The Sampson County Board of Commissioners reconvened for a recessed meeting at 6:00 p.m. on Monday, November 20, 2023, in the Administrative Board Room, 406 County Complex Road, Clinton, North Carolina. Members present: Chairman Jerol Kivett, Vice Chairperson Sue Lee, and Commissioners Thaddeus Godwin, Lethia Lee and Allen McLamb.

Chairman Jerol Kivett called the meeting to order and acknowledged Vice Chairperson Sue Lee who asked Commissioner Godwin to provide the invocation. Vice Chairperson Sue Lee then led the Pledge of Allegiance. Upon a motion by Commissioner Godwin and seconded by Commissioner Lethia Lee, the Board voted unanimously to approve the agenda as published.

Item 1: Public Hearing – 2024 Revaluation Market Schedule of Values

Chairman Kivett opened a public hearing and asked if anyone would like to offer comments on the 2024 Revaluation Market Schedule of Values. Hearing none, he closed the public hearing.

Item 2: Action Items

Airport Lighting and Signage Improvements Chairman Kivett called upon County Attorney Joel Starling who reviewed information regarding outdated and failing quartz airfield lighting, signage cables, and vault equipment at the Clinton-Sampson County Airport (CTZ). Mr. Starling also reviewed the scope of services for Task Order No. 2023-1, to be completed by AVCON Engineers & Planners, Inc. Upon a motion by Chairman Kivett and seconded by Commissioner Godwin, the Board voted unanimously to authorize the execution of Task Order No. 2023-1 for Design, Bidding, and Grant Administration Services Between Sampson County, The City of Clinton, and AVCON Engineers & Planners, Inc.

Starling who informed the Board that the listed property owner was a recipient of funding from the Hurricane Floyd (1999) Crisis Housing Assistance Fund (CHAF). As a stipulation of this funding, the County was required to place a Deed of Trust on the property for a period of 15 years at which time, if the property taxes were current and the home was insured, the County was required to cancel the Deed of Trust. The property owner has provided proof of current taxes and proof of insurance. Upon a motion by Vice Chairperson Sue Lee and seconded by Commissioner Godwin, the Board voted unanimously to authorize the execution of the Satisfaction of Security Instrument. (Copy filed in Inc. Minute Book ______, Page ______.)

Item 3: Market Study Presentation

Chairman Kivett called upon Human Resources Director Nancy Dillman who discussed the Market Study process. Ms. Dillman, along with a consultant from Baker Tilly, presented the Market Study to the Board in detail. Ms. Dillman then shared the proposed compensation plan.

Item 4: Closed Session - G.S. § 143-318.11(a)(3)

Upon a motion by Vice Chairperson Sue Lee and seconded by Commissioner Godwin, the Board voted unanimously to enter into closed session. Upon a motion by Commissioner Godwin and seconded by Commissioner Lethia Lee, the Board voted unanimously to come out of closed session.

Recess to Reconvene

Upon a motion by Vice Chairperson Sue Lee and seconded by Commissioner Godwin, the Board voted unanimously to Recess to Reconvene on Monday, November 27, 2024 at 6:00 p.m. in the Administrative Board Room.

/signed copy on file in Clerk's Office

R. Jerol Kivett, Chairperson

/signed copy on file in Clerk's Office

Stephanie P. Shannon, Clerk to the Board