

The Sampson County Board of Commissioners reconvened for a recessed meeting at 6:00 p.m. on Monday, November 27, 2023, in the Administrative Board Room, 406 County Complex Road, Clinton, North Carolina. Members present: Chairman Jerol Kivett, Vice Chairperson Sue Lee, and Commissioners Thaddeus Godwin, Lethia Lee and Allen McLamb.

Chairman Jerol Kivett called the meeting to order and acknowledged Vice Chairperson Sue Lee who provided the invocation and led the Pledge of Allegiance. Vice Chair Sue Lee also called for a moment of silence in memory of Sampson County Sheriff's Deputy Sgt. Willie Bowden. Upon a motion by Vice Chairperson Sue Lee and seconded by Commissioner Godwin, the Board voted unanimously to approve the agenda with the following amendments:

-Added the approval of an updated lease for the Mt. Gilead Convenience Site

Commissioner Lethia Lee added comments in memory of Wake County Commissioner James West, who was born and raised in Sampson County.

**Item 1: Market Study Discussion**

Chairman Kivett called upon Human Resources Director Nancy Dillman who informed the Board that some adjustments were needed to the Market Study as presented, but that staff still made the same recommendations. Commissioners Thaddeus Godwin and Lethia Lee both expressed concerns about finding the money to accommodate staff recommendations, but ultimately agreed that employees deserved the proposed salary increases. Upon a motion by Chairman Kivett and seconded by Commissioner Godwin, the Board voted unanimously to approve the market study and to follow the pay scale implementation recommended by Human Resources Staff.

**Item 2: Mt. Gilead Convenience Site Lease**

Upon a motion by Vice Chairperson Sue Lee and seconded by Commissioner McLamb, the Board voted unanimously to approve the updated Mt. Gilead Convenience Site Lease. (Copy filed in Inc. Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

**Item 3: Closed Session - G.S. § 143-318.11(a)(3)**

Upon a motion by Chairman Kivett and seconded by Vice Chairperson Sue Lee, the Board voted unanimously to enter into closed session. Upon a motion by Commissioner Godwin and seconded by Vice Chairperson Sue Lee, the Board voted unanimously to come out of closed session.

Upon a motion by Chairman Kivett and seconded by Commissioner McLamb, the Board voted unanimously to adopt a resolution authorizing the County Attorney to execute documents opting out of the DuPont Settlement; and further authorizing the County Attorney to execute all necessary documents to engage Baron & Budd, P.C. in connection with potential claims against the Settling Defendants and others. (Copy filed in Inc. Minute Book \_\_\_\_\_, Page \_\_\_\_\_.)

