annual plan, scheduled by January 31 (if hired at start of school year) or by a date to be determined with DPH reginal school nurse consultant, if hired at a date different from start of school year.
- 4. Submit an annual report that addresses the overall progress toward meeting the work plan outcomes, related, but not limited to, the health service areas listed above. Any information regarding strengths, challenges and the accomplishments of the position will also be reviewed. The report form for the annual report will be provided to the contractor in September of each school year. The report is due no later than a week after the end of the school year; prior to resignation if not working the full school year; or upon a date to be determined with the DPH regional school nurse consultant.

As a result of this contract, the following outputs shall be attained:

- 5 nationally certified school nurse(s) or registered nurse(s) to work full time to service 8,586 students.
- An annual Work Plan to provide basic health services.

III. <u>Performance Measures/Reporting Requirements:</u> The School shall:

- 1. Submit to the Contract Administrator within 30 days a recruitment plan for any position that is vacant at the time this contract is executed.
- 2. Notify the Contract Administrator in the Division of Public Health within four (4) working days after initial hire or replacement hire for this position, on a form that is supplied by the Contract Administrator upon execution of the contract or agreement addendum. This notification must include all items listed on the form, including information about nursing education and certification.
- 3. Notify the Contract Administrator within four (4) working days in the event that the position becomes vacant, on a form supplied by the Division. The plan must include the procedure to recruit for this position.
- 4. Assure that registered nurse hired into this position is duly registered by the North Carolina Board of Nursing and fully permitted to practice in the State of North Carolina.
- 5. Submit an annual report as outlined above, on a form supplied by the Division, by the specified date.
- 6. Provide data to the Local Education Agency for inclusion in the North Carolina Annual Survey of Public-School Health Services. The data must be provided to the LEA in time for its submission of the report to the Regional School Nurse Consultant prior to the conclusion of the academic year.
- 7. Assure that the newly hired School Nurse Funding Initiative school nurse will be provided with paid time and reimbursement of costs associated with attendance or participation in continuing education, at the same level of cost reimbursement provided to other professional school employees. Assure that up to \$750 will be budgeted for participation in other professional development workshop(s) or conference(s), if funds are available. The school nurse must participate in School Nursing: Roles and Responsibilities, an Orientation Workshop, unless previously attended. If funds are available and if the nurse has previously attended that workshop, assure that the school nurse will be allowed to participate in a School Nurse Certification review course; Pediatric Physical Assessment for School Nurses Workshop, School Nurse Role in Emergency Care Workshop, and/or The Annual School Nurse Conference.
- **8.** Collaborate with the School Nurse Consultant on DPH initiatives in an effort to help implement these at the local level (e.g., school nurse case management project, immunization initiatives, etc.)

- Assure that school nurse(s) employed through this contract will be supported at the same level as other school nurse(s) in the LEA, providing adequate space, computer equipment, supplies, in-district travel expenses, etc.
- 10. For any school nurse who is not certified at the time of hire, submit a plan that would result in certification, including timelines for achieving education and certification goals. The plan should be submitted to the regional school nurse consultant within 30 days of hire. This plan must be updated at least twice annually until the nurse is certified.
- 11. Assure that the LEA/LHD Memorandum of Agreement that exists between all health districts and local education agencies clearly states that emergency/disaster service by SNFI nurses is an allowable use of their time.
- 12. Assure that the priority of the allocation during a full year will support salary and fringe for the school nurse(s). However, where the allocation exceeds the amount needed to fully fund the school nurse(s) salary and fringe, lapsed salary and fringe may be used to support training as described above in number 7.

Note: No other expenditures are allowable using this allocation.

- 13. Assure that if salaries and fringe exceed the state allocation, local funds will be used. If more than one position is allocated, state funds provided for the positions can be combined. This will allow use of more than \$50,000 (annual allocation per position) for a position if education and experience qualify one nurse for more than \$50,000 and another for less than \$50,000.
- **14.** Provide accurate contact information and timely notification of changes in contact information of key contacts, including school nurse supervisor, SNFI school nurse, contract program administrator, and contract fiscal officer.
- **15.** Provide advance notification to the regional school nurse consultant should a change in local school nurse position number or assignment be expected to affect the level of student service provided by the SNFI nurse.
- **16.** If SNFI funds are sub-contracted, provide a copy of the sub-contract and attachments to the NC Division of Public Health upon execution.

The short-term and/or interim outcomes of this contract are:

- A. Reduce the nurse to student ration in Sampson County Schools from 1/2744 approximately to 1/1029 approximately.
- B. Improve access to basic health services for 100% of students served.

IV. Performance Monitoring and Quality Assurance:

A. The School shall adhere to the following service quality measures for this contract:

- 1. Service is provided by a nationally certified school nurse. If the nurse hired with these funds is not nationally certified, service is provided by a registered nurse working towards certification. This requirement shall be completed no later than the date of completion of three years of employment as a school nurse in North Carolina.
- 2. Services are provided in accordance with standards established by the NC Nurse Practice Act and the NC Board of Nursing.
- 3. Services are provided in a culturally sensitive manner.

B. This contract will be monitored according to the following plan:

- Contract Administrator and central office program staff will review budgets and expenditures to assure that funds are spent according to agreed upon budgets.
- 2. Contract Administrator will monitor vacancies, recruitment and hiring.
- 3. Program staff will maintain regular contact (email, phone, on-site) with the Contractor to review progress on contract deliverables.
- 4. Upon completion of the annual work plan regional school nurse consultants will review assurance of deliverables as outlined in this contract. At midyear, and more often if necessary, regional school nurse consultants will review progress on contract deliverables and provide a sub-recipient monitoring report to the Contract Administrator. The report will demonstrate assurance that program goals are being addressed and that all deliverables are on target to be met. If the report indicates failure to adhere to deliverables in this contract, the contractor will work with the regional consultant and the Contract Administrator to develop a corrective action plan. If the corrective action plan does not meet contract requirements, the Division may take action resulting in cessation of funding.
- 5. Results of monitoring activities will be provided to the DHHS Program Monitoring System.

V. Funding Guidelines or Restrictions:

The School shall only use funds for salary, fringe and to support continuing education and required school nurse training.

The School shall assure that these funds will not supplant existing funds supporting school nurse positions. Communities will maintain current level of effort and funding for school nurses.

If the SNFI nurse is hired by the local Health Department for 12 months, funds in the amount of 1/12 of the annual allocation shall be drawn down each month to support the SNFI nurse salary, fringe, and continuing education. If SNFI funds are contracted with other employers (LEA, hospital) the draw down may be no

more than is billed monthly by the School without prior approval of the DPH contract administrator.

Attachment III BUDGET

SNFI Contract Budget

I. SALARIES

Position Title	Name *	Annual Salary	Type Position	Amount Paid by Local Agency	Amount Paid by State Contract
1. Nurse 1	Name	\$	□ 12- month □ 11- month □10- month		\$
2. Nurse 2	Name	\$	□ 12- month □ 11- month □ 10- month		\$
3. Nurse 3	Name	\$	□ 12- month □ 11- month □ 10- month		\$
4. Nurse 4	Name	\$	□ 12- month □ 11- month □ 10- month		\$
5. Nurse 5	Name Y PAID BY CON	\$ TED A CIT.	□ 12- month □ 11- month □ 10- month		\$

* List VACANT if position not filled at the time of this report.

II. FRINGE

Position Title	Name *	Type and Rate	Amount Paid by Local Agency	Amount Paid by the State Contract
1. Nurse 1	Name	☐ Retirement Rate: 10.51%	8	
		☐ FICA Rate: 7.65%		
		☐Medical Rate/Amount: \$		
		☐ Other: Rate:		
2. Nurse 2	Name	☐ Retirement Rate: %		
		☐ FICA Rate: %		
		☐ Medical Rate/Amount: \$		
		☐ Other: Rate:		
3. Nurse 3	Name	☐ Retirement Rate: 10.51%		
		☐ FICA Rate: 7.65%		
		☐Medical Rate/Amount: \$		
		☐ Other: Rate:		
4. Nurse 4	Name	☐ Retirement Rate : %		
		☐ FICA Rate:		
		%		
		☐ Medical Rate/Amount: \$		
		☐ Other: Rate:		1
5. Nurse 5	Name	☐ Retirement Rate: 10.51%		
		☐ FICA Rate: 7.65%		
		☐Medical Rate/Amount: \$		
		☐ Other: Rate:		
TOTAL FRIM	NGE PAID BY	CONTRACT		\$

^{*}Fringe benefit amounts may change due to longevity, etc. that the employee may be eligible for during the school year.

Justification: Funds will be used to employ nationally certified school nurse(s) or registered nurse(s) working toward national certification to work full time in schools and enhance the local school district's capacity to provide basic health services to students.

III. Other

STAFF TRAVEL				
In-State		Total miles	Cost per mile	Total Cost
In-state Mileage				\$
		Number of nights	Cost per night	Total Cost
In-state Lodging				\$
	# of breakfasts	# of lunches	# of dinners	Total Cost (State rate)
State funded Meals, Instate				\$
Conference Registration				0.0

TRAINING PAID BY CONTRACT (If no funds available after covering salary and fringe for these positions, leave at 0.00. If funds available, amount is limited to a total of \$750 per position. See Scope of Work for Allowable Costs)

0.00

CONTRACT TOTAL AMOUNT	\$



N.C. Cooperative Extension Sampson County Center sampson.ces.ncsu.edu 55 Agriculture Place Clinton, NC 28328 P: 910-592-7161 F: 910-592-9513

August 28, 2023

Dear Mrs. Shannon:

NC Cooperative Extension is committed to educate policy makers, landowners, farmers, and residents of the county about land management and farmland preservation. We encourage landowners to enroll in the Voluntary Agricultural District (VAD) program and promote the program's benefits to the community. Our staff maintains Sampson County VAD records and program supplies, and coordinates Sampson County Agriculture advisory board activities.

The Agriculture Advisory Board has recently provided feedback to a proposed a new VAD enrollment, amendment, and withdrawal form for the program, which you will find attached. This new form is a fillable PDF which is much easier for the landowner and our staff. Additionally, we request to increase enrollment fees to this program, to sustain the increased cost of farm signs and expected future growth of the program. The current enrollment fee is \$35, which allows for a \$26 Register of Deeds recording fee and \$9 for a farm sign. The proposed fees would increase to \$26 payable to the Register of Deeds recording fee, and \$25 payable to County of Sampson, for a cost share of the sign. Total sign cost is \$50, of which we have a NCDA grant to share the cost.

We are seeking BOC approval to fully utilize the new form, as well as the proposed enrollment fees.

Thank you for your support in adoption of the recommended VAD enrollment process as we continue to enhance and improve farmland preservation and awareness across Sampson County.

Sincerely,

Eileen A. Coite

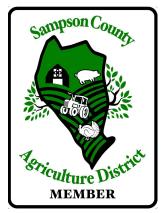
Extension Agent

Agriculture & Community Development

Eileer a. Cote







Sampson County Voluntary Agricultural District Membership Application

Instructions

- Before completing this application, please review the provisions of the Sampson County Voluntary Agricultural District Ordinance. Submitted applications should be filled out completely and accurately, including landowner(s) signature.
- Completed applications should be returned to the Sampson County Cooperative Extension Center, located at 55 Agriculture Place, Clinton, NC, 28328.
 Phone: 910-592-7161; website: sampson.ces.ncsu.edu
- Membership Fees: There are two fees associated with this membership application; a recording fee of \$26, payable to Sampson County Register of Deeds, and a sign cost share fee of \$25, payable to the County of Sampson. Additional signs may be purchased for \$50.

For Office Use Only

Application #:
Date Received:
PUV Verification:YN By:
Conservation Qualification:YN
Board Approval Date:
Payment Received:
Total Acres Enrolled:
Notification Sent:
Sign Received:

Application Type

New Application

Amended Application

Withdrawal

GIS Layer Confirmation: _

Applicant(s) Information

Name(s):	 	
Mailing Address:		<u>-</u>
City:	7: Carla	
Phone Number: (Hm)	(Cell)	
Fmail:		

Properties to Request Enrollment

1)	Tax Parcel ID #:	Number of Acres	Approved for Present Use Value Taxation	Yes	No
	Physical Address				
2)	Tax Parcel ID #:	Number of Acres	Approved for Present Use Value Taxation	Yes	No
	Physical Address				
3)	Tax Parcel ID #:	Number of Acres	Approved for Present Use Value Taxation	Yes	No
	Physical Address				
4)	Tax Parcel ID #:	Number of Acres	Approved for Present Use Value Taxation	Yes	No
	Physical Address				
5)	Tax Parcel ID #:	Number of Acres	Approved for Present Use Value Taxation	Yes	No
	Physical Address				

Voluntary Agricultural District Benefits

For Farmers

- Recognition and public education about agriculture.
 - Members of the program will be provided a sign to post, identifying their farm as a member of a preservation district, indicating to any potential neighbors and passersby that their land is committed to the preservation of the agriculture way of life.
- Increased protection from nuisance suits.
 - Notice on the property signaling Agricultural District membership and a notice in the Sampson County computerized land record system making those within one (1) mile of an Agricultural District farm aware of the potential for noise, odor, dust, or slow-moving farm vehicles associate with farming.
- Public hearing required for proposed condemnation.
 - Public hearings are held by the Agricultural Advisory Board if a farm in an Agricultural District is considered for a public project that may result in the land being condemned.
- Eligibility for funding.
 - District members may be eligible for farmland preservation funds as local, state, and federal funds become available for further preservation projects.
- Official role in county government.
 - The Agricultural Advisory Board acts as advisor to the governing board of the county or city on projects, programs, or issues affecting the agricultural economy or way of life within the county.

For the Public

- Preserving NC and Sampson County's number one industry.
 - NC agriculture is an over \$103 billion business annually with greater than \$973 million being generated by Sampson County farmers. The success of the VAD program will foster the growth, development, and sustainability of family farms as well as increase public awareness of agriculture in NC and Sampson County.
- County wide economic benefit.
 - An American Farmland Trust study showed that for every dollar in taxes received from working land, only 34 cents in services is paid by the government. However, services paid to residential development are an average of \$1.15 per dollar of taxes received. Therefore, it is a net gain of revenue for the tax base and thus an economic benefit for the county to preserve working lands.
- Quality of life.
 - When farms are kept in agriculture, it maintains the quality of life that many Sampson County families enjoy each day. Field and woodlands are both a visual pleasure and contribute to the clean air and water. Rural working landscapes are an integral part of our heritage and must be preserved for future generations and to attract new families and industries to Sampson County.
- Ability to buy locally grown products.
 - Maintaining the agriculture industry in Sampson County allows consumers to purchase and consume products from local agricultural producers and have a sound knowledge of where and how their food is produced.

Owner(s) Certification and Conservation Agreement

I (We), the applicant(s), hereby certify that to the best of my (our) ability, this application is complete and accurate. If certified by the Agricultural Advisory Board, I (we) agree to sustain, promote, and encourage agriculture in the district. I (we) agree to prohibit non-farm use of the land under this program for a period of ten (10) years from the date certified by the Agricultural Advisory Board and maintain qualifications in accordance with Article VII of the Sampson County Voluntary Agricultural District Ordinance. This agreement will automatically renew for an additional 10 years, unless either the Advisory Board or the landowner give written notice of termination. This agreement may be revoked by the landowner by written notice to the Board or the Board may revoke such agreement based on non-compliance by the landowner as outlined in Article X of the Sampson County Voluntary Agricultural District Ordinance.

Signature:	Date:
Signature:	Date:
FOR OFFICE US	E ONLY
Conservation Ce	rtification
All foregoing tracts are managed in accordance with Natural Resource management practices (BMP's) as a part of a sound conservation mar County Voluntary Agricultural District Ordinance.	
Signature:	Date:
Sampson Soil and Water Conservation District	
Agricultural Advisory Bo	oard Certification
This application was reviewed and APPROVED for enrollment into the	Sampson County Voluntary Agricultural District.
Signature:Board Member	Date:
This application was reviewed and NOT APPROVED for enrollment int	o the Sampson County Voluntary Agricultural District.
Signature: Board Member NOTES:	Date:

Farm Summary

Information gathered from VAD application farm summaries may be used to highlight Sampson County agriculture in marketing materials and to promote continued enrollment in the VAD program. Specific farm locations will not be included unless the farm is open for agritourism or has an on-farm market.

Cro	o l	Livestock	Poultry	Horses	Forestry	Other
What gener	ation are you	on the farm?				
Please prov	ide a brief su	mmary of your farm:				
Why is farm	land preserva	ation important to you?	,			
Please list ar	ny awards/rec	ognition that your farm	on your family has receiv	ed related to agr	iculture.	



Sampson County

Voluntary Agricultural District

Supplemental Tract Form

Instructions

• Use this form to include additional tracts of land for consideration with your Sampson County Voluntary Agricultural District Application.

Applicant(s) Information

Name(s):					-
Date:					
Properties to Request	New Application	Amended Application W	Vithdra	awal	
Tax Parcel ID #:	_Number of Acres	Approved for Present Use Value Tax	ation	Yes	No
Physical Address					
Tax Parcel ID #:	_Number of Acres	Approved for Present Use Value Tax	ation	Yes	No
Physical Address					
Tax Parcel ID #:	_Number of Acres	Approved for Present Use Value Tax	ation	Yes	No
Physical Address					
			ation	Yes	No
Physical Address					
			ation	Yes	No
Physical Address					
Tax Parcel ID #:	_Number of Acres	Approved for Present Use Value Tax	ation	Yes	No
Physical Address					
			ation	Yes	No
Physical Address					
	Properties to Request Tax Parcel ID #: Physical Address Tax Parcel ID #:	Properties to Request New Application Tax Parcel ID #:	Properties to Request New Application Amended Application V Tax Parcel ID #: Number of Acres Approved for Present Use Value Tax Physical Address Tax Parcel ID #: Number of Acres Approved for Present Use Value Tax Physical Address Tax Parcel ID #: Number of Acres Approved for Present Use Value Tax Physical Address Tax Parcel ID #: Number of Acres Approved for Present Use Value Tax Physical Address Tax Parcel ID #: Number of Acres Approved for Present Use Value Tax Physical Address Tax Parcel ID #: Number of Acres Approved for Present Use Value Tax Physical Address Tax Parcel ID #: Number of Acres Approved for Present Use Value Tax Physical Address Approved for Present Use Value Tax Physical Address Approved for Present Use Value Tax Physical Address Approved for Present Use Value Tax	Properties to Request New Application Amended Application Withdra Tax Parcel ID #: Number of Acres Approved for Present Use Value Taxation Physical Address Approved for Present Use Value Taxation	Properties to Request New Application Amended Application Withdrawal Tax Parcel ID #: Number of Acres Approved for Present Use Value Taxation Yes Physical Address Approved for Present Use Value Taxation Yes Physical Address Approved for Present Use Value Taxation Yes Physical Address Approved for Present Use Value Taxation Yes Physical Address Approved for Present Use Value Taxation Yes Physical Address Approved for Present Use Value Taxation Yes Physical Address Approved for Present Use Value Taxation Yes Physical Address Approved for Present Use Value Taxation Yes Physical Address Approved for Present Use Value Taxation Yes Physical Address Approved for Present Use Value Taxation Yes Physical Address Approved for Present Use Value Taxation Yes Physical Address Approved for Present Use Value Taxation Yes Physical Address Approved for Present Use Value Taxation Yes Physical Address Approved for Present Use Value Taxation Yes Physical Address Approved for Present Use Value Taxation Yes

^{*}If additional space is needed, please use another Supplemental Tract Form

Mid-Carolina Local Workforce Development Area Chief Elected Official Board (CEOB) Agreement

This Chief Elected Officials Agreement hereinafter called AGREEMENT is entered into by and among the North Carolina Counties of Cumberland, Harnett, Montgomery, Moore, and Sampson, each of which is designated as a Local Government, to define the rights and duties of the Local Governments in their cooperative oversight of the workforce development programs authorized by the Federal Workforce Innovation and Opportunity Act (WIOA), Public Law 113-128. This AGREEMENT is intended to comply with WIOA Section 107(c)(I)(B)(i) providing that, where there exist multiple units of local government within a designated Local Workforce Area, the Chief Elected Officials of those governments are to enter into an AGREEMENT which defines their general rights, roles, and responsibilities.

A. Designation of Local Workforce Area

There is hereby established a Chief Elected Officials Board, hereinafter referred to as the CEOB, to provide for the effective planning, coordination, and implementation of the employment and training system within the Mid-Carolina Local Workforce Area, pursuant to the provisions of WIOA and applicable federal and state regulations. The above-listed local governments have together been designed by the State of North Carolina as a Local Workforce Area for purposes of receiving WIOA funds from the State, establishing local service delivery systems and overseeing customer services authorized under WIOA. Should any other unit of general local government (defined as a political subdivision of the State that has the power to levy taxes and spend funds and has general corporate and police powers) petition for inclusion in this Local Area and receive approval therefore from the State of North Carolina, this AGREEMENT shall be amended. Upon notification to the CEOB that such local government shall be identified and included as a member of the Local Area shall be adjusted accordingly. Local government exclusion process in identified in WIOA Sec. 106 and 20 CFR 679.220 – 679.250.

B. Establishment of the Chief Elected Officials Board

There is hereby established a Chief Elected Officials Board, which shall perform the duties of the Chief Elected Officials described in WIOA, as further described herein. Records of CEOB notices, actions, meetings, and committee meetings or related documentation shall be retained at the Local Workforce Area administrative office.

The CEOB shall consist of five (5) members, with each of the five (5) counties being represented by one (1) member. The CEOB shall consist of either the Chair of the Board of County Commissioners from each of the five (5) counties making up the local area or another member of the Board of County Commissioners from each of the five (5) counties making up the local area.

Upon approval of this AGREEMENT, the initial CEOB shall consist of the Chair of the Board of County Commissioners from each of the five (5) counties making up the local

area or another member of the Board of County Commissioners from each of the five (5) counties appointed by their respective Board of County Commissioners.

C. Chief Elected Officials Rights and Responsibilities

1. CEOB Representation

If not the Chair of the Board of County Commissioners, each Board of County Commissioners shall appoint one of its members to represent local interests on the Chief Elected Officials Board.

2. Fiscal Responsibility

The Local Government shall be liable to the State or Federal governments from non-WIOA funds any amounts determined to have been a misappropriation of funds as provided in WIOA Section 184(d), upon a determination by the Secretary, United States Department of Labor, that the misappropriation is due to a) willful disregard of the Act and accompanying rules and regulations, b) gross negligence, or c) failure to observe accepted standards of administration (referred to as an audit exception or an administrative finding which determination is required by WIOA to be preceded by notice and opportunity for hearing. In the event WIOA expenditures are disallowed and Chief Elected Officials are unsuccessful at obtaining repayment from the Mid-Carolina Workforce Development Board, each county shall be responsible for a portion of any such liability. To manage any such required repayment of misappropriation(s), all of the counties represented hereby assume responsibility to make the required payment(s) required under WIOA. Reimbursement shall be made from each Local Government in proportion to the total population of each such Local Government in comparison to the total population of the Local Area at the time the misappropriation(s) occurred.

D. Chief Elected Officials Board Designation and General Responsibilities

- 1. There is hereby established a Chief Elected Officials Board (CEOB) to provide for the effective planning, coordination and implementation of the employment and training system within the Mid-Carolina Workforce Development Area, pursuant to the provisions of WIOA and applicable federal and state regulations.
- CEOB shall establish by-laws to include how they will conduct business on behalf
 of the Chief Elected Officials of the Mid-Carolina Local Workforce Area. By-laws
 must include term limits, vacancies, conflict of interest, meeting schedule and
 quorum establishment. (By-laws attached)
- 3. To fulfill their oversight responsibilities under WIOA, the CEOB shall receive from its designated Subrecipient the following information:
 - a. Reports and other documents that summarize the current financial conditions

- of all WIOA grants awarded to the Mid-Carolina Local Workforce Development Area.
- b. Reports and other documents that summarize current program performance in Mid-Carolina Local Workforce Development Area against the negotiated performance standards required under WIOA, including whether the Local Area is meeting, exceeding, or failing to meet each performance standard.
- c. Reports and other documents that summarize known compliance issues or concerns along with an explanation of any out-of-compliance notices received for any program for which the Chief Elected Officials retain ultimate financial liability.

E. Designation of Grant Subrecipient and Fiscal Agent

The Paymaster, Fiscal Agent, and Grant Subrecipient is the Mid-Carolina Regional Council. The Workforce Executive Director for Mid-Carolina Local Workforce Development Area is employed by the Mid-Carolina Regional Council with CEOB approval.

F. CEOB Responsibilities

- 1. The responsibilities of the CEOB under WIOA include, but are not limited to, the following:
 - a. Appoint members to the Local Workforce Development Board in accordance with WIOA Membership requirements. In the event that a board member resigns prior to the completion of the appointed term, the CEOB Chair will send letters to economic development, labor organizations, industry associations and other business organizations seeking nominations to fill the vacancy with an individual with similar credentials. Upon receipt of a nomination the full CEOB will consider the nomination. The CEOB will forward all Mid-Carolina Local Workforce Development Board appointments to the State of North Carolina within 30 days of the appointment.
 - b. Serve as Grant Recipient and assume fiscal liability for grant funds for WIOA Title I Adult, Dislocated Worker, and Youth programs; as well as other such federal or state workforce funds as may be awarded.
 - c. Approve Board expense budget for carrying out the responsibilities of the Mid-Carolina Local Workforce Development Board.
 - d. Provide comprehensive oversight of the activities of the Mid-Carolina Local Workforce Development Board.
 - e. Ensure that local area partnerships are functioning effectively.

- 2. In partnership with the Mid-Carolina Local Workforce Development Board:
 - a. Participate in the development of the Mid-Carolina Local and Regional Workforce Plan.
 - b. Conduct oversight of One-Stop delivery system, youth activities, and employment and training activities.
 - c. Select One-Stop Operators and eligible service providers and oversee compliance and continuance improvement and may subsequently terminate these for cause.
 - d. Approve the Agreement between the Local Workforce Development Board and the One-Stop Operator(s).
 - e. Participate with the performance standards negotiations between the Local Workforce Area and the State of North Carolina.
- 3. In partnership with the Governor of North Carolina:
 - a. Agree on whether the Workforce Development Board may provide WIOA Title I Adult and Dislocated Worker Career Services, Youth Services, or serve as One-Stop Operator in accordance with WIOA guidelines and the State of North Carolina laws, policies, and procedures.
 - b. Negotiate waiver requests as needed.

G. Appointments to the Mid-Carolina Local Workforce Development Board

The Chief Elected Officials have the exclusive responsibility to appoint members to the Mid-Carolina Local Workforce Development Board from individuals recommended or nominated by each class of membership.

- 1. The Chief Elected Officials shall insure that private sector Mid-Carolina Local Workforce Development Board Members are nominated timely to expedite approval of these nominees by the State of North Carolina.
- 2. The Chief Elected Officials shall nominate members to ensure that at all times a majority of Mid-Carolina Local Workforce Development Board membership (minimum 51%) are business representatives which represent business owners, chief executive officers, and other executives with optimum policy making or hiring authority. At least two of the business representatives must represent small businesses as defined by the Small Business Administration. Chief Elected Officials shall seek business nominations from local business organizations and trade associations.
- 3. The Chief Elected Officials shall nominate members to ensure that at all times not less than 20% of the Mid-Carolina Local Workforce Development Board membership are workforce representatives which represent labor organizations, joint labor-management

or union affiliated registered apprenticeship programs, community-based organizations that have demonstrated experience and expertise addressing the employment, training or education needs of individuals with barriers to employment, and representatives of organizations that have demonstrated experience and expertise in addressing the employment, training and education needs of eligible youth, including out-of-school youth.

- 4. The Chief Elected Officials will determine if any additional members shall be appointed beyond those minimally required by WIOA or the State of North Carolina. If any such appointments are made, the 51% business representative membership and 20% labor representative membership requirement shall be maintained.
- 5. Any Chief Elected Official serving on the Mid-Carolina Local Workforce Development Board as a private sector member will be counted as an appointment from the serving Chief Elected Official's county.
- The Chief Elected Officials shall agree on the public sector appointments to the Mid-Carolina Local Workforce Development Board. These appointments shall be made to assure geographical balance through the Mid-Carolina Local Workforce Development Area.
- 7. Appointments shall be in accordance with the Mid-Carolina Workforce Development Board By-Laws that are attached hereto.
- 8. Members may continue to serve on the Mid-Carolina Workforce Development Board until:
 - a. Their term of office expires; however, the member may continue to serve until the replacement nominees' required documents are approved and confirmed in writing by the State of North Carolina.
 - b. The classification under which they were appointed changes.
 - c. The appointment is revoked by the appointing Chief Elected Official.
 - d. The member becomes incapacitated or otherwise unable to complete their term of office.
 - e. The member is no longer eligible based on attendance requirements outlined in the Mid-Carolina Local Workforce Development Board By-Laws.
 - f. The member resigns.
- 9. Vacancies shall be filled in a timely manner and in accordance with WIOA requirements and the State of North Carolina policies and/or procedures.
- 10. The Chief Elected Officials shall perform an annual assessment of the Mid-Carolina Local Workforce Development Board's membership and performance to ensure that the Board

is performing adequately and in accordance with the direction and guidance provided by the Chief Elected Officials.

H. Amendment

This AGREEMENT may be amended only upon compliance with the following procedure:

- 1. The text of the proposed amendment shall be presented to the CEOB for review at a properly noticed meeting thereof, and shall thereafter be provided to each Local Government, at least thirty (30) days before the meeting of the CEOB at which the amendment is to be acted upon.
- 2. The amendment shall be discussed and acted upon at a properly noticed meeting of the CEOB with approval requiring the vote in person, electronically, or by written ballot of no fewer than two-thirds (2/3) of the then-current CEOB membership.

I. Term of Chief Elected Official AGREEMENT

The term of this agreement shall commence on the date of signature and shall remain effective until termination of the Workforce Innovation and Opportunity Act, dissolution of the Mid-Carolina Local Workforce Development Board, or future action taken by the Chief Elected Officials or CEOB to establish a new AGREEMENT. This AGREEMENT may be executed in any number of counterparts, each of which when executed and delivered shall constitute a duplicate original, but all counterparts together shall constitute a single agreement.

J. Signatures

By signing this AGREEMENT, all Chief Elected Officials understand that this AGREEMENT supersedes all prior written or oral agreements relating to the responsibilities of the Chief Elected Officials in Mid-Carolina Local Workforce Development Area.

Dr. Toni Stewart, Chair	Date
HARNETT COUNTY BOARD OF COMMISSIONERS	
Matthew Nicol, Chair	Date
MONTGOMERY COUNTY BOARD OF COMMISSIONERS	
Dana Dawson, Chair	Date
MOORE COUNTY BOARD OF COMMISSIONERS	
Nick Picerno, Chair	Date
SAMPSON COUNTY BOARD OF COMMISSIONERS	
Jerol Kivett. Chair	Date

CUMBERI AND COUNTY BOARD OF COMMISSIONERS

PROCLAMATION HONORING THE SAMPSON COUNTY ARTS COUNCIL ON ITS 50TH ANNIVERSARY

WHEREAS, the Sampson County Arts Council is a non-profit organization chartered in 1973 and has as its mission enriching the cultural lives of people in Sampson County by nurturing and supporting excellence in the arts; and

WHEREAS, the Sampson County Arts Council membership consists of a diverse group of more than 200 individual members, artists, businesses, cultural and civic organizations who appreciate the role of art to move, inspire, inform, engage, and unite a community; and

WHEREAS, for fifty years, the Sampson County Arts Council has showcased the artistic talents of our citizens by sponsoring gallery shows for local artists, and supporting concerts and musical theatre; and

WHEREAS, the Sampson County Arts Council has served as a conduit for state and federal funding to local programs and organizations such as Sampson County Public Library System, Sampson Community College, the Sampson County Theatre, the Town of Roseboro's Bloomfest, the Coharie People, the Sampson County Multicultural Committee, and the Sampson County Performing Arts Series; and

WHEREAS, the Sampson County Arts Council inspires creativity and appreciation for the arts in all ages by coordinating arts and pottery classes for children and adults, partnering with private business and local governments for public concerts, and by supporting Sampson County Schools Arts Camp and the Sampson CenterStage for Students; and

WHEREAS, for fifty years, Art Council board members have dedicated their time to lead, advocate for, and advance arts and culture to ensure that we have a vibrant community attractive to business and industry and residents.

NOW THEREFORE, BE IT PROCLAMINED that the Sampson County Board of Commissioners congratulates the Sampson County Arts Council on their 50th Anniversary and commends them for their dedication to supporting, strengthening, and promoting the arts, and thereby enhancing the quality of life of Sampson County.

ADOPTED this 11th day of September, 2023.

	R. Jerol Kivett, Chairman
ATTEST:	
	Stephanie P. Shannon, Clerk to the Board



Sampson County Finance Department David K. Clack, Finance Officer

MEMORANDUM

TO: Board of Commissioners

FROM: David K. Clack, Finance Officer

DATE: August 31, 2023

SUBJECT: Public Auction of Surplus Property

Attached is a list of vehicles and other items that are no longer needed. We request that the Board adopt the attached resolution declaring these items surplus and directing staff to dispose of them at public auction.

The resolution designates Friday October 27, 2023, as the date of the surplus property auction. The location of the auction will be behind the Public Works building on Southeast Boulevard.

Sale of Sampson County Personal Property

WHEREAS, the Sampson County Board of Commissioners recognizes that personal property of Sampson County periodically becomes surplus and/or obsolete; it is hereby

RESOLVED, pursuant to G.S. 160a-270(b) that the following articles of personal property be declared surplus and are hereby ordered sold at public auction to the highest bidder for cash or approved check at the area behind the Sampson County Public Works Offices on Commerce Street, Clinton, North Carolina on October 27, 2023, at 9:30 A.M. All items shall be sold as is and where is. No warranty or guarantee, written or implied is offered.

RESOLVED FURTHER, all employees involved in conducting the sale, and the Board of County Commissioners are prohibited from purchasing any item or items herein listed to be sold.

RESOLVED FURTHER, that prior to said sale the property which is hereinafter listed shall be examined by all department heads and any items useful to such department will be removed from the list of items to be sold and shall be transferred to the inventory of the department expressing a need, therefore.

RESOLVED FURTHER, that the Sampson County Finance Officer is hereby authorized to conduct the public auction of the articles hereinafter described and is directed to make such advertising as required by law prior to said sale.

RESOLVED FURTHER, to hereby consent to allow the public auction to be performed by a licensed auctioneer.

The items of personal property which are subject to this resolution are vehicles and miscellaneous items of furniture, equipment, and supplies listed on the attached pages.

Adopted this 11th day of September 2023.

R. Jerol Kivett, Chairman
Sampson County Board of Commissioners

Stephanie Shannon Clerk to the Board

Surplus Vehicles

	Dept	Year	Make	Model	VIN#	Notes
1	Health	2009	Dodge	Charger	2B3KA43TO9H610848	
2	Public Works	2009	Home	Trailer	NCX1161813	
3	Inspection	2012	Chevrolet	Colorado	1GCESBF92C8167161	
4	Transportation	2009	Dodge	Grand Caravan	2D8HN44E99R619654	
5	Inspection	2012	Chevrolet	Colorado	1GCCSBF98C8116657	
6	Health	2006	Ford	Expedition	1FMPU15596LA97585	
7	Recreation	2002	GMC	Denali	1GKEK63U62J227213	
8	Health	2010	Dodge	Charger	2B3AA4CT0AH303194	
9	Health	2010	Dodge	Charger	2B3AA4CTXAH120708	
10	Health	2010	Dodge	Charger	2B3AA4CT8AH120710	
11	DSS	2010	Dodge	Charger	2B3AA4CT4AH161819	
12	DSS	2007	Dodge	Grand Caravan	1D4GP24R57B260457	
13	EMS	2007	Ford	Expedition	1FMFU16527LA24182	
14	EMS	1997	Ford	Econoline Van	1FDJS34F4VHC05002	Ambulance
15	EMS	1995	Ford	Econoline Van	1FDKE30F8SHB35226	Ambulance
16	Public Works	2013	Chevrolet	Silverado	1GB0CVCG3DF134697	
17	Library	1999	Dodge	Grand Caravan	2B4GP44G0XR428138	
18	Recreation	2011	Dodge	Ram Truck	1D7RV1GP3BS606245	
19	DSS	2010	Dodge	Charger	2B3AA4CT3AH303173	
20	DSS	2010	Dodge	Charger	2B3AA4CT5AH303191	
21	EMS	2005	Ford	Econoline Van	1FDXE45P25HA06044	Ambulance
22	Sheriff	2007	Ford	Truck	1FTPW14V77FA17460	
23	Sheriff	2014	Dodge	Charger	2C3CDXAT4EH367803	
24	Sheriff	2015	Dodge	Charger	2C3CDXAT5FH902025	
25	Sheriff	2015	Dodge	Charger	2C3CDXAT7FH902026	
26	Sheriff	2015	Dodge	Charger	2C3CDXAT2FH906842	
27	Sheriff	2016	Dodge	Charger	2C3CDXAT8GH297306	
28	Sheriff	2017	Dodge	Charger	2C3CDXATXHH652719	
29	Sheriff	2019	Dodge	Charger	2C3CDXAT6KH514232	
30	DSS	2019	Ford	Fusion	3FA6P0G79KR111504	
31	DSS	2019	Ford	Fusion	3FA6P0G70KR126585	
32	EMS	2009	Chevrolet	Silverado	1GCHC43K29F165878	
33	Public Works	2012	Chevrolet	Silverado	1GB2KVCG2CZ262860	
34	Animal Control	2008	Chevrolet	Silverado Truck	2GCEK13C581115303	

Surplus items located in the Warehouse

1	Generator
30 +/-	Computer Processing Units
1	Lamps
1	Airport Beacon
10 +/-	TV's
1	Scales
1	Freezer (Small)
1	Wheelchair
1	Fork Lift
6 +/-	Book Cases
1	Drink Box
4	Exercise Equipment
Several	Chairs
Several	Walkers
1	Sofa
Several	Bed Side Toilets
2	Pianos
Several	Printers
1	Carry All (Lawnmover body without deck)
Several	File Cabinets
1	Refrigerator
Several	Hospital Beds
Several	Monitors
Several	Key Boards
Several	Computer Processer Unit
Several	Mouse
10 +/-	Calculators
Several	Desk
1	Sliding Filing System

Sampson County

Office of Tax Assessor

PO Box 1082 Clinton, NC 28329

Phone 910-592-8146

Fax 910-592-1227

To:

Ed Causey, County Manager

From:

Jim Johnson, Tax Administrator

Date:

August 29, 2023

Subject:

Late Present Use Value Application

Leonel Perez, Adriana Garcia

Parcel 16020440127

Per GS 105-277.4(a), an application required due to a transfer in ownership of property in present use value for property already in the PUV program must be submitted within 60 days of the transfer to maintain eligibility. The taxpayer failed to submit a timely application for the property above.

Per GS 105-277.4(a1), a late application may be approved by the Board of Commissioners. The taxpayer has submitted a letter requesting consideration of the late PUV application. The owner would like to maintain eligibility for the 2023 tax year. I recommend approval of the late application.

Leonel Perez Adriana Garcia 70 Henry Pridgen Rd. Burgaw, NC 28425

June 16, 2023

Susan G. Heath Sampson County Office of the Tax Assessor PO BOX 1082 Clinton NC 28329

Dear Mrs. Heath,

I hope this letter finds you well. I am in need of assistance with my farm's property taxes. My wife and I are first time farmers.

We purchased our farm in March of 2022. We did not understand at the time that we needed to apply for our farm land to be kept in the agricultural farm deferment.

We are reaching out to ask for leniency for us missing this important deadline. We also need to request the application that we need to fill out.

Once we get the application we are gong to immediately complete it and return to your office. Please let us know how we can move forward with this process.

Leonel Mendy Penery

Best regards,

Leonel Perez

Sampson County

Office of Tax Assessor

PO Box 1082 Clinton, NC 28329

Phone 910-592-8146

Fax 910-592-1227

July 11, 2023

Leonel Perez Adriana Garcia 70 Henry Pridgen Rd Burgaw, NC 28425

Dear Mr. Perez,

I received your letter regarding your late application. I am enclosing a present use application that needs to be filled out before we can allow the Commissioners to vote on your late application. You will need to have a forestry plan done on this parcel since it has over 25 acres of woodland. You may contact the NC Forestry Service in Clinton. There number is 910-592-4515. Just convey to them that you need a plan for Parcel 16020440127 for a continuing application for land use. This needs to be done as soon as possible since your application is over a year overdue.

Please let me know if you have any questions. We must have the plan in our office before we can schedule your appeal with the Commissioners.

Regards,

Susan G Heath

Sampson County Real Property Appraiser

PO Box 1082

Clinton, NC 28329

Office: 910-592-8146 Ext 5244

Fax: 910-592-1247

sheath@sampsonnc.com

filecopy

Mail or email-sheath@sampsonnc.com

AV-5 Web-Fill 3-18

Application for Agriculture, Horticulture, and Forestry Present-Use Value Assessment

(G.S. 105-277.2 through G.S. 105-277.7)

Name of Owner(s)	AID A DOTAN	A CADCIA						
EONEL PEREZ AL	ND ADRIAN	A GARCIA	· +				 	
ling Address of Owner OHENRY PRIDGI	PN DD	mangagaga ay is i yi i i iyi is i	# * * # * * * * * * * * * * * * * * * *	715 <u>5, 668</u> 501 (69 78		·		*************
O HENRI FRIDGI					· · · · · · · · · · · · · · · · · · ·	State	Zip Code	
URGAW		- 1 1				NC I		M-1854 B-054 B-47-17-5
ne Telephone Number		Work Telephor	e Number	Ext.	Cell Phon	e Number		
no solophono namo							· · · · · · · · · · · · · · · · · · ·	
Company of the Compan		J tu						*************
nstructions pplication Deadline: This days of a transfer of the le there to Submit Applicati at telephone numbers cal pplication to the North Ca Office Use Only:	on: Submit this and be found online	pplication to the	county tax ass					
application is for: (check a	li that apply)	· · · · · · · · · · · · · · · · · · ·						
AGRICULTURE (includes	****		HORTIC	ULTURE		XE	ORESTRY	
						17.71 -		
ter the Parcel Identifica	ation Number, a	creage break	down, and ac	reage total fo	r each tax p	arcel inc	luded in this	application:
PARCEL ID	OPEN LAND in Production	OPEN LAND not in Production	WOOD LAND	WASTE LAND	CRP LAND	HOME SITE	OTHER (Describe in Comments)	TOTAL ACRES
5020440127	0.01		112.23	0.01				112.25
								0.00
								0.00
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mments:	led -	1-11-24	123		•			
Yes No Does II	he applicant own part the county or co	property in other punties and parc	counties that i el identification	s also in presen number(s):	t-use value an	d is withi	n 50 miles of thi	s property? If
County	/:	ANNA 1100 ME NE -170 -	Pa	rcel ID:				
/				ID				
County		engy graph polytomas into a constant.	l Pa	rcel ID:	ndag magapi da isa api dan dang pada dan meningkah di	na igaz a manori del te	ب ويورغد من مشاعبه (يحمد منه من مقد عود	of the Grade and States (\$16,500,000,000,000,000,000)
-								
PORTANT!						•		*

AGRICULTURE and HORTICULTURE applications with MORE than 20 acres of woodland generally need to complete PARTS 1, 2, 3, and 4.

FORESTRY applications need to complete PARTS 1, 3, and 4.

ADDITIONALLY, applications for CONTINUED USE of existing present-use value classification need to complete PART 5.

Please contact the Tax Assessor's office if you have questions about which parts should be completed.

Part 1. Ownership
On what date did the applicant become the owner of the property? DATE: 04-06-22
If owned less than four full years on January 1, provide: Name of Previous Owner: PAGLE INC
How the Applicant is Related to the Previous Owner:
Yes 📈 No 🖚 Did one of the applicants reside on the property on January 1 of the year for which this application is made?
If YES, provide name of resident:
Yes No Are any of the acres leased out to a farmer? If YES, indicate: Number of acres leased out:
Name of farmer leasing the land: Phone:
Choose the legal form of ownership from "a - e" below, and answer the questions, if any, for that ownership;
a. One individual D. Husband and Wife (as tenents by the entirely)
c. <u>Business Entity.</u> (Circle one: Corporation, Limited Liability Company, Partnership) List all the direct shareholders, members, or partners of the business entity and their farming activities:
Member: Farming Activities:
Member: Farming Activities:
Member: Farming Activities:
Member: Farming Activities:
Yes No Are any of the direct shareholders, members, or partners either a business entity or trust (i.e. not an individual)? If YES, you must attach a breakdown of those business entities or trusts until you reach the individual level of ownership interest and you must describe those individuals farming activities. Yes No Conce you have reached the individual level of ownership interest, are all of the individuals relatives of each other? (See G.S. 105-277.2(5a) for the definition of relative.)
d, Trust, List the trustee(s), name of the trust, and all of the beneficiaries:
Trustee(s): Name of trust:
Beneficiary: Farming Activities:
Yes No Are any of the beneficiaries either a business entity or trust (i.e. not an individual)? If YES, you must attach a breakdown of those business entities or trusts until you reach the individual level of ownership interest and you must describe those individual's farming activities.
Yes No Doce you have reached the individual level of ownership interest, are all of the beneficiaries either the trust's creator or relatives of the creator? (See G.S. 105-277,2(5a) for the definition of relative.)
e. <u>Tenants in common.</u> List the tenants and their percentage of ownership (round to the nearest 0.1%):
Owner % Owner % Owner %
Yes No Are any of the tenants either a business entity or trust? If YES, you must make a copy of this page for each business entity or trust. You must complete the business entity section only or trust section only for each tenant, as appropriate, labeling each copy with the name of the business entity or trust.
The Tax Assessor may contact you for additional information after reviewing this application.

Part 2. Agriculture and Horticulture

For the past three years and for each tax parcel within the farm unit, enter the agricultural or horticultural products actually produced on the land and the gross income from the sale of the products, including livestock, poultry, and aquatic species. INCOME INFORMATION IS SUBJECT TO VERIFICATION.

If payments are received from any governmental soil conservation or land retirement program, indicate the acres and amount of income in the table below. Provide the name of the program in the Product column.

Do not include income received from the rental of the land. Income must be from the sale of the product.

	ONE YEAR A	GO 20		TWO YEARS	AGO 20		THREE YEARS	3 AGO 20	
arcel ID	Product	Acres	Income	Product	Acres	Income	Product	Acres	Income
	*								
	Totals	0.00	0	Totals	0.00	0	Totals	0.00	0
Ŀ				1 A	Λ				-
	-			77	 				
	Totals	0.00	9	Totals	0.00	0	Totals	0.00	0
<u> </u>									_
	Totals	0.00	0	Totals	0.00	0	Totals	0.00	0
-									
	Totals	0.00	0	Totals	0.00	0	Totals	0.00	0
-									
	Totals	0.00	0	Totals	0.00	0	Totals	0.00	0

Part 3. Forestry			
Attach a complete copy of your fores	t management plan, indicate bel	ow who prepared the p	olan:
N.C. Division of Forest Resources	Consulting Forester	Owner Owner	Other
Note: The property must be actively engaged of the year for which application is made.	in the commercial growing of trees unde	er a sound management p	rogram as of January

for the last three years: Year 20

If this application covers an aquatic species farming operation, enter the total pounds produced for commercial sale annually

lbs, Year 20 : lbs, Year 20

Affon will need a forestry plan

Key elements in a written plan for a sound forestland management program are listed below:

1. Management and Landowner Objectives Statement-Long range and short range objectives of owner(s) as appropriate.

2. Location--include a map or aerial photograph that locates the property described and also delineates each stand referenced in the "Forest Stand(s) Description/Inventory and Stand Management Recommendations" (item 3 below).

3. Forest Stand(s) Description/inventory and Stand Management Recommendations – include a detailed description of various stands within the forestry unit. Each stand description should detail the acreage, species, age, size (tree diameter, basal area, heights), condition (quality and vigor), topography, soils and site index or productivity information. Stand-specific forest management practices needed to sustain productivity, health and vigor must be included with proposed timetable for implementation.

health and vigor must be included with proposed timetable for implementation.

Regeneration-Harvest Methods and Dates-For each stand, establish a target timetable for harvest of crop trees, specifying the type of regeneration-harvest (clear cut, seed tree, shelter wood, or selection regeneration systems as applicable).

Regeneration Technique—Should include a sound proposed regeneration plan for each stand when harvest of final crop trees is done. Specify
intent to naturally regenerate or plant trees.

NOTE: Forest management plans can and should be updated as forest conditions significantly change (e.g. change in product class mix as the stand ages and grows, storm damage, insect or disease attack, timber harvest, thinning, wildfire). The county will audit plans periodically and, to remain eligible

f	or use-value treatment, the plan must be implemented.		, , , , , , , , , , , , , , , , , , ,
	Part 4. Affirmation		
	AFFIRMATION OF APPLICANT—I (we) the undersi hereto have been examined by me (us) and to th (we) fully understand that an ineligible transfer of production under a sound management program eligibility will result in removal from the program	e best of my (our) knowledge and belief are tr the property or fallure to keep the property ac m will result in the loss of eligibility. I (we)	ue and correct. In addition, I tively engaged in commercial
4	Florid Tlucky Signature of Owner (All tenants of a tenanty in common must signs)	7.24.23 Oune	7-24.23
	Adriana Morales G. Signature of Owner (All tenants of a tenancy in common must sign.)	THO	7,24.23
	Signature of Owner (All tenants of a tenancy in common must sign.)	Yitlo	Dato
	Part 5. Continued Use (Complete only if the period of the continued Use except the Continued Use	property is currently in Present-Use Value and yon. See G.S. 105-277.3(b2)(1) for full details.)	ou are applying for immediate
	I certify: 1. The property is currently in Present- 2. I intend to continue the current use- 3. I understand I will be responsible fo 4. I ACCEPT FULL LIABILITY FOR ANY	of the land under which it currently qualifies. r all deferred taxes due because of any disqua	lification.
•	Note: If the property is currently in Present-Use typically be due in the name of the grantor imm qualifying transfers pursuant to G.S. 105-277.3(b) transfers to relatives. However, any deferred tax already receiving Present-Use Value on properties of G.S. 105-277.3(b2)(2).	ediately. Liability need not be accepted and i) and (b1). For example, liability does not need es existing at the time of transfer will remain a	no deferred taxes are due for it to be accepted for qualifying lilen on the property. Owners
	Floore Monards of a lenancy in common must dish.)	7.24-23 Onne	7-27-23
X	Adriana Morales G. Signaturo of Owner (All tenants of a tonancy in common must sign.)	Title .	7.24·23
1	Signature of Owner (All tenants of a tenancy in common must sign.)	Title	Date
	FOR OFFICE USE ONLY: APPROVED DENIED BY:	REASON FOR DENIAL:	



North Carolina Department of Agriculture and Consumer Services

N.C. Forest Service



Steven W. Troxler Commissioner

Leonel Perez 70 Henry Pridgen Road Burgaw, NC 28425

Dear Mr. Perez,

D-6 Tax
Projects – Sampson County
Total Plan Acreage: 112±
Parcel ID: 16020440127

August 1, 2023

Assistant County Ranger Benjamin Wright and I recently examined your property located near the intersection of HWY 411 and Boykin Hayes Lane in Sampson County. You desire to place the forestland on your property under a sound management plan for the purposes of producing a commercial crop of timber as required by the General Statutes relating to Forestry Present-Use Valuation (G.S. 105-277.2-277.7). This would base the tax valuation calculations of your property on the present use of the forestland instead of the tax valuation being calculated at market value (highest and best use). Landowners enrolling in the Forestry Present-Use Valuation program can see tax savings, however, to be eligible for the program and to remain in compliance with the program once enrolled, landowners must be actively engaged in the commercial growing of timber under sound management practices. Commercial management of timber often entails thinning, partial, or complete harvest of trees (if prescribed in this forest management plan, once filed with your local county tax office). Failure to follow the recommendations set forth in this management plan could result in the loss of eligibility for the Forestry Present-Use Valuation program and could result in the back-payment of the deferred tax value of at least three (3) years, plus interest.

This plan summarizes our findings and provides generalized forest management recommendations to help guide you along the way in soundly managing the forestland on your property for the commercial growing of timber as a crop.

If you have any questions after reviewing this plan, please contact the Sampson County Ranger (910) 592-4515 or myself (910) 437-2620. Thank you for your shared interest in the Forestry Present-Use Valuation Program and we look forward to working with you in the future. Your next step is to take a copy of this management plan and file it with your local county tax office.

Sincerely,

Jason C. Wade

Service Forester; District 6

- foron C. Woke_

NCRF# 1944

CC: District 6 and Sampson County Office

Landowner Objectives

Objectives: Promote the growing of a healthy forest, protect soil health and water quality, decreased tax burden, sustainably managing your forestland for timber production.

Forest Stand Description

Designation

Area 1

Acreage

58 ± acres

General Description A naturally occurring, mixed pine and hardwood stand.

Vegetative Species

Loblolly pine, sweetgum, American holly, winged sumac, bay species, gallberry, water oak, blackberry, dogfennel, various grasses, poison ivy,

greenbriar, grapevine

Age Range

23± years

Growth Rate

Slow

Diameter Range

3-7 inches

Height Range

10-25 ft.

Stocking

Overstocked

Timber Quality

Poor, 20% fusiform rust, no insects observed. Some sweep, crook, and forked

tops. Poor natural genetics and poor, unproductive sandy soil.

Soil Types & Site

Index

Refer to soil map

Site Index Table

Used

N/A; Loblolly pine, base age 50

Site Index Explained Site Index is a relative measure of forest site quality based on the height of the dominant trees at a specific age. This site's soil is a very poor sandy soil and

does not have a site index rating for loblolly or longleaf pine.

Notes

None.

Forest Stand Description

Designation

Area 2

Acreage

54 ± acres

General Description A naturally occurring, mixed pine and hardwood stand.

Vegetative Species

Loblolly pine, sweetgum, yellow poplar, sourwood, various oak species, red maple, various hickory species, greenbriar, grapevine, poison ivy, various fern

species, various grasses, Japanese honeysuckle

Age Range

35± years

Growth Rate

Fair

Diameter Range

7-18 inches

Height Range

80-90 ft.

Stocking

Overstocked

Timber Quality

Poor, no insects, or disease observed. Some sweep, crook, and forked tops.

Poor natural genetics.

Soil Types & Site

Index

Refer to soil map

Site Index Table

Used

80-94; Loblolly pine, base age 50

Site Index

Site Index is a relative measure of forest site quality based on the height of the dominant trees at a specific age. This site could produce trees that are 80 to 94

Explained

feet tall by age 50, indicating that this is an average to good site for this

species.

Notes

None.

Stand Management Recommendations

All Areas

> Upon examination of your tract of forestland, I did not observe any signs of insect or disease problems that you should be concerned with. I recommend that you or your representative check the tract annually for any signs of insect or disease issues. If you notice any groupings of trees that appear dead or dying contact the N.C. Forest Service (NCFS) for a free site evaluation.

Area 1

- > This area appears to have been harvested around approximately year 2000 and left to naturally regenerate. The soil in this area consists of a very poor loamy sand. Site productivity on this soil type is very limited and biomass production is very slow. Let the site continue to grow as is for the next 10 years.
- > After 10 years' worth of additional growth (2033), the stand should be reevaluated for either a possible intermediate harvest, such as a thinning, or a final harvest depending on landowner objectives at the time. This can be done by a professional, registered consulting forester or the NC Forest Service (NCFS).
- > Once a final harvest does occur, I recommend letting the area regenerate naturally again. Due to the poor soil type in this area and its slow growth, I do not believe that it would be conducive to invest a lot of capital resources in this area to have it planted back.
- > The landowner has also expressed some interest in planting blackberries on the property. The soil type in this area would support blackberry growth. If this is completed on the property, I would advise using this area for your blackberries. However, if land use changes from forestry to agriculture, the county tax office would need to be notified by the landowner to update the acreage measurement numbers for forestry versus agricultural present use.

Area 2

- > This area is a naturally occurring mixed pine and hardwood stand. It is approximately 35+ years old. The soil on this site is comprised of more productive soil types. Since Area 1 runs directly through the middle of this stand, I recommend managing this area along with Area 1.
- > Continue to grow as is for the next 10 years. After 10 years of growth reevaluate this stand for a final clearcut harvest.
- > Once a final harvest occurs, I recommend you site prepare and plant the area back. A consulting forester or the NC Forest Service can help you plan out the reforestation process.

Consulting Foresters

A professional, registered consulting forester can best handle determining if a stand of timber is ready for harvest unless landowners are extremely familiar with this process. Professional, registered consulting foresters know the value of your timber, the legal issues involved with logging operations and the selling of timber, as well as the "best management practices" required to harvest your timber in a way that ensures the healthy future of your forestland. They can work to make sure you get the maximum benefit from any future timber sale.

Most landowners find that they can make more money from their timber by paying a consulting forester to manage any future timber sales than they would dealing directly with a timber buyer, resulting in more satisfaction from any timber sale. You can visit our website (www.ncforestservice.gov) for more information regarding consulting foresters.

Consulting foresters also can help landowners more specifically map out their management goals and create a more in-depth management plan for landowners to reach their desired management goals.

Taxation and Financial Concerns

Timber sales frequently involve substantial fluctuations in a forest landowners' taxable income. There are numerous responsibilities that can result from the sale of timber or other forest products from your forestland. To gain more knowledge of the tax incentives, refer to the enclosure on forest taxes and/or consult a certified public accountant (CPA). Additionally, I recommend these additional educational resources regarding taxes to help to minimize any legal tax liability that you may incur.

- > Tax Specialist
- > Local, state, or federal tax office
- > National Timber tax website (www.timbertax.org)

Environmental Considerations

- ✓ In North Carolina, the Forest Practice Guidelines (FPGs) are performance standard regulations, authorized with the N.C. Sedimentation Pollution Control Act (SPCA), that describe what forestry operations must do to remain in compliance with the state's laws regarding soil erosion and sediment control. The FPGs are described in N.C. Administrative Code 15A NCAC 01I .0100 .0209.
- ✓ Best Management Practices (BMPs) are those practices that have been shown to be effective at mitigating soil disturbance and protecting water quality on a site-by-site basis. BMPs are recognized by federal and state regulations as the primary method to address non-point source pollution from forestry and agricultural activities. More information about FPGs and BMPs can be found at our website at the following web address:

http://www.ncforestservice.gov/water_quality/what_are_bmps.htm

Closing

If you have any questions or concerns regarding this plan or any of the recommendations, please feel free to contact the Sampson County Ranger's office at (910) 592-4515 or contact me at the District 6 Fayetteville office (910) 437-2620.

Approxima	Approximate Schedule of Management Action					
Where?	What?	When?	By whom?			
All areas	Inspect for Pests and disease.	Annually	You or your representative			
Area 1 & 2	Continue to grow as is	2023-2033	You or your representative			
Area 1	Reevaluate for either intermediate or final harvest	2033	Your professional, registered consultant forester or NCFS			
Area 2	Evaluate for clearcut final harvest	2033	Your professional, registered consultant forester or NCFS			
Area 2	Reforest	After final harvest	Your professional, registered consultant forester or NCFS			

Your Next Step!!!

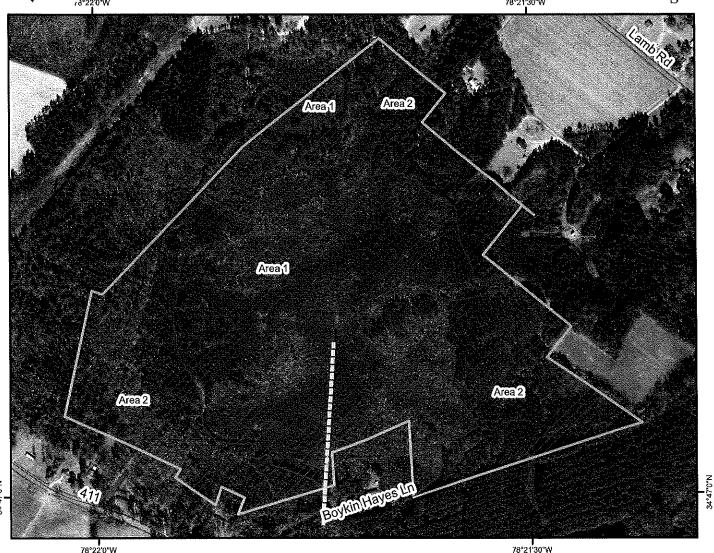
Take a copy of this management plan and file it with your local county tax office to enroll in the Forestry Present-Use Valuation Program.



North Carolina Forest Service Forest Management Map



Acreages. Boundaries, and Streams are Approximate



Landowner: Perez, Leonel

700

County: Sampson

350

Location: 34° 47.21' N

78° 21.75' W

Total Forested Acres: 112±

Date: 7/26/23

Drawn by: Jason C. Wade Imagery: NC OneMap 2021

Orthoimagery

Legend

Feet 1.400

Property Boundary

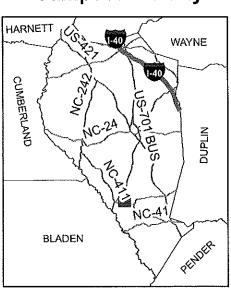
Stand Boundary

Access Road

Roads

--- Streams

Sampson County

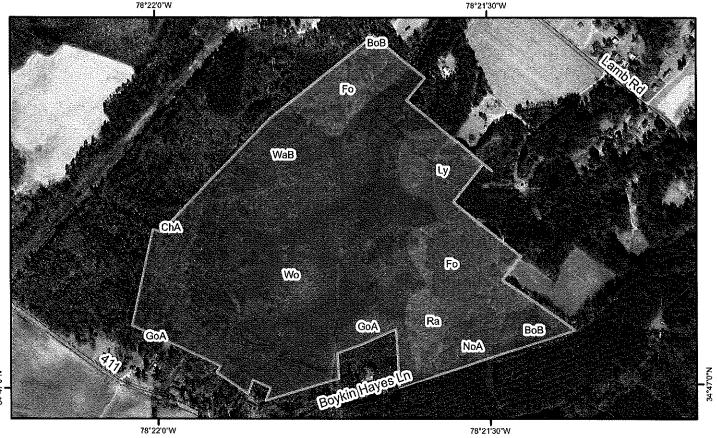




North Carolina Forest Service Forest Management Soils Map



Acreages. Boundaries, and Streams are Approximate



Feet 0 345 690 1,380

Landowner: Perez, Leonel

County: Sampson

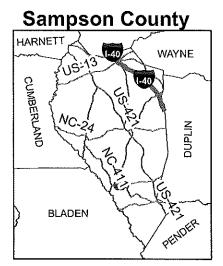
Location: 34° 47.21' N

78° 21.75' W

Total Forested Acres: 112±

Date: 7/26/2023

Drawn by: Jason C. Wade Imagery: NC OneMap 2021 Orthoimagery Legend
Property Boundary
Stand Boundary
Roads
Streams



Map Unit Legend

Map Unit Symbol	Man I Init Namo	Map Unit Name Soil Texture Approx Site Index		Slope	Drainage	Rutting Hazard	
wap one symbol wap one wane		Jon Texture	(lobiolly pine, ft)	(longleaf pine, ft)	(%)	Dianage	Rutting nazaru
Fo	Foreston	loamy sand	90	75	0-2	Moderately well drained	moderate
Ły	Lynn Haven	sand	80	70	0-2	Poorly drained	Severe
NoA	Norfolk	loamy sand	86	68	0-2	Well drained	Slight
Ra	Rains	sandy loam	94		0-2	Poorly drained	Severe
Wo	WoodIngton	loamy sand			0-2	Poorly drained	Severe

Sampson County

Office of Tax Assessor

PO Box 1082 Clinton, NC 28329

Phone 910-592-8146

Fax 910-592-1227

To:

Ed Causey, County Manager

From:

Jim Johnson, Tax Administrator

Date:

August 28, 2023

Subject:

Disabled Veteran Exclusion

(GS 105-277.1 c)

The attached disabled veteran exclusion application was received after June 1, 2023. After that date, the Board of Commissioners must approve the application.

The applicant is as follows:

Larry E Bailey

A letter is submitted requesting approval of the late application.

The application meets the statutory requirements for the disabled veteran exclusion other than being timely filed. The late application was received on August 8, 2023

Please put on the next Board of Commissioners consent agenda for their action.

August 8, 2023

Sampson County Board of Commissioners Rowan Rd Clinton, NC 28328

Re: Larry E Bailey

Dear Commissioners,

I am an honorably discharged Veteran. I received a permanent and total rating with the Veterans Administration for my service connected disabilities in August 2020. I just became aware of the property tax exclusion, and I am requesting the Sampson County Commissioners accept my application and grant me the Property Tax Exclusion.

Thank you for your consideration.

Sincerely,

668 Lakewood School Rd

Salemburg, NC 28385

39047 parced # 06-1036512-01.

NCDVA-9 Take this for https://www.Veterans.Sc

Take this form to your local veterans service office for certification. You can find a list of local VSOs at https://www.milvets.nc.gov/services/benefits-claims scroll down for State Veterans Service Centers and County Veterans Service Offices.

Acct: 39047 Parcel: 06-1036512-01	1	of North Carolina n for Disabled Veteran's	Sampson County Veterans Service Office
Parcel. 00-1030212		exclusion (G.S. 105-277.1C)	COUNTY
SECTION 1	1	ED BY THE VETERAN OR THE SE WHO HAS NOT REMARRIED	
LARRY EDWARD BAILEY		LARRY EDWARD BAILI	EY
NAME (Print or Type)			'S FULL NAME (PRINT OR TYPE)
668 LAKEWOOD SCHOOL ROAD			
STREET ADDRESS OR P.O. BO	OX NUMBER		'S FULL NAME (PRINT OR TYPE) If Applicable
SALEMBURG NO	28385		
CITY STA			
		i i	OF VETERANS AFFAIRS FILE NUMBER
		VETERAN'S SO	OCIAL SECURITY NUMBER
Lana alibay (4) a casano casa	anadan ak assida (-1		
permanent and total service-conne service at separation was honorab death or veteran's death was the r	ected disability or (2) the su le or under honorable con- esult of a service-connecte	ation was honorable or under honorab urviving spouse, who has not remar ditions and who had a permanent and ed condition. I request NCDMVA comp erty Tax Exclusion to the Tax Asses	ried, of a veteran whose character of total service-connected disability at lete this certification <i>in support of</i>
SECTION 2	Disable	d Veteran's Signature	
I have provided the North Carolina De form, I authorize the Secretary of NCD	partment of Military and Veter MVA, or the Secretary's design	ans Affairs (NCDMVA) with my Annual Tax gnee, to release information regarding my o 08-08-2023	Abatement Letter for the processing of this disability as needed for this certification.
DISABLED VETERAN'S SI	GNATURE	DATI	E
SECTION 3	Surviving Spouse	's (who has not remarried) Signature	
I have provided the North Carolina De form, I authorize the Secretary of NCD	partment of Military and Veter MVA, or the Secretary's desi	rans Affairs (NCDMVA) with my Annual Tax gnee, to release information regarding my o 08-08-2023	x Abatement Letter for the processing of this disability as needed for this certification.
SURVIVING SPOUSE'S SI	GNATURE	DAT	E
		partment of Military and Veterans Affair	s, or Secretary's designee
A. Veteran d	oes not meet either B, C, D,	or E of the below criteria.	
B. 📝 Veteran h		anent and total disability that existed as of	8/20/2020
	eceived benefits onousing under 38 U.S.C. 2101	from U.S. Dep for the veteran's permanent residence.	partment of Veterans Affairs for specially
that apply: D. Veteran d	led on	and had a service-connecte	d permanent and total disability at death.
E. Veteran d		and the death was either (1) the result in the line of duty and not due to service m	
Character of Disabled Veteran's	✓ Honorable	Under Other tha	n Honorable Conditions
Service at Separation: (DD-214)	Under Honorable	Conditions ent of Veterans Affairs certification for	the veteran shows
THE NUDIVIVA	nas vermed the Departmo	on veterans Analis Cermication for	
SIGNATURE OF NCDMV	OFFICIAL	PRINTED N	Sherry M. Hope AME OF NCDMVA OFFICIAL
SIGNAL QUE OF NODIVIVA	OH OINE	TIMATEDIA	THE OF HODRING OF TORRE
08-08-2023			Sampson Co. VSO

DATE

TITLE OF NCDMVA OFFICIAL

NC Department of Military and Veterans Affairs authorizes the NC Department of Revenue and any County Tax Office to use this form as needed.

Sampson County

Office of Tax Assessor

PO Box 1082 Clinton, NC 28329

Phone 910-592-8146

Fax 910-592-1227

To:

Ed Causey, County Manager

From:

Jim Johnson, Tax Administrator

Date:

August 28, 2023

Subject:

Disabled Veteran Exclusion

(GS 105-277.1 c)

The attached disabled veteran exclusion application was received after June 1, 2023. After that date, the Board of Commissioners must approve the application.

The applicant is as follows:

Mark W. Bergstresser

A letter is submitted requesting approval of the late application.

The application meets the statutory requirements for the disabled veteran exclusion other than being timely filed. The late application was received on August 22, 2023.

Please put on the next Board of Commissioners consent agenda for their action.

August 22, 2023

Sampson County Board of Commissioners Rowan Road Clinton, North Carolina 28328

RE: Bergstresser, Mark W.

Dear Commissioners:

I am a Total and Permanently Disabled Honorably Discharged Veteran that served in the Gulf War. I am receiving Veterans Compensation from the Department of Veterans Affairs for disabilities that occurred while in the Gulf War. I served from Feb 23, 2009 to Feb 2010 in the Gulf. I am a resident of Sampson County and became aware of the Application for the Property Tax Exclusion for Disabled Veteran's through the Sampson County Veterans Office in Clinton recently. I am requesting the Sampson County Commissioners to please accept this application and grant me the Tax Exclusion on my County Property Tax for the year 2022.

Thank you for your consideration and I wait anxiously for your decision.

Sincerely,

Mark W. Bergstresser 1671 Sivertson Road

Autryville, NC 8318

196211

02-0154351-01

NCDVA-9 (Rev. 4-22) Take this form to your local veterans service office for certification. You can find a list of local VSOs at https://www.milvets.nc.gov/services/benefits-claims scroll down for State Veterans Service Centers and County Veterans Service Offices.

Amy

	State of North Certification for Disa	bled Veteran's	Sampson
SECTION 1	Property Tax Exclusion TO BE COMPLETED BY TH SURVIVING SPOUSE WHO H	E VETERAN OR THE	# 196211 02-015\$351-01
Mark W Be	·	Mark U	J Berystresser AN'S FULL NAME (PRINT OR TYPE)
1671 Siverts STREET ADDRESS OR P.O. BO		SURVIVING SPOU	JSE'S FULL NAME (PRINT OR TYPE) (If Applicable)
Off t	OTATE EN OODE	U	S, DEPT, OF VETERANS AFFAIRS
			ERAN'S SOCIAL SECURITY NUMBER
and total service-connected d separation was honorable or veteran's death was the res	se character of service at separation was isability or (2) the surviving spouse, we under honorable conditions and who hould be a service-connected condition. It is abled Veteran's Property Tax Exclusions.	ho has not remarried, of a vital a permanent and total ser request NCDMVA complete	eteran whose character of service at vice-connected disability at death or
SECTION 2	Disabled Veteral		
I have provided the North Carolii form. I authorize the Secretary o	na Department of Military and Veterans Affair f NCDMVA, or the Secretary's designee, to re	s (NCDMVA) with my Annual Tax elease information regarding my di	Abatement Letter for the processing of this sability as needed for this certification.
DISABLED VETERA	N'S SIGNATURE	DATE	
SECTION 3	Surviving Spouse's (who ha	s not remarried) Signature	
I have provided the North Caroli form. I authorize the Secretary of	na Department of Military and Veterans Affair of NCDMVA, or the Secretary's designee, to re	s (NCDMVA) with my Annual Tax elease information regarding my d	Abatement Letter for the processing of this isability as needed for this certification.
SURVIVING SPOU	SE'S SIGNATURE	DATE	
SECTION 4 To be	completed by Secretary of NC Department of M	litary and Veterans Affairs, or Secre	ary's designee
A. B. B. Please	Veteran does not meet either B, C, D, or E Veteran has a service-connected permane Veteran received benefits on	nt and total disability that existed as	•
that apply: D.	adapted housing under 38 U.S.C. 2101 for Veteran died on	and had a service-connected pe	
E.	Veteran died on (2) death occurred while on active duty in the control of the contr	and the death was either (1) the ne line of duty and not due to service	result of a service-connected condition or emember's own wiliful misconduct.
Character of Disabled Veteran Service at Separation: (DD-214	7 \		r Other than Honorable Conditions
Sherry C	NCDMVA has verified the Department of Vetera CDMVA OFFICIAL 1 2023	Sherry	n above. M Hupe NAME OF NCDMVA OFFICIAL CO VSO

Sampson County

Office of Tax Assessor

PO Box 1082 Clinton, NC 28329

Phone 910-592-8146

Fax 910-592-1227

To:

Ed Causey, County Manager

From:

Jim Johnson, Tax Administrator

Date:

August 28, 2023

Subject:

Disabled Veteran Exclusion

(GS 105-277.1 c)

The attached disabled veteran exclusion application was received after June 1, 2023. After that date, the Board of Commissioners must approve the application.

The applicant is as follows:

Kenneth R. Best

A letter is submitted requesting approval of the late application.

The application meets the statutory requirements for the disabled veteran exclusion other than being timely filed. The late application was received on July 21, 2023.

Please put on the next Board of Commissioners consent agenda for their action.

July 21, 2023

Sampson County Board of Commissioners Rowan Rd Clinton, NC 28328

Re: Kenneth R. Best

Dear Commissioners,

I am an honorably discharged Veteran. I received a permanent and total rating with the Veterans Administration for my service connected disabilities in January 2023. I just became aware of the property tax exclusion, and I am requesting the Sampson County Commissioners accept my application and grant me the Property Tax Exclusion.

Thank you for your consideration.

Sincerely,

Kenneth R. Best

2656 Reedsford Rd

Clinton, NC 28328

40993

15-0040993-01

' NCDVA-9 (Rev. 4-22) Take this form to your local veterans service office for certification. You can find a list of local VSOs at https://www.milvets.nc.gov/services/benefits-claims scroll down for State Veterans Service Centers and County Veterans Service Offices.

Acct # 40493		orth Carolina Disabled Veteran's	Sampson County Veterans Service Office
10004099301		sion (G.S. 105-277.1C)	COUNTY
SECTION 1	I	Y THE VETERAN OR THE HO HAS NOT REMARRIED	
Kenneth Ray Best		Kenneth Ray Best	
NAME (Print or Type)			I'S FULL NAME (PRINT OR TYPE)
00E0 D			
2656 Reedsford Rd STREET ADDRESS OR P.O.	BOX NUMBER		E'S FULL NAME (PRINT OR TYPE)
Clinton	NC 28328		
CITY	TATE ZIP CODE		
		U.S. DEPT.	OF VETERANS AFFAIRS JMBER
		VETERAN'S S	OCIAL SECURITY NUMBER
permanent and total service-col service at separation was hono death or veteran's death was th	able or under honorable condition	ring spouse, who has not rema ns and who had a permanent and andition. I request NCDMVA com	rried, of a veteran whose character of total service-connected disability at plete this certification in support of
SECTION 2	Disabled Ve	teran's Signature	
form A authorize the Secretary of N	ICDMVA, or the Secretary's designee	Affairs (NCDMVA) with my Annual Ta to release information regarding my 07-21-2023	x Abatement Letter for the processing of this disability as needed for this certification.
DISABLED VETERAN'S	SIGNATURE	DAT	<u> </u>
SECTION 3	Surviving Spouse's (w	tho has not remarried) Signature	
I have provided the North Carolina form, I authorize the Secretary of I	Department of Military and Veterans ICDMVA, or the Secretary's designee	Affairs (NCDMVA) with my Annual Ta , to release information regarding my 07-21-2023	ax Abatement Letter for the processing of this disability as needed for this certification.
SURVIVING SPOUSE'S	SIGNATURE	DA [*]	ſΕ
SECTION 4 To be co	mpleted by Secretary of NC Depart	ment of Military and Veterans Affal	rs, or Secretary's designee
Please c. Veters check all that apply: D. Veters	ed housing under 38 U.S.C. 2101 for t an died on	nt and total disability that existed as o from U.S. De he veteran's permanent residence. and had a service-connect and the death was either (1) the rest	epartment of Veterans Affairs for specially sed permanent and total disability at death.
Character of Disabled Veteran's	4 Honorable		an Honorable Conditions
Service at Separation: (DD-214)	Under Honorable Con		
	IVA has verified the Department of	of Veterans Affairs certification for	
Skingen	the		Sherry M. Hope
SIGNATURE OF NCDI	NVA OFFICIAL	PRINTED	NAME OF NCDMVA OFFICIAL
07-21-202	3		Sampson Co. VSO
DATE		TITLE	E OF NCDMVA OFFICIAL

DATE
TITLE OF NCDMVA OFFICIAL
NC Department of Military and Veterans Affairs authorizes the NC Department of Revenue and any County Tax Office to use this form as needed.

Sampson County

Office of Tax Assessor

PO Box 1082 Clinton, NC 28329

Phone 910-592-8146

Fax 910-592-1227

To:

Ed Causey, County Manager

From:

Jim Johnson, Tax Administrator

Date:

August 28, 2023

Subject:

Disabled Veteran Exclusion

(GS 105-277.1 c)

The attached disabled veteran exclusion application was received after June 1, 2023. After that date, the Board of Commissioners must approve the application.

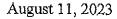
The applicant is as follows:

Jeremy Ray Hook

A letter is submitted requesting approval of the late application.

The application meets the statutory requirements for the disabled veteran exclusion other than being timely filed. The late application was received on August 11, 2023.

Please put on the next Board of Commissioners consent agenda for their action.



Sampson County Board of Commissioners Rowan Road Clinton, North Carolina 28328

RE: Jeremy Jay Hook

Dear Commissioners:

I am a Total and Permanently Disabled Honorably Discharged Veteran that served in the Gulf War. I am receiving Veterans Compensation from the Department of Veterans Affairs for disabilities that occurred while in the Southwest Asia. I served from August 25, 1994 to August 31, 2018. I am a resident of Sampson County and became aware of the Application for the Property Tax Exclusion for Disabled Veteran's through the Sampson County Veterans Office in Clinton recently. I am requesting the Sampson County Commissioners to please accept this application and grant me the Tax Exclusion on my County Property Tax for the year 2023.

Thank you for your consideration in this request.

Sincerely,

Jeremy Jay Hook

161 River Dance Lane

Autryville, North Carolina 28318

208471

Parcel # 08-0179462-08

Rev. 4-22) https://www.milvets.nc	.gov/services/benefits-claims scro	oll down for State Veterans Sei	vice Centers and County
# 208401	State of Nort Certification for Di	sabled Veteran's	Sampson County Veterans Service Office
08-0179462-08	Property Tax Exclusion		COUNTY
SECTION 1	TO BE COMPLETED BY 1 SURVIVING SPOUSE WHO		
Jeremy Jay Hook		Jeremy Jay Hook	
NAME (Print or Type)			'S FULL NAME (PRINT OR TYPE)
161 River Dance Lane			
STREET ADDRESS OR P.O. BC	X NUMBER	SURVIVING SPOUSE	'S FULL NAME (PRINT OR TYPE)
		· (1	lf Applicable)
Autryville NC	28318		
CITY STA	TE ZIP CODE		
		US DEPT (OF VETERANS AFFAIRS
			ILE NUMBER
		i	
		VETERAN'S SO	OCIAL SECURITY NUMBER
I am either (1) a veteran whose chat permanent and total service-connect service at separation was honorable death or veteran's death was the remy separate application for the L	cted disability or (2) the s <mark>urviving</mark> e or under honorable conditions a esult of a service-connected condi	spouse, who has not remar nd who had a permanent and tion. I request NCDMVA comp	ried, of a veteran whose character of total service-connected disability at lete this certification in support of
SECTION 2	Disabled Vetera		
form. I authorize the Secretary of NCDI	MVA, of the Secretary's designee, to r	elease information regarding my d	Abatement Letter for the processing of this isability as needed for this certification.
DISABLED VÉTERAN'S SIG	}*************************************	DATE	
SECTION 3	Surviving Spouse's (who have	***************************************	
I have provided the North Carolina Dep form. I authorize the Secretary of NCDI	variment of Military and Veterans Affai MVA, or the Secretary's designee, to r	rs (NCDMVA) with my Annual Tax elease information regarding my d 08-11-2023	Abatement Letter for the processing of this isability as needed for this certification.
SURVIVING SPOUSE'S SIG	NATURE	DATE	
SECTION 4 To be complete	eted by Secretary of NC Departmen	t of Military and Veterans Affairs	s, or Secretary's designee
A. Veteran do	pes not meet either B, C, D, or E of th	e below criteria.	
B. 🗸 Veteran ha	s a service-connected permanent an		09-01-2018
Please C. Veteran red	ceived benefits on	from U.S. Dep	artment of Veterans Affairs for specially
	ousing under 38 U.S.C. 2101 for the vo	•	d normanent and total disability at death
E. Veteran die	· ·	the death was either (1) the result	I permanent and total disability at death, of a service-connected condition or
Character of Disabled Veteran's Service at Separation: (DD-214)	Honorable Under Honorable Condition	Under Other that	n Honorable Conditions
	haş verified the Department of Ve		he veteran above.
W/a. Ob. ()	Karl.		rtha Ann Knowles
SIGNATURE OF NCDMVA	OPFICIAL		AME OF NCDMVA OFFICIAL
08-11-2023		Sangras	at Ithe Jour Mia

いくしょな-2

DATE NC Department of Military and Veterans Affairs authorizes the NC Department of Revenue and any County Tax Office to use this form as needed.

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

JIM JOHNSON

Tax Administrator

Sampson County Tax Administrator

Telephone 910-592-8146 910-592-8147

10258

in		Township, Sampso	n County, for
the year(s) and in the amount(s) of:			
YEAR			
2022	\$_	129.90	
		THE THE PERSON NAMED AND ADDRESS OF THE PERSON NAMED AND ADDRE	
-	\$_ •		
	Ψ_		
TOTAL REFUND	\$	129.90	
These taxes were asses	ssed	through clerical error as follows.	
0000 2206200 2258184300	٥٥		
F1 W11160		GOD County Tax 119.07 School Tax	.
Tag towned in		FIT Fire Tax ID. 83	
Flag turned in 2021 Toyota Vehrclevald		City Tax	
10/1-1-611		· · · · · · · · · · · · · · · · · · ·	
Per elenola		TOTAL \$ 129.90	
		Mailing Address.	
urs very truly		Mary Franchis	
Ohoris Man		- Cherrial Kills	
xpayer		1991 Grimes Ka	
4-7		Frism on april	
cial Security #		MUNITED TO	
COMMEND APPROVAY:		Board Approved	
Kul H		Date	Initials
W MM/ Abrillian	4	66	

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

10251

JIM JOHNSON

Tax Administrator

Members:

Telephone 910-592-8146 910-592-8147

Sampson County against the property owned by	Epic Ray Gainey	
in	▽	mpson County,
the year(s) and in the amount(s) of:		
YEAR		
2022	106.68	_
•		-
And the second s		_
		_
		_
	106.68	
TOTAL REFUND	100,00	
These taxes were asses	d through clerical error as follows.	
2022 Toyota Sold Vehicle	\wedge $Q_{(a)}$	a
sold Nehicle	Co2 County Tax 46.19	
2018 001	School Tax	9
Surrendered Tag	FOU Fire Tax10,4°	
T- H V DA PURD		
TAS# KB1 3/82	TOTAL\$ 100.6	
V	Mailing <u>Address</u> .	
And a		
ours very truly	Fric Ray Was	ney
You tray dainy	1 677 Gainey RD	
axpayer	011 000.	
	1677 Gainey RD Dunn, NC 28334	
ocial Security #		
ECOMMEND APPROVAL	Board Approved Date	Initials
(Lan House	167	
campson County fax Administrator	·	

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

10252

JIM JOHNSON

Tax Administrator

Sampson Jounty Tax Administrator

Telephone 910-592-8146 910-592-8147

in	d by <u>Peter Hedgson Bryant</u> Township, Sampson County, fo
the year(s) and in the amount(s) of:	
YEAR	
2028	\$ <u>208.68</u>
	\$
	\$
9	\$. \$
A TOWNS AND	Ψ
TOTAL REFUND	\$ 204.602
These taxes were a	ssessed through clerical error as follows.
00713984662022200000	200 00 G62 County Tax 189.13
KEBUNIL	School Tax
Tag treened in	티닉 Fire Tax 1억. 년억
2023 CP.	City Tax
	25/1/2
Vehicle Gold	TOTAL \$ 008. 62
Tag treamed in 2023 CF Vehrele Gold	TOTAL \$ <u>○○8. (@ み)</u> Mailing Address.
Dehrele Gold	
ours very truly Byat	Mailing Address. Peter Hodgson Bryant
ours very truly P. Bmart	Mailing Address. Peter Hodgson Bryant 2095 Mintz Rd
purs very truly Repayer	Mailing Address. Peter Hodgson Bryant
	Mailing Address. Peter Hodgson Bryant 2095 Mintz Rd

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

10250

JIM JOHNSON

Tax Administrator

Telephone 910-592-8146 910-592-8147

Sampson County against the property owned b	Township, Sampson County, fo
the year(s) and in the amount(s) of:	
2022 2022	\$ <u>258.64</u> \$
	\$ \$ \$
TOTAL REFUND	\$ 258.GH
These taxes were asset to the second of the	School Tax Fire Tax City Tax 258.64 TOTAL \$ 258.64
Yours very truly Mela Sula Taxpayer	Mailing Address. 1.0. Box 269 SAlemburg W. C. 2838
Social Security # RECOMMEND APPROVAN.	Board Approved

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

10249

JIM JOHNSON
Tax Administrator

Telephone 910-592-8146 910-592-8147

•	toria June Tomlinson Township, Sampson County, fo
the year(s) and in the amount(s) of:	Township, outhpoon oounty, to
YEAR	
2072 \$	174.04
Ψ	
TOTAL REFUND \$ 1	74.04
These taxes were assessed th	
0073746595 2022 2022 0000 00	GOD County Tax 156.92
N VV russus	School Tax
Tag turned in	Pole Fire Tax <u>Γ7, ΓΔ</u> City Tax
Tag turned in 2019 Mercedes MA Vehrcle Lold	TOTAL\$ 174.04
Walk la fall	101AL\$ 114.0 t
Vern Che 0- c	Mailing Address.
urs very truly	Victoria June Tomlinson
la in Alba 1 h	•
xpayer () Carlot DI	3440 Green Path Rd
	Dunn NC 28334
cial Security #	
ECOMMEND APPROVAL:	Board Approved Date Initials
Jane Much	Date IIIIIIIIS
ampson/County Tax Administrator	

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

Pursuant to North Carolina G. S. 105-381, I hereby demand refund and remission of taxes assessed and collected by

10221

JIM JOHNSON

Tax Administrator

Members:

Telephone 910-592-8146 910-592-8147

in	Township, Sampson County, fo
the year(s) and in the amount(s) of:	
YEAR	
2022 \$	100.04
\$	
\$	
TOTAL REFUND \$ 1	00.04
These taxes were assessed th	rough clerical error as follows.
00639498542022202200200000000000000000000000000	School Tax
Tagturnedin	FO6 Fire Tax 9.84
Jehrele Total how	City Tax
	Mailing Address.
ours very truly	Paul Michael Lombardi Ir
Laul Muchael Tomberch Ger.	9740 Green Path Rd
	Dunn NC 28334
ocial Security:	
ECOMMEND APPROVAL.	Board Approved
Jun Show 171	Date Initials
ampson County Tax Administrator	

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

10229

JIM JOHNSON

Tax Administrator

Telephone 910-592-8146 910-592-8147

in the year(s) and in the amount(s) of:	Township, Sampson Count
YEAR \$	265.31
Total refund \$	265.31
These taxes were assessed the 201442468-2022 HAT 7620 Icle traded-plate turned in 23 Nissan MP	School Tax Fire Tax 240.53 City Tax TOTAL \$ 265.3
Jary Br Spatas xpayer	Mailing Address. So VineyARd Rd CLinfon N. C. 283
ecial Security	Board Approved

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

10237

JIM JOHNSON

Tax Administrator

Members:

Telephone 910-592-8146 910-592-8147

Pursuant to North Carolina G. S. 105-381, I hereb Sampson County against the property owned by	by demand refund and remission of taxes assessed and collected. TUDE NICHOLOS MEMBERSON
Sampson County against the property owned by	Township, Sampson County,
the year(s) and in the amount(s) of:	
2022 	\$ <u>442.35</u> \$
	\$ \$
TOTAL REFUND	\$ <u>44</u> <u>d.35</u>
These taxes were assess	sed through clerical error as follows.
Bill#0060009449-2022 Plate# WYA7875 Lease vehicle turned in 2020 Infi MP	602 County Tax 394.53 School Tax F07 Fire Tax 47.82 City Tax TOTAL \$ 442.35
Yours very truly Taxpayer	Mailing Address. 215 BLACK MAN Rel OONN NC 20334
Social Security # RECOMMEND APPROVAL. June June Sampson County Yax Administrator	Board Approved

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

10238

JIM JOHNSON

Tax Administrator

Telephone 910-592-8146 910-592-8147

				fownship, S	sampson County, t
r(s) and in the amount(s) of					
YEAR		. 11	18.29		
(XOD\Z			1 0.64		
		\$			
**************************************	· · · · · · · · · · · · · · · · · · ·				
		\$			
TOTAL	REFUND	\$_ <u></u>	8.29	· · · · · · · · · · · · · · · · · · ·	
These taxe	s were asse	ssed thro	ough clerical error as	follows.	
8979613-2022			GOA County T	INT 24	
NN7673				ax <u>10 1.01</u>	
ricle sold-plate turn in	\cap		FIB Fire Tax	11.05	
nicle sold-plate turn in aa Toyt 48			•		•
7 7 7 0			TOTAL\$	118.29	
1			Mailing Address.		
truly And I			,	KEBRANC	HRD
Mille A ame)				•
		7004	(LTH 10 M	NC 28	328
ENDAFFIOVAE.		-	Board Approved	Date	Initials
eurity#_ ENDAPPROVAL:	·	. 174	Boa	rd Approved	rd Approved Date

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

10241

JIM JOHNSON
Tax Administrator

Telephone 910-592-8146 910-592-8147

in	Township, Sampson County, fo
the year(s) and in the amount(s) of:	
2022 YEAR	\$ 111.72
	\$ \$ \$
	\$
TOTAL REFUND	\$ 111.12
	essed through clerical error as follows.
# 0073540796-2022	GOQCounty Tax 80.14
te # CLA2642	\$01 School Tax <u>15.14</u>
iicle sold-plate turned in 8 Hyun 48	F19 Fire Tax 10.44
8 Hum de	City Tax
o rivit 710	TOTAL \$ 111.72
	Mailing Address.
ours very truly	201 Eldon Drive
	- Goldsbole NC 2753
ax p ayer	- GOIUSBOID NC 2153
Social Security #	
RECOMMEND APPROYAL!	Board Approved
Hurth.	Date Initials
	175

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

10242

JIM JOHNSON
Tax Administrator

Telephone 910-592-8146 910-592-8147

the year(s) and in the amount(s) of:	
2022 YEAR	\$ 234.71
	\$
	\$ \$
	\$
TOTAL REFUND	\$ 234.71
These taxes were as #0059930498-2022	ssessed through clerical error as follows.
	G02 County Tax 141.34
test TAT4945 licle Sold-plate turned in 118 Honda MP	SOI School Tax 24.84
	T02 City Tax 26 68.53
18 Honda Mir	TOTAL \$ 234.71
	Mailing Address.
ours very truly	203 Colonial Dive
Month in Compand	
axpayer	Clipton NC 28328

Social Security RECOMMEND APPROVAL:	Board Approved

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

10243

JIM JOHNSON
Tax Administrator

Telephone 910-592-8146 910-592-8147

SAMPSON COUNTY BOARD OF COMMISSIONERS 406 COUNTY COMPLEX ROAD, BUILDING C CLINTON, NORTH CAROLINA 28328

Sampson Younty Tax Administrator

Sampson County against the property owned by in	Jane Wilson Spell Township, Sampson County	 y, for
the year(s) and in the amount(s) of:		
YEAR		
<u> </u>	\$ 149.94	
	\$ \$	
	\$	
	\$	
TOTAL REFUND	\$ 149,94	
These taxes were assess	sed through clerical error as follows.	
3:11#0069193033	GOQ County Tax 90,29	
Plate#JCD3269	Sol School Tax 15.87	_
Plate turned In	Fire Tax U 2 70	_
2019 Chevy TK,	CogCity Tax 43,78	_
1/20-0 (0)	TOTAL\$ 149.94	-
Vegneda Vold	Mailing Address.	
ours very truly	1012 Raleigh Rd.	
Jave W. Spoll	all de la	
axpayer	- Clinton, N.C.	
acial Casurity #	28028	
ocial Security # ECOMMEND APPROVAL:	Board Approved	
	Date Initials	
YM XI Muc	177	

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

10245

JIM JOHNSON
Tax Administrator

Telephone 910-592-8146 910-592-8147

SAMPSON COUNTY BOARD OF COMMISSIONERS 406 COUNTY COMPLEX ROAD, BUILDING C CLINTON, NORTH CAROLINA 28328

Sampson County Tax Administrator

in	Township, Sampson County,
the year(s) and in the amount(s) of:	
2022 2022	\$ 316.31
· · · · · · · · · · · · · · · · · · ·	\$
	\$ \$
	. \$
TOTAL REFUND	\$ 316.31
oill#0067337907-2022 Nove#HS4585 Ithicle Sold-tog turned in 2018 Ram Tk	Solution of the sessed through clerical error as follows. (30) County Tax 243.89 Solution School Tax 42.86 Fig. Fire Tax 29.56 City Tax TOTAL \$ 316.31
Yours very truly	Mailing Address. 21 Northagte LN
Taxpayer	Clinton, NC 28328
Social Security	

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

10253

JIM JOHNSON
Tax Administrator

Telephone 910-592-8146 910-592-8147

SAMPSON COUNTY BOARD OF COMMISSIONERS 406 COUNTY COMPLEX ROAD, BUILDING C CLINTON, NORTH CAROLINA 28328

Sampson County Tax Administrator

Members: Pursuant to North Carolina G. S. 105-381, I hereby dema	and refund and remission of taxes assessed and collected by
Sampson County against the property owned byinin	arK I odd FarKs Township, Sampson County, for
the year(s) and in the amount(s) of:	
YEAR 2016 Toy 2022 \$	7978 2664 193.51
TOTAL REFUND \$	299.93
These taxes were assessed thro	ough clerical error as follows.
Tag Surrendered. 2016 Toyoth JAR 9168 2022 Hyunds RATS 70/	Co2 County Tax 267.51 School Tax Fo7 Fire Tax 32.42 City Tax TOTAL\$ 299.93 Mailing Address.
Yours very truly Taxpayer Taxpayer	Mark Todd Parks 1837 CAMED CT ANDERSON, SC 29621
Social Security RECOMMEND APPROVAL:	Board Approved

Members:				
Pursuant to	North Carolina G. S. 105	-381, I h	ereby demand	a release and adjustment of
taxes assess	ed by Sampson County ag	gainst th	e property own	ed by Lynn Brown, Jr
in		Town	iship, Sampsoi	n County, for the year(s) and in the
amount(s)				
Yea				
	2022		253.19	
		\$		·
		\$		
	_			
		\$		
	Total Release/Adjus	tment	s <u>253.19</u>	
		Goi	County Tax	\$ 1417,10
			School Tax	\$
		F21	Fire Tax	\$ 16.94
		TOI	City Tax	s 39.15
			Total	s 253.19
The taxes	were assessed through	clerical	error, or an ill	egal tax as follows:
1000/0	Military Vchiale	, Eve	mation	
2018	Military Vchiale Dodge Charger	RIT	43	
hE	I Louds ANA			
TAG	JAZJO78	٠		
V	Taxpayer:	L	IN Bro	W TR
	Tax Administrator:		Han	Jhun
	Board Approved:			
		n	ate	Initials

Members:			
	Carolina G. S. 105-381, I hereby de		ment of taxes assessed
in 11/06+1	ty against the property owned by	hin Sampson County for	the year(s) and in the
Ye 	\$\$\$\$	414.88	
To	otal Release/Adjustment \$	\$ 370.03	
	School Tax For 7 Fire Tax City Tax Total	\$ 44.85 \$ 414.8	8
The taxes were as Wide Sol	sessed through clerical error or an indicate of the comben	illegal tax as follows: 2022 - Cuestos 2-23-1	Homer New owner
afterli-	Stell - Taxpayer:	Sharm	Hughes
	Tax Administrator: Board Approved:	Date Initials	<u></u>

Members:						
Pursuant to No	orth Carolina G. S. 105-38	31, I hereby dei	mand a re	lease and adjus	stment of tax	es assessed
by Sampson Co	ounty against the proper	ty owned by	Benj	amin Co	pelend	Je.
in Taylo	ors Bridge	Towns	ship, Samp	son County, fo	r the year(s)	and in the
amount(s) of: '	Parcel # 1702	137247	01			
	Year		A C C	o I		•
	7003	. \$ <u> </u>	299.	44		
		. \$				
•		\$ <u></u>				
		<u> </u>				
		\$				
	Total Release/Adjustm	ent \$				
	001	County Tax	\$	267.61	· · · · · ·	
		School Tax	\$	·		
	FQ3	Fire Tax	\$	3a.43		
	•	City Tax	\$			
		Total	\$ <u> </u>	299.94		
-	e assessed through cleric Lecl iへ ピてる サリケタン3	al error or an i	illegal tax	as follows:	uble/K	fed
					1	1
	Taxpay	/er:		ex, ANN	(ope/A	mor
	Tax Ad	lministrator:		1 Jen	Thu	un.
	Board	Approved:	——— Date	Initia	ls	

Members:				
				nd adjustment of taxes assessed
by Sampson Co in	Control (200)	Townsh		unty, for the year(s) and in the
	Year 2023.	\$\$. \$\$. \$\$	423.	12
·	Total Release/Adjustme Gol Gol F19	county Tax School Tax Fire Tax City Tax Total	\$ 32 \$ 5 \$ 2 \$ 42	12-6.70 7.42 39.60
The taxes were Nyl 20 1115-Ka		al error or an ille	egal tax as follo	
	Taxpay	er: ministrator:	$\overline{\mathcal{A}}$	williamson
	Board <i>i</i>	Approved:	 Date	 Initials

Members:			
Pursuant to North Carolina G.	S. 105-381, I hereby der	mand a release and adjustment of ta	axes assessed
by Sampson County against th	ne property owned by	gros, Wille	
in18		U hip, Sampson County, for the year(s) and in the
amount(s) of:			·
Year			•
<u> </u>	3	392,87	
	\$		
	\$		
	\$		
	\$		
Total Release	/Adjustment \$		
	County Tax	\$ 354.03	
	School Tax	\$	
•	Fire Tax	\$ 38.4	
	City Tax	\$	
	Total	\$ 392.87	
The taxes were assessed thro Parcel: 18021 Doublewide Di	869801 Bill:	47813 1	
	Taxpayer:	Willie E Jones	Tr
	Tax Administrator:	- fru Jhu	u _
	Board Approved:	Date Initials	

	ounty against the prope	rty owned by	Spencer	, Carroll	
in (13)	Terkey.	Towns	hip, Sampson C	County, for the year(s) and in	the
amount(s) of:					
	Year <u> </u>	_ \$ <u></u>	<u>-205.53</u>	<u> </u>	
		_ \$			
		_ \$			
		_ \$			
		_ \$			
	Total Release/Adjustn	nent \$		-	
	Gol	County Tax	\$.69	
		School Tax	\$	•	
		Fire Tax	-\$ F17	13 + F24-208.71	
		City Tax	\$		
		Total	\$ <u></u> න	5,53	
The target was					
ine taxes wer	e assessed through cleri	cai error or an i	negai tax as foil	ows:	
		4	- 53 PO	2	
myrio	35231 e7207. Rada	eved so	5.00	1 .	
led fu	Taxpa		CANO	11 W/ Verx pencer	
re ANT	// (/) Тах А	dministrator:		for Jhun	
	Board	Approved:	Date	Initials	

Members:				
Pursuant to Nor	rth Carolina G. S. 105-38	31, I hereby dem	and a release ar	nd adjustment of taxes assessed
	unty against the propert Daniel Parcul 09		p, Sampson Cou	Schiebe unty, for the year(s) and in the
	Year 2023	\$	371,26	
		<u> </u>	40.4	AAAAAAAAAAaaaaaaaaaaaaaa
		. \$ <u>.</u> .		
		. \$ \$		-
	Total Release/Adjustme	_	1371.2	<u>b</u>
	601	County Tax	\$ 1243	3, 18
	~ .1	School Tax	\$,
	14	Fire Tax	Υ	. 08
		City Tax Total	\$	1.26
The taxes were fouse fixed 8-	assessed through cleric ソビーハースの1 タース3 ー	sal error or an ille S - Five	egal tax as follow	vs: notified
	Taxpay	yer:	Lowe	11 Schrebe
	Tax Ad	lministrator:	- Yan	Mhun
	Board	Approved:	Date	 Initials

Sampson County E911 107 UNDERWOOD ST CLINTON , NC 28328

Call Take	er RRINGTON					Report 2018-39800)				
Base I	Informat	ion			0.011-2	-0.10 00000					
			Create Whi	en 07/02/	/2018 23:49:57 CI	ose When 07/0	3/2018 10	:57:37 DI	sposition F	REFUSED	
Priority 1	1 PRIORITY EMERGENC	/1	Alarm 1		iplines F	Assigned Dis			•	d Discipline	s NP F,L,O
	STRUCTU		EDL		FDL	LDI	L		Primary Un	it Z1132	
	n of Occu								-		
Address		BBS RD, RO	SEBORO			Z ip 28382	2 C e	ounty			
Landma	ırk					ESN 1364	Maj	o Grid			
EMS/Re	escue EMS	376/7111/RRS	3	Fire	STA4/STA11/ST		2122	Law	SCSO ZO	NE 3	
Area	ST	AR	Distric	t		EMS Tract			Fire Tr	act	
Grid	DU	KE ENERGY	Law T	ract		Report Trac	t		Work A	Area	
	itreet High o Directions	VINEYARD	RD			Cross Street	Low FL	EET CO	OPER RD		
Caller											
Address	s 11286	OLD MINTZ	HWY, GAR	LAND		Landmark					
Name	VERIZ	ON WIRELES	SS		Caller Phone	9102140985		Hov	v Received	911	
Agen	cy Defin	ed									

OPS	-										

OGA	Nimalaa										
Departr	Number		Number	Unit	Note	Department		00	A Number	Unit	Note
SCSO	ersetts		SO2128	Onit	14010	STA04			8-39800	Z431	HOIG
STA07		2018-3		Z 732		STA04 STA12			8-39800 8-39800	Z431 Z1232	
STA16		2018-3		STA16		EMS			8-05577	£ 12UZ	
EMS		2018-0		÷17110		EMS			8-05586		
EMS		2018-0				2122			8-39800	Z2131	
SCES		2018-		EM4				_51	~ - *		
Dispo	sitions				nik fironik kanal						
Dispos	sition		or had been recorded and the second		Assigne	d When	User		AND THE PROPERTY OF THE PROPER	InActive	While Closed
REFUS	SED				07/03/20	18 10:57:37	MELINE	AMCCLE	ENNY		
TRANS	SPORTED P	T TO THE EF	₹		07/03/20	18 10:57:37	MELINE	AMCCLE	ENNY		
COMP	LETED CAL	.L			07/03/20	18 10:57:37	MELINE	AMCCLE	ENNY	$\bar{\sqcap}$	一
REPOI	RT TAKEN				07/03/20	18 04:28:12	DENEE	NJOHNS	ON	Ħ	Ħ
NO PA	TIENT				07/03/20	18 02:39:52	TODDB	USCH			
Call T	Types										
CAD Rep	ort 44		- Company of the Company		Page	1 Of 8				C	8/02/2023 17:23

Call Taker

01 JHARRINGTON

CFS Report CFS # - 2018-39800

DENEENJOHNSON 07/02/2018 23:53:27 E,F,L,R,O

spoke with 37 at cua and they are sending 2632

KENDALLMARLEY 07/02/2018 23:54:51 E,F,L,R,O

STA 7 IN SERVICE

CHIEF 400 IN SERVICE

KENDALLMARLEY 07/02/2018 23:56:10 E,F,L,R,O

STA12 IN SERVICE

DENEENJOHNSON 07/02/2018 23:56:56 E,F,L,R,O

r7 adv 2 story structure fully involved at this time

KENDALLMARLEY 07/02/2018 23:58:17 E,F,L,R,O

STA11 IN SERVICE

KENDALLMARLEY 07/03/2018 00:07:39 E,F,L,R,O

CHIEF 400 ON SCENE AND HAS COMMAND, ADV 2 STORY STRUCTURE FULLY INVOLVED ROOF IS COLLAPSED, MOST LIKELY DEFENSIVE ATTACK ONLY

JHARRINGTON 07/03/2018 00:09:06 E,F,L,R,O

EM4 NOTIFIED

KENDALLMARLEY 07/03/2018 00:10:27 E,F,L,R,O

COMMAND ADV ELECTRIC LINES DOWN ON C SIDE OF THE STRUCTURE

KENDALLMARLEY 07/03/2018 00:19:52 E,F,L,R,O

COMMAND 400 REQ EMS75, FIREFIGHTER DOWN

KENDALLMARLEY 07/03/2018 00:22:15 E,F,L,R,O

COMMAND 400 ADV SOMETHING FELL ON SOMEBODY IN THE SIDE YARD AND ONE THAT IS EXHAUSTED

KENDALLMARLEY 07/03/2018 00:24:13 E,F,L,R,O

COMMAND ADV FIREFIGHTERS INSIDE STRUCTURE, ROOF IS DOWN THEY ARE TRYING TO ATTACK THE FIRE

KENDALLMARLEY 07/03/2018 00:25:19 E,F,L,R,O

COMMAND ADV FAMILY MEMBER ADV THAT THE OWNER OF RESIDENCE WAS HOME EARLIER TONIGHT AND HIS VEHICLE IS HOME AT THIS TIME

DENEENJOHNSON 07/03/2018 00:36:56 E,F,L,R,O

cua has been adv to send stedman with tanker

JHARRINGTON 07/03/2018 00:38:34 E,F,L,R,O

Z710 IS SAFETY OFFICER

AURIELNELSON 07/03/2018 00:39:44 E,F,L,R,O

BLADEN WAS ADV REF AMMONS AND HICKORY GROVE FD RESPONDING WITH TANKERS

JHARRINGTON 07/03/2018 00:44:54 E,F,L,R,O

Z1600 ENROUTE BUILDING

JHARRINGTON 07/03/2018 00:46:37 E,F,L,R,O

STA 16 IN SERVICE

DENEENJOHNSON 07/03/2018 01:04:39 E,F,L,R,O

made contact with Duke and they will get a unit 10-17 12220474 is the ticket number for this call

JHARRINGTON 07/03/2018 01:29:52 E,F,L,R,O

FIRE UNDER CONTROL PER Z400

JHARRINGTON 07/03/2018 01:56:59 E,F,L,R,O

10_63

AURIELNELSON 07/03/2018 02:21:58 E,F,L,R,O

CALLER MADE CONTACT ADV THE DAUGHTER OF THE HOMEOWNER NEEDED MEDICAL ATTENTION SOMEWHERE ON SCENE. THE CALLERS CELL PHONE CUT OUT AND DISCONNECTED BEFORE I COULD GET ANY FURTHER AND SHE CALLED ON NON EMERGENCY SO I AM UNABLE TO MAKE CONTACT BACK

TODDBUSCH 07/03/2018 02:27:36 E,F,L,R,O

CAD Report 44

Page 7 Of 8

08/02/2023 17:23

	•)		CANDON MOREWAY TOO					destan e	
PIN #: 1462-69-5394		SAMPSONC	SAMPSON CO, NC - Property Card	rty Card			Printed: 08/28/23	/28/23	Card: 2 of 2	Appra	Appraiser: DLC		
Ownership: 176959		SITUS:							22				
SCHIEBE, LOWELL E SCHIEBE, DELLA H SHEETS		875 HOBBS RD	RD		!				£				
C/O PATRICIA KINGLOND 793 HOBBS RD ROSEBORO NC 28382-5328		Deeded Acres: 74. Legal Description: 875 Hobbs Rd	es: 74.71 ription: Rd					*) (j	21			***************************************
Subd: Nbhd: P Paved Road							97		22		8	- A	
Parcel: A average	Sale Dt I	S Price	Db/Pa	Valid. Code	Je								
Fronting: Location:	09/09/98 D No Valid Sale		1302/698				{						
rafning. Utility: E electric; W water Zoning:						ñ	(605) P. (605)		ъ				
Sketch Vectors										Main Building (1987)			38
Vector A000CR36U5R18D11R29U35L59D21L24D8 A01R36CU5R18D5L18 A02U8CR24U21L24D21	21L24D8 A01R36C	U5R18D5L18	A02U8CR24L	21L24D2	Σ.		72			<u> </u>	ú		
147400 147400 14740						<i>h</i> e		18	L w		98 s		
								; }	-		Ì	6	
Improvement Description: AG	conventional										Assessn	Assessment: 2023	
1 FP Stacks:	acks: 1	Bsmt:		Phys Cond:	;oud:	∢	S %	% Complete:			Method:	COST APPROACH	
Class: single family Openings:	ings: 1	BSMT Gar:		CDC		¥	Grade:	::	C+2	.,.,.,.,,,	and-		
		Attic:	no attic/unfinis	Over	Over Depr Tb:	ų	C&D Fact:	C&D Fact:		Partie Mandana	BLDG:	\$175,561 Ag Use:	כ
		Dauls.	4 +	Filet Dep %.	, v.	8 0	TAYISE	, , , ,	159 98		Market:	\$317,882 SWF.	
Err Year: 1991 Heating: heat pump Unfin	Unfin Area:	Extra Fixt:	- 0	Econ Dep%:	est. Jep%:	>	SP/SF	. IL	0.00		Deferred:	\$89.493	
	Fin Bsmt Area:	Misc 1:		Econ Desc:)esc:		RCN/SF	SF	110.87		Exempt:	\$0	
System: heat and a/c Rec R	Rec Room Area:	Misc 2:		N-Fact:			RCN	RCNLD/SF	75.84		Taxable:	\$228,389	
Low 1st 2nd 3rd Description	cription	Area	Value(RCN)	YrBt	EfYr Bt	Grd CDU	%Gd	Table %	% Cmp	RCNLD		Entrances	
and the second of the second o	Conventional	1,987	188,065	1986	- 1	- 1	>	72			Revisit:		
	Open Porch	6	2,752	1986		1		72			Keason:		
	Attached Finished Gar	504	18,698	1986	1		,	72		12,789	Appr Date	Code Rev2	6 ,1
EP End	Enclosed Porch	280	10,793	1986 1986	1991	C+2		7		7884			
												Building Permit	
											Date	69	CO Date Flg
HSF: 1,987		2 864	9										

MEMO:

FROM:	David K. Cla	ck, Finance Officer		
TO:	Sampson Co	ounty Board of Commissioners		
VIA:	County Mana	ager & Finance Officer		
SUBJECT:	Budget Ame	ndment for fiscal year 2023-2024		
1. It is request	ted that the bu	dget for the Sheriff Department be a	amended as follows:	
		Description (Object of Expenditure)		Decrease
11243100-555 11243100-526 11243100-526	230	Capital outlay other grant Equipment grant Dept supplies grant	9,250.00 178.00 25,281.00	
Revenue Ac 11039999-409		Source of Revenue Fund balance appropriated	Increase 34,709.00	Decrease
To bring forwa	ard unexpended	request is/are as follows: I grant funds. _	David K. ((Signature of Department H	
ENDORSEME			(Oignature of Department 11	eauj
1. Forwarded	i, recommend	ng approval/disapproval.	8/30/2	<u> </u>
			David K.	Clark
			(County Finance Off	icer)
ENDORSEMEI 1. Forwarded	· ·	ng approval/disapproval.	-	, 20
Date of approval/d	lisapproval by B.	D.C.	(County Manager & Bud	dget Officer)

MEMO:				23-Aug-23
FROM: Lynn S. Fie	lds		Date	9
TO: Sampsor	County Board of Commissioners			,
VIA: County N	lanager & Finance Officer			•
SUBJECT: Budget A	mendment for fiscal year 2023-202	24		
1. It is requested that the b	udget for the Social Services			Department
be amended as follows: Expenditure Account	Expenditure Account Description	2	Increase	Decrease
13554810-568416	Water Assistance Program	\$	18,931.48 18,932.00 Whs	
Revenue Account	Revenue Account Description		Increase	Decrease
13535480-403316	Grant Water Assistance		18,931.48 18,932 or	ه المارا
• •	pove request is/are as follows: me supplement payments provided	by LIHWAP W	ater Assistanc	e program
·		T'm	- D. Filo	الما
. €		(Signature	e of Department F	lead)
ENDORSEMENT 1. Forwarded, recomm	nending approval/disapproval.			, 20
		(C	County Finance Of	ficer)
ENDORSEMENT 1. Forwarded, recomm	nending approval/disapproval.			, 20
	by B.O.C.	(Cou	nty Manager & Bu	dget Officer)

M	F	M	O	
	_		~	

FROM: David K. Clack, Finance Officer

TO: Sampson County Board of Commissioners

VIA: County Manager & Finance Officer

SUBJECT: Budget Amendment for fiscal year 2023-2024

1. It is requested that the budget for the Schools Capital Outlay be amended as follows:

Expenditure Account Code	Description (Object of Expenditure)	Increase	Decrease
11659110-555030	Capital outlay category 1	64,505.00	
11659110-555031	Capital outlay category 2	30,422.00	
11659110-550000	Unallocated capital outlay	,	94,927.00
11659140-555030	Capital outlay category 1	285,764.00	- 1,0-1.100
11659140-555031	Capital outlay category 2	1,503,805.00	
11659140-555032	Capital outlay category 3	355,368.00	
11659140-550000	Unallocated capital outlay	,	1,121,454.00
19959140-582096	Transfer to general fund for capital	1,023,483.00	,, = ,,

Revenue Account Code	Source of Revenue	Increase	Decrease
19932320-409900 11035914-409612	Fund balance appropriated Transfer for school capital reserve	1,023,483.00 1,023,483.00	

2. Reason(s) for the above request is/are as follows:

To allocate funds for capital outlay per request from school systems. Bring forward prior year unspent capital funds.

	David K. Clark
	(Signature of Department Head)
ENDORSEMENT	
 Forwarded, recommending approval/disapproval. 	8/21/2023
	David K. Clark
ENDODOGHENIZ	(County Finance Officer)
ENDORSEMENT	•
 Forwarded, recommending approval/disapproval. 	, 20
Date of annual Villian was all to D. C.	
Date of approval/disapproval by B.O.C.	(County Manager & Budget Officer)

MEMO:					August	11, 2023
FROM: D	ana Hall,	Director of Aging			D	ate
TO:	Sampsor	County Board of Co	mmissioners			
VIA:	County N	lanager & Finance O	fficer			
SUBJECT:	Budget A	mendment for fiscal	year 2023-2024			
1. It is requeste	d that the	oudget for the	AGING			Department
be amended as Expenditure		Expenditure Accoun	t Description		ncrease	Decrease
02558790- 02558790-		INFO/CASE ASST -	DEPT SUPPLIES CONTRACTED SERVICES	\$	1,333.00 2,000.00	
Revenue A 02035879-		Revenue Account D	escription - HEALTH PROMOTION	- \$	Increase 3,333.00	Decrease
• •		ove request is/are as omotion Funding for				
			(Signat		una Hall f Department	Head)
ENDORSEME		aanding anavaluldia	annua val		S/a	2027
1. Forwarde	a, recomi	nending approval/disa	арргоvai) ا⁄عام (Cou	// // /// // Inly Finance (, 20 <u>23</u>
ENDORSEME	ENT		**************************************			
1. Forwarde	d, recomr	nending approval/disa	approval.			, 20
Date of approval	//disapprova	Lby B O C		ountv	Manager & F	Budget Officer)

CLINTON CITY SCHOOLS BUDGET AMENDMENT

Fund: FEDERAL

Budget Amendment: 4

The Clinton City Board of Education at a meeting on the 25th day of July, 2023, passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution

for the fiscal year ending June 30, 2023.

SEE ATTACHED LISTING				
Total appropriation in current budget	\$11,800,719.38			
Total increase/decrease of amendment	\$54,740.00			
Total appropriation in amended budget	\$11,855,459.38			
Passed by majority vote of the Clinton City Board of Education on the day of July 2023.	We, the Board of County Commissioners of Sampson County, hereby approve the changes in the Clinton City School Budget as indicated above and have made entry of changes in the minutes of said Board this day of 2023.			
Sinda & Brunsa Chairman, Board of Education	Chairman, Board of County Commissioners			
Secretary, Hoard of Faucation	Secretary, Board of County Commissioners			

BUDGET AMENDMENT DETAIL

FUND: FEDERAL

Code	Description	Increase	Decrease	Total
3.5120.017.163.308.308.00	CTE-SUBSTITUTE PAY-STAFF DEV.	\$2,000.00		
3.5120.017.163.320.000.00	SALARY - SUBSTITUTE TEACHER STAFF DEV	\$112.50		
3.5120.017.211.308.308.00	EMPLOYER'S S.S. COST	\$236.64		
3.5120.017.211.320.000.00	EMPLOYER S.S. COST	\$8.61		
3.5120.017.312.308.308.00	WORKSHOP EXPENSES/ALLOWABLE TRAVEL		\$870.64	
3.5120.017.332.308.308.00	CTE-TRAVEL REIMBURSEMENT		\$170.47	
3.5120.017.411.308.308.00	INSTRUCTIONAL SUPPLIES	\$228.82		
3.5120.017.418.308.308.00	COMPUTER SOFTWARE AND SUPPLIES		\$6,571.87	
3.5120.017.461.308.308.00	FURNITURE AND EQUIPMENT-INVENTORIED		\$3,295.43	
3.5120.017.462.308.308.00	COMPUTER EQUIPMENT-INVENTORIED	\$6,269.84		
3.6550.017.171.308.000.00	BUS-CTE	\$1,969.86		
3.6550.017.171.320.000.00	BUS-CTE	\$339.19		
3.6550.017.211.308.000.00	EMPLOYER'S S.S. COST	\$150.71		
3.6550.017.211.320.000.00	EMPLOYER'S S.S COST	\$25.94		
3.8100.017.392.000.000.00	INDIRECT COST	\$18.46		
3.8100.017.472.000.000.00	SALES AND USE TAX REFUND		\$452.15	
3.8200.017.399.000.000.00	UNBUDGETED FUNDS		\$0.01	
	Vocational Education - Program Improvement	\$11,360.57	\$11,360.57	\$0.00
3.5230.049.121.316.000.00	SALARY - TEACHER		\$1,620.00	
3.5230.049.142.316.000.00	SALARY - TEACHER ASSISTANT			
3.5230.049.162.316.000.00	SALARY-SUBSTITUTE	\$1,822.76		
3.5230.049.167.316.000.00	SALARY - TEACHER ASST. WHEN SUBBING	\$300.00		
3.5230.049.181.316.000.00	SUPPLEMENTARY PAY			
3.5230.049.211.316.000.00	EMPLOYER'S S.S. COST	\$38.46		
3.5230.049.221.316.000.00	EMPLOYER'S RETIREMENT COST		\$319.31	
3.5230.049.231.316.000.00	EMPLOYER'S HOSP. INS COST		\$221.91	
3.8100.049.392.000.000.00	INDIRECT COST			
	IDEA Preschool Part B (619) Grant	\$2,161.22	\$2,161.22	\$0.00
3.5320.050.131.000.000.00	Salary - Social Worker			
3.5320.050.181.000.000.00	SUPPLEMENTARY PAY	\$462.76		
3.5320.050.211.000.000.00	EMPLOYER'S S.S. COST	\$35.41		
3.5320.050.221.000.000.00	EMPLOYER'S RETIREMENT COST	\$113.38		
3.5330.050.143.330.000.00	TUTOR	\$13,725.00		
3.5330.050.162.316.000.00	SALARY-SUBSTITUTE			
3.5330.050.162.320.000.00	SALARY-SUBSTITUTE	\$693.27		
3.5330.050.162.330.000.00	SUBSTITUTE PAY	\$1,152.73		
3.5330.050.163.304.000.00	REMEDIAL & SUPPL K-12/SUB PAY-STAFF DEV	\$3,420.00		
3.5330.050.167.304.000.00	SALARY - TEACHER ASST. WHEN SUBBING	\$704.65		
3.5330.050.167.316.000.00	SALARY - TEACHER ASST. WHEN SUBBING	\$1,000.00		
3.5330.050.167.330.000.00	SALARY - TEACHER ASST. WHEN SUBBING	\$3,985.97		
3.5330.050.181.330.000.00	SUPPLEMENTARY PAY	\$200.00		
3.5330.050.184.330.000.00	LONGEVITY	\$520.65		
3.5330.050.199.330.000.00	OVERTIME PAY	\$508.40		
3.5330.050.211.304.000.00	EMPLOYER'S S.S. COST	\$315.54		
3.5330.050.211.316.000.00	EMPLOYER'S S.S. COST	\$76.50		
3.5330.050.211.320.000.00	EMPLOYER'S S.S. COST	\$53.04		
3.5330.050.211.330.000.00	EMPLOYER'S S.S. COST	\$1,537.09		
3.5330.050.221.304.000.00	EMPLOYER'S RETIREMENT COST	\$172.64		
3.5330.050.221.316.000.00	EMPLOYER'S RETIREMENT COST	\$245.00	ı	

	TO ONE OF THE PARTY OF THE COORT	Ø1 077 60		
3.5330.050.221.330.000.00	EMPLOYER'S RETIREMENT COST	\$1,277.68		
3.5330.050.312.304.304.00	WORKSHOP EXPENSE	\$2,633.12		
3.5330.050.312.320.320.00	WORKSHOP EXPENSE	\$1,500.00		
3.5330.050.351.000.000.00	Tuition Fees	\$47.12		
3.5330.050.411.000.000.00	INSTRUCTIONAL SUPPLIES	\$5,784.74		
3.5330.050.411.304.304.00	INSTRUCTIONAL SUPPLIES		\$25,428.20	
3.5330.050.411.316.316.00	INSTRUCTIONAL SUPPLIES		\$1,161.09	
3.5330.050.411.320.320.00	INSTRUCTIONAL SUPPLIES		\$6,478.41	
3.5330.050.411.330.330.00	REMEDIAL & SUPPL K-12/SUPPL & MATERIALS		\$25,196.88	
3.5330.050.418.304.304.00	REMEDIAL & SUPPL K-12/COMP SOFTWARE/SUPP	\$3,115.00		
3.5330.050.462.304.304.00	PURCHASE OF NON-CAP. COMPUTER EQUIPMENT	\$2,861.72		
3.5330.050.462.330.330.00	REMED/SUPPL K-12-COMP EQUIP-INVENTORIED	\$190.70		
3.5340.050.162.316.000.00	SALARY-SUBSTITUTE		\$1,227.59	
3.5340.050.167.316.000.00	SALARY - TEACHER ASST. WHEN SUBBING	\$828.61		
3.5340.050.181.316.000.00	SUPPLEMENTARY PAY	\$50.00		
3.5340.050.211.316.000.00	EMPLOYER'S S.S. COST		\$26.69	
3.5340.050.221.316.000.00	EMPLOYER'S RETIREMENT COST	\$215.26		
3.5350.050.198.304.304.00	EXTENDED DAY/YEAR INSTR - TUTORIAL PAY	\$9,232.36		
3.5350.050.198.320.000.00	EXTENDED DAY/YEAR INSTR - TUTORIAL PAY	\$2,782.50		
3.5350.050.198.320.320.00	EXTENDED DAY/YEAR INSTR - TUTORIAL PAY	\$420.00		
3.5350.050.198.330.330.00	EXTENDED DAY/YEAR INSTR - TUTORIAL PAY	\$1,326.90		
3.5350.050.199.304.304.00	OVERTIME PAY	\$3.75		
3.5350.050.211.304.304.00	EMPLOYER'S SOCIAL SECURITY COST	\$706.57		
3.5350.050.211.320.000.00	EMPLOYER'S S.S. COST	\$212.86		
3.5350.050.211.320.320.00	Employers' Social Security	\$32.13		
3.5350.050.211.330.330.00	EMPLOYER'S SOCIAL SECURITY COST	\$101.51		
3.5350.050.221.304.304.00	EMPLOYER'S RETIREMENT COST	\$2,262.85		
3.5350.050.221.320.000.00	EMPLOYER'S RETIREMENT COST	\$681.71		
3.5350.050.221.320.320.00	Employer's Retirement	\$102.90		
3.5350.050.221.330.330.00	EMPLOYER RETIREMENT COST	\$325.09		
3.5860.050.135.000.000.00	INSTRUCTIONAL TECHNOLOGY	\$5,200.00		
3.5860.050.181.000.000.00	SUPPLEMENTARY PAY	\$500.00		
3.5860.050.211.000.000.00	EMPLOYER'S S.S. COST	\$436.05		
3.5860.050.221.000.000.00	EMPLOYER'S RETIREMENT COST	\$1,396.50		
3.6550.050.171.330.000.00	SALARY - BUS DRIVER	\$230.73		
3.6550.050.199.330.000.00	OVERTIME PAY	\$30.46		
3.6550.050.211.330.000.00	EMPLOYER'S S.S. COST	\$19.98		
3.6550.050.221.330.000.00	EMPLOYER'S RETIREMENT COST	\$63.99		
3.6550.050.331.000.000.00	FOSTER CARE TRANSPORTATION	\$5,772.15		
3.6940.050.312,000.000.00	WORKSHOP EXPENSE	\$3,422.00		
3.8100.050.392.000.000.00	INDIRECT COST	\$985.89		
	ESEA Title 1 - LEA Basic Program (Transferability In Only)	\$83,674.86	\$59,518.86	\$24,156.00
3.5210.060.121.304.000.00	TEACHER	\$1,602.00	•	•
3.5210.060.142.308.000.00	SALARY - TEACHER ASSISTANT	\$860.00		
3.5210.060.146.000.000.00	SCHOOL BASED SPECIALIST	\$960.00		
3.5210.060.165.000.000.00	Substitute- Non-Teaching		\$200.00	
3.5210.060.165.304.000.00	Substitute- Non-Teaching	\$200.00		
3.5210.060.167.304.000.00	SALARY - TEACHER ASSISTANT	\$440.00		
3.5210.060,167,316.000.00	SALARY - TEACHER ASST. WHEN SUBBING	\$360.00		
3.5210.060.199.308.000.00	SALARY - OVERTIME	\$100.00		
3.5210.060.211.000.000.00	EMPLOYER'S S.S. COST	\$58.14		
3.5210.060.211.304.000.00	EMPLOYER'S S.S. COST	\$171.51		
3.5210.060.211.308.000.00	EMPLOYER'S S.S. COST	\$73.44		
3.5210.060.211.316.000.00	EMPLOYER'S S.S. COST	\$27.54		
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		400 5 00		
3.5210.060.221.000.000.00	EMPLOYER'S RETIREMENT COST	\$235.20		
3.5210.060.221.304.000.00	EMPLOYER'S RETIREMENT COST	\$500.29		
3.5210.060.221.308.000.00	EMPLOYER'S RETIREMENT COST	\$235.20		
3.5210.060.221.316.000.00	EMPLOYER'S RETIREMENT COST	\$88.20		
3.5210.060.312.000.000.00	WORKSHOP EXPENSE	\$1,000.00		
3.5210.060.411.000.000.00	INSTRUCTIONAL SUPPLIES	\$15,323.89		
3.5230.060.142.316.000.00	SALARY - TEACHER ASSISTANT			
3.5230.060.167.316.000.00	SALARY - TEACHER ASST. WHEN SUBBING	\$2,000.00		
3.5230.060.211.316.000.00	EMPLOYER'S S.S. COST	\$153.00		
3.5230.060.221.316.000.00	EMPLOYER'S RETIREMENT COST	\$490.00		
3.5230.060.231.316.000.00	EMPLOYER'S HOSP. INS COST			
3.5240.060.318.000.000.00	CONTRACT SERVICES-SPEECH AND LANGUAGE			
3.8100.060.392.000.000.00	INDIRECT COST		\$1,148.41	
	IDEA, Part B (611)	\$24,878.41	\$1,348.41	\$23,530.00
3.5110.103.193.316.000.00	Salary - Mentor Stipend		\$1,200.00	
3.5110.103.193.330.000.00	Salary - Mentor Stipend	\$1,400.00		
3.5110.103.211.316.000.00	EMPLOYER'S S.S. COST		\$91.80	
3.5110.103.211.330.000.00	EMPLOYER'S S.S. COST	\$107.10		
3.5110.103.221.316.000.00	EMPLOYER'S RETIREMENT COST		\$294.00	
3.5110.103.221.330.000.00	EMPLOYER'S RETIREMENT COST	\$343.00		
3.5110.103.312.000.000.00	Regular Curricular-Workshop Exp/Allowance	\$2,100.00		
3.5110.103.312.320.000.00	Regular Curricular - Workshop Exp/Allowable Travel	\$1,300.00		
3.5110.103.352.330.000.00	Regular Curricular - Employee Education Reimb	\$600.00		
3.5110.103.411.000.000.00	REGULAR CURRICULAR-SUPPLIES AND MATERIALS		\$12,249.27	
3.5400.103.312.000.000.00	WORKSHOP EXPENSE	\$2,613.50		
3.5870.103.312.000.000.00	STAFF DEV-UNALLOCATED-WRKSHOP EXP/TRAVEL	\$5,500.00		
3.8100.103.392.000.000.00	INDIRECT COST	\$5.47		
	Title II - Improving Teacher Quality (Transferability In & Out)	\$13,969.07	\$13,835.07	\$134.00
3.5270.104.332.000.000.00	LEP-TRAVEL REIMBURSEMENT			
3.5330.104.411.000.000.00	Remedial & Suppl K-12 - Supplies and Materials		\$501.47	
3.5330.104.418.000.000.00	Software and Supplies		\$0.01	
2 6000 104 221 000 000 00	EMPLOYER'S HOSP. INS COST	\$501.48		
3.5880.104.231.000.000.00				
5.5660.104.251.000.000.00	Title III - Language Acquisition	\$501.48	\$501.48	\$0.00
3.5110.108.411.000.000.00	Title III - Language Acquisition INSTRUCTIONAL SUPPLIES	\$501.48	\$501.48 \$330.96	\$0.00
		\$501.48 \$7.07		\$0.00
3.5110.108.411.000.000.00	INSTRUCTIONAL SUPPLIES			\$0.00
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00	INSTRUCTIONAL SUPPLIES Retirement	\$7.07		\$0.00 \$0.00
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00	INSTRUCTIONAL SUPPLIES Retirement Hospitalization	\$7.07 \$323.89	\$330.96	
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00 3.6200.108.231.810.000.00	INSTRUCTIONAL SUPPLIES Retirement Hospitalization Student Support and Academic Enrichment Grant	\$7.07 \$323.89 \$330.96	\$330.96	
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00 3.6200.108.231.810.000.00 3.5110.109.181.000.000.00	INSTRUCTIONAL SUPPLIES Retirement Hospitalization Student Support and Academic Enrichment Grant SUPPLEMENTARY PAY	\$7.07 \$323.89 \$330.96	\$330.96 \$330.96	
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00 3.6200.108.231.810.000.00 3.5110.109.181.000.000.00 3.5110.109.211.000.000.00	INSTRUCTIONAL SUPPLIES Retirement Hospitalization Student Support and Academic Enrichment Grant SUPPLEMENTARY PAY EMPLOYER'S S.S. COST	\$7.07 \$323.89 \$330.96	\$330.96 \$330.96 \$1,488.60	
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00 3.6200.108.231.810.000.00 3.5110.109.181.000.000.00 3.5110.109.211.000.000.00	INSTRUCTIONAL SUPPLIES Retirement Hospitalization Student Support and Academic Enrichment Grant SUPPLEMENTARY PAY EMPLOYER'S S.S. COST EMPLOYER'S RETIREMENT COST	\$7.07 \$323.89 \$330.96 \$6,256.00	\$330.96 \$330.96 \$1,488.60 \$4,767.40	\$0.00
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00 3.6200.108.231.810.000.00 3.5110.109.181.000.000.00 3.5110.109.211.000.000.00 3.5110.109.221.000.000.00	INSTRUCTIONAL SUPPLIES Retirement Hospitalization Student Support and Academic Enrichment Grant SUPPLEMENTARY PAY EMPLOYER'S S.S. COST EMPLOYER'S RETIREMENT COST Rural and Low-Income School	\$7.07 \$323.89 \$330.96 \$6,256.00	\$330.96 \$330.96 \$1,488.60 \$4,767.40 \$6,256.00	\$0.00
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00 3.6200.108.231.810.000.00 3.5110.109.181.000.000.00 3.5110.109.211.000.000.00 3.5110.109.221.000.000.00	INSTRUCTIONAL SUPPLIES Retirement Hospitalization Student Support and Academic Enrichment Grant SUPPLEMENTARY PAY EMPLOYER'S S.S. COST EMPLOYER'S RETIREMENT COST Rural and Low-Income School EC - Supplies and Materials	\$7.07 \$323.89 \$330.96 \$6,256.00	\$330.96 \$330.96 \$1,488.60 \$4,767.40 \$6,256.00	\$0.00
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00 3.6200.108.231.810.000.00 3.5110.109.181.000.000.00 3.5110.109.211.000.000.00 3.5110.109.221.000.000.00	INSTRUCTIONAL SUPPLIES Retirement Hospitalization Student Support and Academic Enrichment Grant SUPPLEMENTARY PAY EMPLOYER'S S.S. COST EMPLOYER'S RETIREMENT COST Rural and Low-Income School EC - Supplies and Materials Supplies and Materials	\$7.07 \$323.89 \$330.96 \$6,256.00 \$6,256.00	\$330.96 \$330.96 \$1,488.60 \$4,767.40 \$6,256.00 \$224.57	\$0.00 \$0.00
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00 3.6200.108.231.810.000.00 3.5110.109.181.000.000.00 3.5110.109.211.000.000.00 3.5110.109.221.000.000.00 3.5210.118.411.000.000.00 3.5240.118.411.000.000.00	INSTRUCTIONAL SUPPLIES Retirement Hospitalization Student Support and Academic Enrichment Grant SUPPLEMENTARY PAY EMPLOYER'S S.S. COST EMPLOYER'S RETIREMENT COST Rural and Low-Income School EC - Supplies and Materials Supplies and Materials IDEA, Part B (611) Targeted Assistance	\$7.07 \$323.89 \$330.96 \$6,256.00 \$6,256.00	\$330.96 \$330.96 \$1,488.60 \$4,767.40 \$6,256.00 \$224.57	\$0.00 \$0.00
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00 3.6200.108.231.810.000.00 3.5110.109.181.000.000.00 3.5110.109.211.000.000.00 3.5110.109.221.000.000.00 3.5210.118.411.000.000.00 3.5240.118.411.000.000.00	INSTRUCTIONAL SUPPLIES Retirement Hospitalization Student Support and Academic Enrichment Grant SUPPLEMENTARY PAY EMPLOYER'S S.S. COST EMPLOYER'S RETIREMENT COST Rural and Low-Income School EC - Supplies and Materials Supplies and Materials IDEA, Part B (611) Targeted Assistance DIGITAL CURRICULA	\$7.07 \$323.89 \$330.96 \$6,256.00 \$6,256.00 \$224.57	\$330.96 \$330.96 \$1,488.60 \$4,767.40 \$6,256.00 \$224.57	\$0.00 \$0.00
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00 3.6200.108.231.810.000.00 3.5110.109.181.000.000.00 3.5110.109.211.000.000.00 3.5110.109.221.000.000.00 3.5210.118.411.000.000.00 3.5240.118.411.000.000.00 3.5110.165.418.000.000.00 3.5110.165.418.304.000.00	INSTRUCTIONAL SUPPLIES Retirement Hospitalization Student Support and Academic Enrichment Grant SUPPLEMENTARY PAY EMPLOYER'S S.S. COST EMPLOYER'S RETIREMENT COST Rural and Low-Income School EC - Supplies and Materials Supplies and Materials IDEA, Part B (611) Targeted Assistance DIGITAL CURRICULA DIGITAL CURRICULA	\$7.07 \$323.89 \$330.96 \$6,256.00 \$6,256.00 \$224.57 \$224.57	\$330.96 \$330.96 \$1,488.60 \$4,767.40 \$6,256.00 \$224.57	\$0.00 \$0.00
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00 3.6200.108.231.810.000.00 3.5110.109.181.000.000.00 3.5110.109.211.000.000.00 3.5110.109.221.000.000.00 3.5210.118.411.000.000.00 3.5240.118.411.000.000.00 3.5110.165.418.304.000.00 3.5110.165.418.304.000.00 3.5110.165.418.316.000.00	INSTRUCTIONAL SUPPLIES Retirement Hospitalization Student Support and Academic Enrichment Grant SUPPLEMENTARY PAY EMPLOYER'S S.S. COST EMPLOYER'S RETIREMENT COST Rural and Low-Income School EC - Supplies and Materials Supplies and Materials IDEA, Part B (611) Targeted Assistance DIGITAL CURRICULA DIGITAL CURRICULA	\$7.07 \$323.89 \$330.96 \$6,256.00 \$6,256.00 \$224.57 \$224.57 \$9,109.77 \$495.00	\$330.96 \$330.96 \$1,488.60 \$4,767.40 \$6,256.00 \$224.57	\$0.00 \$0.00
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00 3.6200.108.231.810.000.00 3.5110.109.181.000.000.00 3.5110.109.211.000.000.00 3.5110.109.221.000.000.00 3.5210.118.411.000.000.00 3.5240.118.411.000.000.00 3.5110.165.418.304.000.00 3.5110.165.418.304.000.00 3.5110.165.418.316.000.00 3.5110.165.418.316.000.00 3.5110.165.418.320.000.00	INSTRUCTIONAL SUPPLIES Retirement Hospitalization Student Support and Academic Enrichment Grant SUPPLEMENTARY PAY EMPLOYER'S S.S. COST EMPLOYER'S RETIREMENT COST Rural and Low-Income School EC - Supplies and Materials Supplies and Materials IDEA, Part B (611) Targeted Assistance DIGITAL CURRICULA DIGITAL CURRICULA DIGITAL CURRICULA	\$7.07 \$323.89 \$330.96 \$6,256.00 \$6,256.00 \$224.57 \$224.57 \$9,109.77 \$495.00	\$330.96 \$330.96 \$1,488.60 \$4,767.40 \$6,256.00 \$224.57 \$224.57 \$5,939.78	\$0.00 \$0.00
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00 3.6200.108.231.810.000.00 3.5110.109.181.000.000.00 3.5110.109.211.000.000.00 3.5110.109.221.000.000.00 3.5210.118.411.000.000.00 3.5240.118.411.000.000.00 3.5110.165.418.304.000.00 3.5110.165.418.304.000.00 3.5110.165.418.316.000.00 3.5110.165.418.316.000.00 3.5110.165.418.320.000.00	INSTRUCTIONAL SUPPLIES Retirement Hospitalization Student Support and Academic Enrichment Grant SUPPLEMENTARY PAY EMPLOYER'S S.S. COST EMPLOYER'S RETIREMENT COST Rural and Low-Income School EC - Supplies and Materials Supplies and Materials IDEA, Part B (611) Targeted Assistance DIGITAL CURRICULA DIGITAL CURRICULA DIGITAL CURRICULA Indirect Cost - Unrestricted	\$7.07 \$323.89 \$330.96 \$6,256.00 \$6,256.00 \$224.57 \$224.57 \$9,109.77 \$495.00 \$174.23	\$330.96 \$330.96 \$1,488.60 \$4,767.40 \$6,256.00 \$224.57 \$224.57 \$5,939.78	\$0.00 \$0.00
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00 3.6200.108.231.810.000.00 3.5110.109.181.000.000.00 3.5110.109.211.000.000.00 3.5110.109.221.000.000.00 3.5210.118.411.000.000.00 3.5240.118.411.000.000.00 3.5110.165.418.304.000.00 3.5110.165.418.316.000.00 3.5110.165.418.316.000.00 3.5110.165.418.320.000.00 3.5110.165.418.320.000.00 3.5110.165.418.320.000.00	INSTRUCTIONAL SUPPLIES Retirement Hospitalization Student Support and Academic Enrichment Grant SUPPLEMENTARY PAY EMPLOYER'S S.S. COST EMPLOYER'S RETIREMENT COST Rural and Low-Income School EC - Supplies and Materials Supplies and Materials IDEA, Part B (611) Targeted Assistance DIGITAL CURRICULA DIGITAL CURRICULA DIGITAL CURRICULA DIGITAL CURRICULA Indirect Cost - Unrestricted ESSERF-Digital K-8 Curricula	\$7.07 \$323.89 \$330.96 \$6,256.00 \$6,256.00 \$224.57 \$224.57 \$9,109.77 \$495.00 \$174.23	\$330.96 \$330.96 \$1,488.60 \$4,767.40 \$6,256.00 \$224.57 \$224.57 \$5,939.78 \$3,839.22 \$9,779.00	\$0.00 \$0.00
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00 3.6200.108.231.810.000.00 3.5110.109.181.000.000.00 3.5110.109.211.000.000.00 3.5110.109.221.000.000.00 3.5210.118.411.000.000.00 3.5240.118.411.000.000.00 3.5110.165.418.304.000.00 3.5110.165.418.316.000.00 3.5110.165.418.316.000.00 3.5110.165.418.320.000.00 3.5110.165.418.320.000.00 3.5130.165.418.320.000.00 3.5130.165.418.320.000.00 3.5130.165.418.320.000.00	INSTRUCTIONAL SUPPLIES Retirement Hospitalization Student Support and Academic Enrichment Grant SUPPLEMENTARY PAY EMPLOYER'S S.S. COST EMPLOYER'S RETIREMENT COST Rural and Low-Income School EC - Supplies and Materials Supplies and Materials IDEA, Part B (611) Targeted Assistance DIGITAL CURRICULA DIGITAL CURRICULA DIGITAL CURRICULA Indirect Cost - Unrestricted ESSERF-Digital K-8 Curricula GEER- Supplemental Inst Computer Software & Supp	\$7.07 \$323.89 \$330.96 \$6,256.00 \$6,256.00 \$224.57 \$224.57 \$9,109.77 \$495.00 \$174.23	\$330.96 \$330.96 \$1,488.60 \$4,767.40 \$6,256.00 \$224.57 \$224.57 \$5,939.78 \$3,839.22 \$9,779.00	\$0.00 \$0.00
3.5110.108.411.000.000.00 3.6200.108.221.810.000.00 3.6200.108.231.810.000.00 3.5110.109.181.000.000.00 3.5110.109.211.000.000.00 3.5110.109.221.000.000.00 3.5210.118.411.000.000.00 3.5240.118.411.000.000.00 3.5110.165.418.304.000.00 3.5110.165.418.304.000.00 3.5110.165.418.320.000.00 3.5110.165.418.320.000.00 3.5330.170.418.000.000.00 3.5330.170.418.000.000.00	INSTRUCTIONAL SUPPLIES Retirement Hospitalization Student Support and Academic Enrichment Grant SUPPLEMENTARY PAY EMPLOYER'S S.S. COST EMPLOYER'S RETIREMENT COST Rural and Low-Income School EC - Supplies and Materials Supplies and Materials IDEA, Part B (611) Targeted Assistance DIGITAL CURRICULA DIGITAL CURRICULA DIGITAL CURRICULA Indirect Cost - Unrestricted ESSERF-Digital K-8 Curricula GEER- Supplemental Inst Computer Software & Supp GEER- Supplemental Inst Computer Software & Supp	\$7.07 \$323.89 \$330.96 \$6,256.00 \$6,256.00 \$224.57 \$224.57 \$9,109.77 \$495.00 \$174.23	\$330.96 \$330.96 \$1,488.60 \$4,767.40 \$6,256.00 \$224.57 \$224.57 \$5,939.78 \$3,839.22 \$9,779.00 \$4,410.31	\$0.00 \$0.00

3.5110.171.418.000.000.00	ESSER II- Learning Loss- i-Ready	\$78,875.17		
3.5110.171.418.320.000.00	ESSER II- Learning Loss- i-Ready	\$3,603.17		
3.5350.171.183.000.000.00	Bonus Pay - Summer Programs	\$35,938.76		
3.5350.171.211.000.000.00	ESSER II- Social Security Matching	\$3,259.97		
3.5350.171.211.308.000.00	SOCIAL SECURITY		\$382.50	
3.5350.171.221.000.000.00	ESSER II- Retirement Matching	\$10,580.63		
3.5350.171.221.308.000.00	Retirement		\$932.37	
3.5350.171.221.330.000.00	EMPLOYER'S RETIREMENT COST		\$61.25	
3.5350.171.411.304.000.00	ESSER II- Summer 2022 Supplies	\$500.00		
3.5350.171.411.330.000.00	ESSER II- Summer 2022 Supplies	\$2,000.00		
3.6580.171.541.304.000.00	ESSER II- HVAC - Capitalized Equipment		\$157,390.26	
3.8100.171.392.000.000.00	ESSER II- Indirect Cost	\$24,008.68		
	ESSER II-Supplemental-K12 Emergency Relief Fund	\$158,766.38	\$158,766.38	\$0.00
3.5350.176.411.000.000.00	ESSER II- Summer Bridge-Supplies	\$1,000.00		
3.5350.176.411.320.000.00	ESSER II- Summer Bridge-Supplies		\$1,000.00	
	ESSER II - Summer Bridge	\$1,000.00	\$1,000.00	\$0.00
3.5110.181.121.000.000.00	SALARY- TEACHER		\$65,868.00	
3.5110.181.135.316.000.00	ESSER III- Instructional Coach	\$52,000.00		
3.5110.181.181.000.000.00	SUPPLEMENTARY PAY	\$4,688.00		
3.5110.181.181.316.000.00	SUPPLEMENTARY PAY	\$4,500.00		
3.5110.181.187.000.000.00	SALARY DIFFERENTIAL L SNEAD	\$4,680.00		
3.5110.181.211.000.000.00	Social Security Matching		\$4,323.00	
3.5110.181.211.316.000.00	Social Security Matching	\$4,323.00		
3.5110.181.221.000.000.00	ESSER III-EMPLOYER'S RETIREMENT COST		\$13,843.00	
3.5110.181.221.316.000.00	ESSER III-EMPLOYER'S RETIREMENT COST	\$13,843.00		
3.5110.181.231.000.000.00	ESSER III-EMPLOYER'S HOSPITAL COST		\$7,397.00	
3.5110.181.231.316.000.00	ESSER III-EMPLOYER'S HOSPITAL COST	\$7,397.00		
3.5130.181.312.000.000.00	ESSER III-Workshop Expense/Allowable Travel	\$5,620.00		
3.5270.181.121.330.000.00	ESSER III- Salary - ESL Teacher		\$2,350.00	
3.5270.181.181.330.000.00	SUPPLEMENTARY PAY	\$2,350.00		
3.5270.181.418.000.000.00	ESSER III- Computer Software and Supplies	\$11,550.00		
3.5330.181.121.304.000.00	ESSER III- Salary - Interventionist		\$8,100.00	
3.5330.181.121.330.000.00	ESSER III- Salary - Interventionist		\$8,800.00	
3.5330.181.181.304.000.00	ESSER III- Supplement - Interventionist	\$8,100.00		
3.5330.181.181.330.000.00	ESSER III- Supplement - Interventionist	\$8,800.00		
3.5330.181.312.000.000.00	WORKSHOP EXPENSES/ALLOWABLE TRAVEL	\$50,000.00		
3.5350.181.198.000.000.00	SALARY - EXTENDED DAY-TUTORIAL	\$3,000.00		
3.5350.181.211.000.000.00	ESSER III-Social Security Matching	\$303.00		
3.5350.181.221.000.000.00	ESSER III- Retirement Matching	\$640.00		
3.5830.181.319.320.000.00	STAFF DEVELOPMENT CONTRACTED SERV	\$9,564.73		
3.5830.181.319.330.000.00	STAFF DEVELOPMENT CONTRACT SERVI	\$4,626.68		
3.5840.181.146.304.000.00	HEALTH SERVICES-NURSE EXTENDERS		\$4,375.00	
3.5840.181.146.316.000.00	HEALTH SERVICES-NURSE EXTENDERS	\$4,059.58		
3.5840.181.199.320.000.00	SALARY OVERPAY	\$4.28		
3.5840.181.211.304.000.00	Social Security Matching	\$0.57		
3.5840.181.211.316.000.00	Social Security Matching	\$310.55		
3.5860.181.418.000.000.00	COMPUTER SOFTWARE AND SUPPLIES	\$32,007.72		
3.6110.181.113.000.000.00	ESSER III-SALARY-SUPPORT AND DEVELOPMENT SVCS	\$24,915.74		
3.6110.181.211.000.000.00	EMPLOYER'S S.S. COST	\$1,866.97		
3.6110.181.221.000.000.00	EMPLOYER'S RETIREMENT COST	\$6,088.33		
3.6110.181.231.000.000.00	EMPLOEYRS INSURANCE COST	\$1,905.86		
3.6200.181.113.810.000.00	ESSER III- Salary- Director/Coordinator		\$1,887.30	
3.6200.181.184.810.000.00	ESSER II- Longevity	\$1,887.30		
3.6300.181.151.000.000.00	ESSER III-Office Support	\$9,450.00		

3.6300.181.211.000.000.00	Employer's S.S. Cost	\$722.93		
3.6300.181.221.000.000.00	Employer's Retirement Cost	\$2,315.25		
3.6300.181.231.000.000.00	Health Insurance Matching	\$4,315.00		
3.6540.181.311.000.000.00	ESSER III - Contracted Services - Custodial		\$191,788.36	
3.8100.181.392.000.000.00	ESSER III - Indirect Cost	\$27,846.14		
3.8100.181.472.000.000.00	Sales and Use Tax Refund		\$4,949.97	
	ESSER III - K-12 Emergency Relief Fund	\$313,681.63	\$313,681.63	\$0.00
3,5850.188.126.000.000.00	Extended Day/Year Instructor	\$3,920.00		
	ARP - ESSER III - Summer Career Acceleratory Program	\$3,920.00		\$3,920.00
3.5350.189.311.000.000.00	Contracted Services - Math Enrichment - ESSER		\$3,540.00	
3.6550.189.331.000.000.00	Transportation - Pupil Transportation	\$2,500.00		
3.6550.189.331.320.000.00	Transportation for Tutoring	\$500.00		
3.8100.189.392.000.000.00	Math Enrichment - Indirect Cost	\$540.00		
	ARP - ESSER III - Math Enrichment Program	\$3,540.00	\$3,540.00	\$0.00
3.5110.198.353.000.000.00	ESSER III - Certification/Licensing Fees	\$2,877.56		
3.8100.198.392.000.000.00	ESSER III - Indirect Cost	\$122.44		
	ESSER III - NBTS Certification Fee	\$3,000.00		\$3,000.00
				\$54,740.00
3.3600.050.000.000.000.00	IASA Title I - LEA Basic Program		\$24,156.00	
3.3600.060.000.000.000.00	IDEA VI_B Handicapped		\$23,530.00	
3.3600.103.000.000.000.00	Title II - Improving Teacher Quality		\$134.00	
3.3600.188.000.000.000.00	ESSER III - NBTS Certification Fee		\$3,000.00	
3.3600.198.000.000.000.00	ARP - ESSER III Summer Career Acceleratory Program		\$3,920.00	
			\$54,740.00	\$54,740.00

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